
Pursuant to LRS 42:19A (1)
any matter not on the published agenda may
be taken up by board only upon unanimous
approval of the members present.
An individual wishing to place a matter on
the agenda shall submit a request to the
Superintendent at least eight (8) days prior
to the meeting date, stating the nature of the
matter and the time required to present it.
(CPSB Policy File: BCBI)

AGENDA
CALCASIEU PARISH SCHOOL BOARD
3310 BROAD STREET
LAKE CHARLES, LOUISIANA
Tuesday, August 15, 2017

- 1. Prayer/Pledge of Allegiance – Damon Hardesty**
- 2. Roll Call**
- 3. Approval of Minutes**
 - A. July 11, 2017
- 4. Presentations**
(None)
- 5. Superintendent's Report**
- 6. Executive Session**
 - A. Consideration of General Liability Claim #3891280/Attorney Michael Williamson
 - B. Consideration of General Liability Claim #6350025/Attorney Michael Williamson
 - C. Consideration of Worker Compensation Claim #5954045/Attorney Wes Romero
- 7. Committee Reports**
 - A. Superintendent Evaluation Committee/August 8, 2017
Mack Dellafosse, *Chair*
- 8. Take Appropriate Action**
 - A. Approval of Lease and Joint Services Agreement between CPSB and City of DeQuincy
 - B. Approval of 2017-2018 Salary Schedules
 - C. Approval of Resolution to assign rights for oil and gas lease from Oleum Operating Co., to Lucky Watch, LLC.
 - D. Approval of purchase option agreements for properties adjacent to S.P. Arnett

Middle School

E. Approval of Resolution calling a special election for District 23 for Issuance of Bonds

F. Approval of Resolution calling a special election for District 31 for Issuance of Bonds

G. Approval of Resolution calling a special election for District 33 for Issuance of Bonds

H. Approval of Resolution calling a special election for District 34 for Issuance of Bonds

9. Bid Reports

A. Sale of “Property adjacent to Sam Houston Stadium, Lot 30 - Glenwood Subdivision”

B. Bid 2018-25 Band Instruments for Sam Houston High School/Sales Tax District 3

C. Bid 2018-30 School Buses/General Funds

Bid opens on Friday, August 11, 2017 and information will be available prior to Board date.

D. Bid 2018 -31 Blended Smoothies/School Food Service Funds

10. Permission to Advertise

A. Small/Large equipment for Food Service Department/Food Service Funds

B. Sam Houston High School/Sales Tax District 3 Funds/New Gymnasium and Band Building

11. Correspondence

A. Change Order Number Two (2) for the Project, “CPSB Classroom Pods – Phase X,” Project #210705Pc; Champeaux Evans Hotard, APAC, Designer; Miller & Associates Development Company, Inc., Contractor; *Increase* of \$216,918.74 and *Increase* of sixty four (64) days.

B. Recommendation of Acceptance for the Project, “Access road for student drop off at Prien Lake Elementary”.

12. Condolences/Recognitions

13. Schedule Committees

August 22, 2017.....A&P Committee, 5:00 p.m.

September 26, 2017.....Budget Committee, 5:00 p.m.

14. Adjourn Meeting

July 11, 2017

Item 3.A.

DATE, TIME, PLACE OF MEETING

CFO Wilfred Bourne held the 2017-2018 Budget Hearing for the public at 4:30 p.m., in the Board Room.

The Calcasieu Parish School Board meeting was held in the Board Room of the Calcasieu Parish School Board, located at 3310 Broad Street, Lake Charles, Louisiana, 70615, on July 11, 2017, at 5:00 p.m.

The meeting was called to order by Ron Hayes, President. The prayer and Pledge of Allegiance were led by Mack Dellafosse.

ROLL CALL

The roll was called by Superintendent Bruchhaus and the following members were present: Aaron Natali, Glenda Gay, John Duhon, Dean Roberts, Fred Hardy, Annette Ballard, Ron Hayes, Eric Tarver, Mack Dellafosse, Damon Hardesty, Alvin Smith, Chad Guidry, Russell Castille, and Wayne Williams.

Absent: Mr. Breaux

Mr. Hayes stated that Items 6. A&B and Item 8. F would be removed from this agenda.

APPROVAL OF MINUTES

Mr. Dellafosse, with a second by Mr. Duhon offered a motion to approve the Minutes of June 13, 2017. The motion carried on a vote. Mr. Hardy asked that it be noted that he had concerns about the following items, but did not vote against them.

May 9, 2017 – Turnaround School Principal

May 31, 2017 – Pre-K Enrollment Options

PRESENTATIONS

Jamey Rasberry, Director of Sports Medicine at Lake Charles Memorial Hospital

SUPERINTENDENT'S REPORT

Mr. Bruchhaus gave the following report:

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1. Board members will receive the next school population report at the September meeting, reflecting the August 31 numbers.

2. All board members have received the June Head Start Report
Enrollment – 443

2017-2018 Coordinated Enrollment and Recruitment are still in process at all Head Start sites.

Policy Council Meeting was held on May 15, 2017.

3. I would like to report our current sales tax numbers for our general fund which show June, 2017, collections at \$8,069,546 or 80% above budget for the twelfth month of the 2016-2017 year.

Collections are \$6,137,762 or 51.1% above collections for the same month last year.

Collections for the 2016-2017 year, after twelve months, are \$23,553,485 or 17% over budget and \$14,591,533 or 9.9% over the same time period last year.

4.

PUBLIC NOTICE

NOTICE is hereby given in compliance with La. R.S. 42:19.1, that the School Districts Numbers 23, 31, 33, and 34 of the Parish of Calcasieu, Louisiana, (the Districts), will meet in open and public session on the 15th day of August, 2017, at 5:00 o'clock p.m. at the offices of the Calcasieu Parish School Board, 3310 Broad Street, Lake Charles, Louisiana, to consider calling an election to be held in the Districts on November 18, 2017, to consider authorizing ad valorem property tax secured bonds for the purpose of acquiring and/or improving land and playgrounds, purchasing, erecting, enlarging and/or improving school buildings and other school related facilities within and for said Districts, and acquiring the necessary equipment and furnishings therefor, title to which shall be in the public for the purpose of operating and maintaining the District's school facilities.

Announced: July 11, 2017

Published: July 13, 2017

5. Please mark on your calendars that the LSBA TrailBlazer workshop will be held at the Golden Nugget on Monday, September 18. This is an all-day professional development opportunity for all board members to receive their required 6 hours for 2017. We will send you more information regarding the agenda when it becomes available.

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6. I am pleased to report that the T.S. Cooley Jr. Beta Club recently competed at the National Convention in Orlando, Florida and received the following awards in their division:

Book Battle – 1st Place

National Champions Ad Design – 1st Place

National Champions Quiz Bowl – 4th Place

T-Shirt design – 4th place

7. The Calcasieu Parish School Board Tech Department has been awarded the 2017 Blackboard Catalyst Award for Teaching and Learning for the significant achievements that have been accomplished using innovative Blackboard solutions. Representatives will receive this award at the Blackboard World conference later this month in New Orleans.

8. On Friday, August 11 through Monday, August 14 at the Exhibition Hall of the Civic Center, the Vibe Foundation will host the 18th Annual “Faye Brown-Blackwell Back 2 School Blast, Stuff the Trunk” as a back to school community event that has serviced over 1000 children in need in the past.

9. From our Transportation Department, full implementation of “Versatrans” has begun. It was used exclusively for summer school with great results and all regular routes will be entered for the start of the 17-18 school year. There may still be some bumps in the road until we have all correct addresses or approved alternate addresses.

Fleetvision is also in full implementation for bus maintenance, as well as Trip Tracker for all field trips.

10. In an effort to streamline the registration process for parents of students that are new to Lake Charles, CPSB is setting up the Calcasieu Parish Registration Center in the gym at LC-B. Representatives from several Central Office Departments will be on hand to help process much of the necessary paperwork such as obtaining bus information, free/reduced lunch applications, information for non-English speaking students, and information on Special Education.

TAKE APPROPRIATE ACTION

Mr. Hayes read the following items:

July 11, 2017

A. Adoption of 2017 Millages

RESOLUTION

BE IT RESOLVED, that the following millage(s) are hereby levied on the 2017 tax roll on all property subject to taxation by Calcasieu Parish School Board:

	<u>Millage Key #</u>	<u>2017 Millages</u>
<u>General Fund (Parishwide)</u>		
Constitutional Tax (Total 5.13 Mills)	1028 085	5.13 Mills
Special School Maintenance & Operations Taxes (Total 12.10 Mills)		
Maintenance #1	1028 086	8.76 Mills
Maintenance #2	1028 087	3.34 Mills
<u>Bond Sinking Funds</u>		
<u>School District No. 21 (DeQuincy - Total 18.40 Mills)</u>		
Bond	1028 088	18.40 Mills
<u>School District No. 23 (Westlake/Maplewood - Total 8.55 Mills)</u>		
Bond	1028 092	5.18 Mills
Bond	1028 145	3.37 Mills
<u>School District No. 24 (Starks - Total 8.70 Mills)</u>		
Bond	1028 148	8.70 Mills
<u>School District No. 25 (Iowa/LeBleu - Total 34.20 Mills)</u>		
Bond	1028 094	13.20 Mills
Bond	1028 149	21.00 Mills
<u>School District No. 26 (Vinton - Total 27.75 Mills)</u>		
Bond	1028 150	10.79 Mills
Bond	1028 098	5.20 Mills
Bond	1028 151	11.76 Mills
<u>School District No. 28 (Bell City - Total 9.80 Mills)</u>		
Bond	1028 142	9.80 Mills
<u>School District No. 30 (Sulphur - Total 11.35 Mills)</u>		
Bond	1028 154	2.86 Mills
Bond	1028 144	6.47 Mills
Bond	1028 153	0.66 Mills

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Bond	1028	1.36
	152	Mills
<u>School District No. 31 (North Lake Charles - Total 21.00 Mills)</u>		
Bond	1028	21.00
	108	Mills
<u>School District No. 33 (Southeast Lake Charles - Total 13.05 Mills)</u>		
Bond	1028	13.05
	129	Mills
<u>School District No. 34 (Southwest Lake Charles - Total 4.80 Mills)</u>		
Bond	1028	4.56
	130	Mills
	1028	0.24
Bond	131	Mills
<u>Renewable Taxes</u>		
<u>School District No. 28 (Bell City - Total 9.66 Mills)</u>		
Maintenance	1028	9.66
	128	Mills

BE IT FURTHER RESOLVED that the proper administrative officials of the Parish of Calcasieu, State of Louisiana, be and they are hereby empowered, authorized, and directed to spread said taxes, as hereinabove set forth, upon the assessment roll of said Parish for the year 2017, and to make the collection of the taxes imposed for and on behalf of the taxing authority, according to law, and that the taxes herein levied shall become a permanent lien and privilege on all property subject to taxation as herein set forth, and collection thereof shall be enforceable in the manner provided by law.

On a motion to approve by Mr. Dellafosse and a second by Mr. Duhon, the motion carried. 14 yes votes, 0 abstentions, 0 nay votes

B. Adoption of 2017-2018 Budgets

A resolution adopting the 2017-2018 General Fund and Special Revenue Fund budgets.

WHEREAS, the proposed General Fund and Special Revenue Fund budgets for fiscal year 2017-2018 have been previously submitted to the Budget/Fiscal Management Committee and reviewed at the public hearing held prior to the Board meeting, and

WHEREAS, the proposed budget provides necessary funding to continue an adequate level of services for public elementary and secondary schools in Calcasieu Parish, and

WHEREAS, the authority to revise the budget is set forth in File: DCI of the Calcasieu Parish School Board Policy Manual which provides in part that:

"Line items in the budget may be changed, with Board approval, at any time during the fiscal year, provided such change is consistent with existing laws and regulations of the State of Louisiana. Any request for modification of a budgetary line item shall be approved by appropriate supervisory personnel and submitted to the Superintendent for consideration. The Superintendent

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may submit requests for budgetary line item changes to the Board as deemed appropriate. The Superintendent may approve transfers from one budget line item to another for amounts less than \$10,000. Any such changes shall be ratified by the Board. Amounts of \$10,000 or more shall be submitted to the Board for approval."

THEREFORE, BE IT RESOLVED that the following budgets for fiscal year 2017-2018 be adopted:

GENERAL FUND

Revenues and Other Sources:

Local Revenues	\$182,930,000
State Revenues	143,718,476
Federal Revenues	115,000
Other Sources	<u>3,368,350</u>
Total General Fund Revenues & Other Sources	<u>\$330,131,826</u>

Expenditures:

Instructional	\$219,502,132
Support Services	<u>112,940,536</u>
Total Expenditures & Other Uses	<u>\$332,442,668</u>

SPECIAL REVENUE FUNDS

Revenues & Other Sources:

Local	\$ 950,500
State	382,848
Federal	54,904,729
Transfers from General Fund	<u>1,200,000</u>
Total Revenues & Other Sources	<u>\$ 57,438,077</u>

Expenditures & Other Uses:

Instructional	\$ 17,922,149
Support Services	<u>39,061,536</u>
Total Expenditures & Other Uses	<u>\$ 56,983,685</u>

Mr. Dellafosse offered a motion to approve, with a second by Mr. Duhon. The vote carried with two nay votes. After the vote, Mrs. Gay questioned whether Mr. Hayes had asked for discussion prior to calling for the vote. Mr. Hardy, with a second by Mr. Williams, made a motion to reconsider Item 8 B, so there could be discussion. Mr. Hardy and Mr. Williams

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agreed to withdraw the motion, after Mrs. Gay stated she would like to have an excerpt of the minutes.

C. Approval of CPSB Head Start Program COLA grant application

Grant Title: Calcasieu Parish School Board (CPSB) Head Start Program

Grant Source: Federal

Grant Amount: \$37,240

Schools: DeQuincy Primary, J. D. Clifton Elementary, Jake Drost, Brenda H. Hunter, and J. I. Watson

Person Applying: Michelle L. Joubert – Early Childhood Director

Purpose: The Head Start Program provides an integrated approach of early childhood care and education that includes comprehensive services to four hundred fifty (450) children ages 3 and 4. It is designed to focus on providing early literacy and mathematical skills necessary for children to become Kindergarten ready. The program promotes school readiness by enhancing social and cognitive development of children by providing health, nutritional, social and other services. CPSB School Readiness Goals are aligned with the Head Start Childhood Development and Early Learning Framework and the Louisiana Birth to 5 Early Learning and Development Standards. Research-based assessment methods are being used to support teacher-child interactions and children's progress towards the school readiness goals. Head Start program also includes engaging parents, families and communities in their child's learning.

On a motion to approve by Mr. Dellafosse and a second by Mr. Duhon, the motion carried.

D. Approval of Resolution to Approve and Adopt the Calcasieu Parish Taxing Authority Industrial Tax Exemption Process

A Resolution of the Calcasieu Parish School Board to
Approve and Adopt the Calcasieu Parish Taxing Authority
Industrial Tax Exemption Program (ITEP) Process and
Name an Official Designee and Alternate

Whereas, On June 24, 2016, Governor John Bel Edwards signed an Executive Order that gave local taxing authorities the responsibility for determining industrial tax exemption incentives for new or expanding manufacturing industries locating in their parish; and

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Whereas, the Calcasieu Parish School Board is one of the Taxing Authorities impacted by this Executive Order; and

Whereas, Calcasieu Parish has billions of dollars in announced industrial projects that will likely apply for an industrial tax exemption; and

Whereas, the attached document, "Calcasieu Parish Taxing Authorities Industrial Tax Exemption Program (ITEP)," defines the participants and processes for Calcasieu Parish Taxing Authorities for preliminary discussions and final approval in recommending industrial tax exemption incentives for qualified applicants filing an Advanced Notification with Louisiana Department of Economic Development after June 24, 2016; therefore,

Be it resolved, that the Calcasieu Parish School Board approves and adopts the "Calcasieu Parish Taxing Authorities Industrial Tax Exemption Program (ITEP)" as presented in the attached document, and

Be it finally resolved, that the Calcasieu Parish School Board designates Wilfred Bourne, Chief Financial Officer, as their designee and Wayne Foster, Internal Auditor, as their alternate designee for the "Calcasieu Parish Taxing Authorities Industrial Tax Exemption Program (ITEP)."

On a motion to approve by Mr. Dellafosse and a second by Tarver, the motion carried.

E. Approval of Resolution appointing Mack Dellafosse to continue serving another two year term on the Board of Directors for LCDA (Louisiana Community Development Authority)

A RESOLUTION INDICATING THE INTENTION OF THE CPSB, STATE OF LOUISIANA, TO APPROVE THE TWO (2) YEAR APPOINTMENT OF Mack Dellafosse, AS A DIRECTOR TO THE BOARD OF THE LOUISIANA LOCAL GOVERNMENT ENVIRONMENTAL FACILITIES AND COMMUNITY DEVELOPMENT AUTHORITY (THE "AUTHORITY") AS PROVIDED BY CHAPTER 10-D OF TITLE 33 OF THE LOUISIANA REVISED STATUTES OF 1950, AS AMENDED.

WHEREAS, Chapter 10-D of Title 33 of the Louisiana Revised Statutes of 1950, as amended, comprised of R.S. 33:4548.1 through 4548.16 is known as the Louisiana Local Government Environmental Facilities and Community Development Authority Act (the "Act"); and

WHEREAS, the Act creates the Louisiana Local Government Environmental Facilities and Community Development Authority (the "Authority") for the purpose

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of assisting political subdivisions, as defined in the Act, and other designated entities in acquiring, financing and constructing certain facilities, including environmental, public infrastructure, community and economic development purposes and to otherwise establish programs to aid in the financing of local government and economic development projects; and

WHEREAS, the CPSB, State of Louisiana, previously passed a resolution to become a participating political subdivision of the Authority in accordance with the Act; and

NOW THEREFORE, BE IT RESOLVED by the governing authority of the CPSB, State of Louisiana, acting in such capacity:

Section 1. Approve the appointment of Mack Dellafosse to serve as a Director of the Authority for a term of two (2) years from the date hereof.

Section 2. This resolution shall take effect immediately and a certified copy hereof shall be forwarded to the offices of the Authority.

This resolution having been submitted to a vote, the vote thereon was as

follows: YEAS: 13 NAYS: 0 ABSENT: 1 ABSTENTION: Mr.

Dellafosse

And the resolution was declared adopted on this 11th day of July, 2017.

On a motion to approve by Mr. Duhon and a second by Mrs. Ballard, the motion carried.

F. Approval of MOU with Office of Head Start (OHS) (REMOVED FROM AGENDA)

G. Approval of Student/Athletic Accident Catastrophic/Extended Day Insurance Renewal

Student/Athletic Accident Catastrophic/Extended Day Insurance Renewal

The Calcasieu Parish School Board Student Athletic Accident Catastrophic/Extended Day Insurance coverage for August 1, 2017 to July 31, 2018 has been presented by Regions Insurance, Inc. The following lists the renewal information.

<u>Coverage</u>	<u>Company Current/Renewal</u>	<u>Current Premium</u>	<u>Renewal Premium</u>	<u>Change</u>
Student/Athletic	Gerber	\$20,500	\$20,500	0

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Catastrophic

Extended Day Care Gerber \$7,500 \$8,700 \$1,200

Student /Athletic Accident Voluntary Insurance:

Policy	Plan A		Plan B	
	K&K Current	K & K Renewal	K &K Current	K & K Renewal
School Time	37.00	37.00	29.00	29.00
24 hour	154.00	154.00	105.00	105.00
Football	284.00	284.00	171.00	171.00
Football Spring/Summer	120.00	120.00	74.00	74.00

Staff recommends approval of the renewal submitted.

On a motion to approve by Mr. Duhon and a second by Mr. Smith, the motion carried.

BID REPORTS

Mr. Hayes read the following item:

A. Bid 2017-30 201707PC for DeQuincy High School Press Box/Riverboat Funds

The Committee to receive bids met on the date herein indicated and reviewed bids on the following project.

DATE: June 22,2017

DESCRIPTION: Dequincy High School Press Box

FUNDS: Riverboat Funds

BID NUMBER: 201707PC

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DESIGNER: Champeaux, Evans, Hotard Architects

CONTRACTOR	BASE BID
Carlton Construction	No Bid
Gunter Construction	No Bid
Keiland Construction	No Bid
Shannon Smith Construction	No Bid
Trahan Construction	No Bid
Seth Priola Construction	No Bid
Pat Williams Construction	\$313,000.00
John D. Myers & Associates	\$284,300.00
Alfred Palma, LLC	No Bid
Perc Development	No Bid

Central Auction House No Bid

The Committee recommends award of the contract to:
John D. Myers & Associates

(Base Bid) in the amount of:

Two Hundred Eighty Four Thousand Three Hundred Dollars

as the lowest qualified bidder meeting specifications.

On a motion to approve by Mr. Duhon and a second by Mr. Smith, the motion carried.

PERMISSION TO ADVERTISE

Mr. Hayes read the following items:

A. 16 Activity and 5 Special Education Buses/Transportation Department/General Funds

On a motion to approve by Mr. Dellafosse and a second by Mr. Duhon, the motion carried.

B. Smoothies/School Food Service Department/School Food Service Funds

On a motion to approve by Mr. Dellafosse and a second by Mr. Duhon, the motion carried.

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C. Drainage improvement at Gillis Elementary School/Sales Tax District 3 Funds
On a motion to approve by Mr. Dellafosse and a second by Mr. Duhon, the motion carried.

CORRESPONDENCE

Mr. Hayes read the following items:

A. Change Order Number Two (2) for the Project, “Canopy for Prien Lake Elementary School,” Project #1716; Champeaux, Evans, Hotard, APAC, Designer; Gunter Construction, Inc., Contractor; Contract sum *unchanged, increase* of thirty-five (35) days.

On a motion to approve by Mrs. Ballard and a second by Mr. Roberts, the motion carried.

B. Recommendation of Acceptance for the Project, “Canopy for Prien Lake Elementary School,” Project #1716; Champeaux, Evans, Hotard, APAC, Designer; Gunter Construction, Inc., Contractor.

On a motion to approve by Mrs. Ballard and a second by Mr. Roberts, the motion carried.

CONDOLENCE/RECOGNITION

Mr. Hardy asked for letters of condolence to the following:
The family of Mrs. Mary Stevens
The family of Mrs. Arine Victorian Carter
The family of Mrs. Betty Jordan

Mrs. Ballard encouraged all Board Members to attend the upcoming TrailBlazer workshop. She asked for condolence to the family of Mrs. Betty Jordan and the family of Mrs. Ruth Sandlin.

SCHEDULE COMMITTEES

On a motion by Mr. Dellafosse and a second by Mr. Duhon, the August 8 Board Meeting was moved to August 15. The motion carried.

August 8, 2017.....Superintendent Evaluation Committee, 5:00 p.m.
August 22, 2017.....C&I Committee, 5:00 p.m.

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August 22, 2017.....A&P Committee (to follow)
September 26, 2017..... Budget Committee, 5:00 p.m.

ADJOURN MEETING

On a motion to adjourn by Mrs. Ballard and a second by Mr. Duhon, the meeting was adjourned at 6:06 p.m.

Ron Hayes, President

Karl Bruchhaus, Secretary

Item 7.A.

**CALCASIEU PARISH SCHOOL BOARD
COMMITTEE TO DRAFT SUPERINTENDENT EVALUATION DOCUMENT
MINUTES
Tuesday, August 8th, 2017**

The Committee to review the Superintendent evaluation document met Tuesday, August 8th, 2017, in the Board room at 3310 Broad Street, Lake Charles, Louisiana. A quorum was present.

Present: Mack Dellafosse, Chair, Committee members, Annette Ballard, John Duhon, Damon Hardesty and Ron Hayes. Other Board Members present Billy Breaux, Russell Castille, Glenda Gay, Fred Hardy, Aaron Natali, Dean Roberts, Eric Tarver and Wayne Williams.

The purpose of the meeting was for the committee to review, discuss, and approve the Superintendent's evaluation tool. Several revisions were made to the document.

Teri Johnson, CFT representative, addressed the group.

There was much discussion on the subject.

A motion to accept the changes and approve the evaluation tool was made by Mr. Breaux, seconded by Mr. Duhon and adopted by the committee.

There being no further business to discuss, on a motion by Mr. Hayes and seconded by Mr. Roberts the committee adjourned at 6:20 p.m.

CPSB SUPERINTENDENT EVALUATION

SUPERINTENDENT: KARL BRUCHHAUS	Date:
Evaluator:	

EVALUATION OF THE SUPERINTENDENT OF SCHOOLS

I. Purpose of the Evaluation:

The Superintendent and the Calcasieu Parish School Board recognize the need to review the Superintendent's performance. This review will consist of the completion of a written appraisal instrument and the discussion of this instrument with the Superintendent as appropriate. The intent of the evaluation is to:

- A. Arrive at certain conclusions as to the effectiveness of the Superintendent in achieving the objectives of the district and the job description;
- B. Communicate those conclusions to the Superintendent providing counsel and direction;
- C. Enhance the working relationship between the Board and the Superintendent
- D. Promote the professional development and growth of the Superintendent; and
- E. Guide decisions relative to continued employment and compensation

II. Evaluation Instrument and Rating System:

The evaluation instrument is comprised of Performance Standards and Objectives with accompanying/appropriate performance criteria in each area. The evaluation instrument also provides an opportunity for the Superintendent and the Board to discuss the targets listed in the Superintendent's contract. The instrument also contains a self-assessment evaluation which will be completed by the Superintendent prior to School Board Member evaluation.

III. Procedures:

- A. Review item in each of the performance area and write the rating number in the appropriate column. The ratings that will be utilized are as follows:

4 = Highly Effective: Consistently and considerably surpasses expectations

3 = Effective Proficient: Consistently meets expectations

2 = Effective Emerging: Partially meets expectations, but may show potential for improvement

1 = Ineffective: Consistently performs below expectations

0 = No zeros are allowed. If a "0" is entered it will invalidate that standard and no points inputted.

- B. Board designees (President, Evaluation Committee Chairman, Legal Counsel, etc.) will input the total points of the rating column for each section in the summary then transfer to the Summary of Performance Rating page. The final rating is calculated by inputting the total number of points earned divided by the total number of questions on the evaluation which will provide the overall average rating.

PERFORMANCE TARGETS AND SUPERINTENDENT SELF-ASSESSMENT

1. **How would you rate your performance as it relates to your performance targets for 2016-2017? Please provide explanation, charts, graphs, etc. to support your analysis.**
 - a. District wide student achievement
 - b. Individual School Student Achievement at C, D, or F Elementary schools based on State issued letter grades
 - c. Individual school student achievement at C, D, or F Middle schools based on State issued letter grades.
 - d. Individual school student achievement at C, D, or F High schools based on State issued letter grades.
 - e. District graduation rates
 - f. Graduation rates for each C, D, or F school
 - g. Teacher effectiveness and retention
2. **What are some of the things that you would do differently after reflecting back over your 2016-2017 performance?**
3. **What is your assessment of the overall health of CPSB?**
4. **Describe your major contributions to CPSB during the year and would you consider them a success?**
5. **How would you describe your working relationship with your staff?**
6. **What can the Board do to help you do your job better?**
7. **Describe problems or special concerns related to your job that need to be addressed in order to enhance your performance, and strategies that you recommend?**
8. **What else would you like for the Board to know about your performance?**

Section below is reserved for School Board Members

After reading the information above and through my personal interaction and observation, I have the following comments about the Superintendent's performance. The Superintendent self-assessment is not to be calculated into the overall final rating.

Comments:

Policy and Governance

Performance Standard PG-1A:

The Superintendent works with the school board to develop and implement policies that define organizational expectations.

	Performance Indicators:	Rating	Comments
1.	Supports and enforces all school board policies and informs constituents of changes to the school board policies.		
2.	Recommends changes to the school board when school board policies conflict with the school board's vision for education.		
3.	Develops administrative regulations that support the applications of school board policies.		
4.	Recommends policies and procedures that protect the security and integrity of the district infrastructure and the data it contains.		
5.	Recommends policies and procedures that protect the rights of staff and student's and the confidentiality of their protected information.		
6.	Maintains/improves relations between the superintendent and school board through periodic joint seminars, workshops and training sessions.		
	Section Rating -- Total score/# of indicators		

Performance Standard PG-1B:

The Superintendent functions as the primary leader for the school district, relying on support from staff as necessary when advising the school board.

	Performance Indicators:	Rating	Comments
1.	Involves staff as necessary when planning/ providing recommendations to the school board.		
2.	Demonstrates professional and personal skills, which facilitate staff involvement.		
3.	Responds directly and factually to the school board.		
	Section Rating -- Total score/# of indicators		

Performance Standard PG-1C:

The Superintendent oversees the administration of the school district's day-to- day operations.

	Performance Indicators:	Rating	Comments
1.	Explores/applies operational methods, which enable the school district to apply resources in an efficient manner		
2.	Keeps the school board informed of needs and issues confronting school district employees.		
3.	Informs the school board of actions which require school board involvement.		
4.	Delegates authority and responsibility to other employees as needs/opportunities arise		
	Section Rating -- Total score/# of indicators		

Performance Standard PG-1D:

The Superintendent works with individuals, groups, agencies, committees and organizations to provide and maintain schools that are safe and productive.

	Performance Indicators:	Rating	Comments
1.	Works to ensure safe, secure schools for all students and employees.		
2.	Proposes improvements to school facilities, which increase public confidence and trust that schools are safe and effective learning environments		
3.	Uses technology to enhance professional practices and increase productivity.		
	Section Rating -- Total score/# of indicators		

PLANNING AND ASSESSMENT

Performance Standard PA-2A:

The superintendent effectively employs various processes for gathering, analyzing and using data for decision making.

	Performance Indicators:	Rating	Comments
1.	Applies current research related to effective techniques for gathering data from individuals, groups, programs and the community, and uses reliable data in making decisions		
2.	Reviews analyses of student academic achievement through standardized test results and other academic sources.		
3.	Provides Board with data in a collaborative effort to determine needs for improvement.		
4.	Applies and communicates statistical findings to identify strengths and weaknesses in programs and practices in order to ensure continuous improvement.		
5.	Plans and implements changes in programs and/ or curricula based on data.		
6.	Reviews annual analyses of district's test and sub-test scores by school and discipline in order to assess school improvement and monitor improvement plans		
7.	Develops, monitors and assesses district and school improvement plans		
	Section Rating -- Total score/# of indicators		

Performance Standard PA-2B:

The superintendent organizes the collaborative development and implementation of a district strategic plan based on analysis of data from a variety of sources.

	Performance Indicators:	Rating	Comments
1.	Provides leadership in the development of a shared vision for educational improvement and of a strategic plan to attain that vision.		
2.	Implements strategies for the inclusion of staff and various stakeholders in the planning process.		
3.	Supports the district's mission by identifying, articulating and planning to meet the educational needs of students, staff and other stakeholders.		
4.	Works collaboratively to develop long and short range goals and objectives consistent with the strategic plan and monitors progress in achieving long and short range goals and objectives.		
5.	Supports Board through the stages of the change process		
6.	Maintains stakeholders' focus on long-range mission and goals throughout the implementation process.		
	Section Rating -- Total score/# of indicators		

Performance Standard PA-2C:

The superintendent plans, implements, supports and assesses instructional programs that enhance teaching and student achievement of the state educational standards.

	Performance Indicators:	Rating	Comments
1.	Demonstrates a working knowledge and understanding of the state educational standards and district curricular requirements		
2.	Supports the development of a comprehensive curriculum utilizing goals and objectives in alignment with the state educational standards.		
3.	Oversees the planning, implementation, evaluation and revision of the curriculum on a systematic and ongoing basis		
4.	Facilitates programs/curricular changes to meet state or federal requirements.		
5.	Monitors and assesses the effect of the programs and/or curricula on student achievement.		
	Section Rating -- Total score/# of indicators		

Performance Standard PA-2D:

The superintendent develops plans for effective allocation of fiscal and other resources.

	Performance Indicators:	Rating	Comments
1.	Acquires, allocates and manages district resources in compliance with all laws to ensure the effective and equitable support of of the district's students, schools and programs.		
2.	Allocates resources consistent with the mission and strategic plan of the district		
3.	Meets and works collaboratively with the board and appropriate staff to determine priorities for budgeting and for the effective allocation of space and human resources.		
4.	Utilizes human and material resources outside the district that may support and/or enhance the achievement of goals and objectives.		
5.	Provides adequate staffing and other resources to support technology infrastructure and integration across the school district		
6.	Monitors/assesses resource allocation and revises allocation plans based on implementation data		
7.	Oversees budget development and prepares it for school board approval and maintains appropriate and accurate financial records		
	Section Rating -- Total score/# of indicators		

INSTRUCTIONAL LEADERSHIP

Performance Standard IL-3A:

The superintendent communicates a clear vision of excellence and continuous improvement consistent with the goals of the school district.

	Performance Indicators:	Rating	Comments
1.	Demonstrates personal commitment to achieving the mission of the school district.		
2.	Articulates a shared vision to all constituencies and ensures that staff members are working in concert with the district's strategic plan.		
3.	Informs members of the board and community of current research related to best practices in curriculum and instruction.		
4.	Explores, disseminates and applies knowledge and information about new or improved methods of instruction or related issues.		
5.	Shares evaluation data and subsequent plans for continuous improvement with staff, students and other stakeholders.		
6.	Recognizes, encourages and celebrates excellence among staff and students.		
7.	Demonstrates strong motivation and high standards and models self-evaluation.		
8.	Fosters positive morale and team spirit.		
	Section Rating -- Total score/# of indicators		

Performance Standard IL-3B:

The superintendent selects, inducts, supports, evaluates and retains quality instructional and support personnel.

	Performance Indicators:	Rating	Comments
1.	Maintains and disseminates a current handbook of personnel policies and procedures.		
2.	Makes recommendations regarding personnel decisions consistent with established policies and procedures		
3.	Oversees the recruitment, appointment, induction and assignment of the most qualified personnel available.		
4.	Sets high standards for staff performance		
5.	Evaluates performance of personnel consistent with district policies, provides formal and informal feedback and maintains accurate evaluation records.		
6.	Recommends the reappointment and/or promotion of competent, effective personnel.		
7.	Provides support and resources for staff to improve job performance, and recognizes and supports the achievements of highly effective staff members.		
	Section Rating -- Total score/# of indicators		

Performance Standard IL-3C:

The superintendent provides staff development programs consistent with program evaluation results and school instructional improvement plans.

	Performance Indicators:	Rating	Comments
1.	Leads the development and implementation of a systematic professional development plan for individuals, including members of the board, and for the district.		
2.	Meets with principals regularly to assess ongoing school improvement efforts.		
3.	Evaluates the effectiveness of the professional development plan in relation to district goals.		
4.	Encourages participation in relevant conferences, course work and activities of professional organizations		
5.	Shares program evaluation results and demonstrates connection of results to ongoing staff development efforts.		
6.	Supports staff participation in internal and external professional development opportunities as appropriate.		
	Section Rating -- Total score/# of indicators		

Performance Standard IL-3D:

The superintendent identifies, analyzes and resolves problems using effective problem-solving techniques

	Performance Indicators:	Rating	Comments
1.	Identifies and addresses problems in a timely and effective manner.		
2.	Demonstrates fairness in identifying multiple points of view around problem situations		
3.	Involves stakeholders in analyzing problems and developing solutions		
4.	Monitors implementation of problem resolutions.		
5.	Provides shared leadership and decision-making opportunities for staff that promotes a climate of collaboration and collegiality		
6.	Delegates responsibility appropriately to staff members		
7.	Maintains focus on school and district mission and goals.		
8.	Promotes an atmosphere of mutual respect and courtesy.		
	Section Rating -- Total score/#indicators		

Performance Standard IL-3E:

The superintendent assesses factors affecting student achievement and serves as an agent of change for needed improvements.

	Performance Indicators:	Rating	Comments
1.	Oversee appropriate changes in the curriculum and scheduling.		
2.	Adjusts personnel assignments.		
3.	Provides appropriate training for instructional personnel.		
	Section Rating -- Total score/# of indicators		

ORGANIZATIONAL MANAGEMENT

Performance Standard OM-4A:

The superintendent actively supports a safe and positive environment for students and staff.

	Performance Indicators:	Rating	Comments
1.	Clearly communicates expectations regarding behavior to students, staff, parents and other members of the community.		
2.	Implements and enforces school district code of conduct and appropriate disciplinary policies and procedures in a timely and consistent manner.		
3.	Supports effective programs through which students develop self-discipline and conflict resolution skills		
4.	Calmly and effectively manages emergency situations as they occur.		
5.	Recognizes students and staff for their academic, co-curricular, personal and professional achievements.		
	Section Rating -- Total score/# of indicators		

Performance Standard OM-4B:

The superintendent develops procedures for working with the Board that define mutual expectations, working relationships and strategies for formulating district policies

	Performance Indicators:	Rating	Comments
1.	Develops and uses a systematic means of keeping members of the board informed with complete, accurate information		
2.	Recommends policy additions and/or modifications to improve student learning and district effectiveness.		
3.	Supports and implements policy established by the board.		
4.	Anticipates future needs and demonstrates a basis for action.		
	Section Rating -- Total score/# of indicators		

Performance Standard OM-4C:

The superintendent effectively manages human, material and financial resources to ensure student learning and to comply with legal mandates.

	Performance Indicators:	Rating	Comments
1.	Collaboratively plans and prepares a fiscally responsible budget to support the organization's mission and goals.		
2.	Ensures that expenditures are within limits approved by the board.		
3.	Prepares and implements short- and long-range plans for facilities and sites.		
4.	Monitors any construction, renovation, or demolition of district buildings.		
5.	Regularly reports to the board on the financial condition of the district and ensures the maintenance of accurate records.		
	Section Rating -- Total score/# of indicators		

Performance Standard OM-4D:

The superintendent demonstrates effective organizational skills to achieve school, community and district goals.

	Performance Indicators:	Rating	Comments
1.	Demonstrates and communicates a working knowledge and understanding of school district policies and procedures.		
2.	Systematically evaluates progress on achieving established goals.		
3.	Keeps the board, staff and community apprised of progress in achieving the district's goals.		
	Section Rating -- Total score/# of indicators		

Performance Standard OM-4E:

The superintendent implements sound personnel procedures in recruiting, employing and retaining the best-qualified and most competent teachers, administrators and other personnel.

	Performance Indicators:	Rating	Comments
1.	Recruits and assigns the best available personnel in terms of personal and professional competence.		
2.	Establishes and uses selection procedures that ensure fairness and equity in selecting the best candidates for employment and promotions.		
3.	Assigns and transfers employees as the needs of the school district dictate and reports such information to the school board.		
	Section Rating -- Total score/# of indicators		

Performance Standard OM-4F:

The Superintendent provides staff development for all categories of personnel consistent with individual needs, program evaluation results and instructional improvement plans.

	Performance Indicators:	Rating	Comments
1.	Works collaboratively with members of the staff in using student achievement data to identify relevant professional development needs and opportunities		
2.	Maintains an emphasis on technology fluency and provides staff development opportunities to support high expectations.		
	Section Rating -- Total score/# of indicators		

Performance Standard OM-4G:

The Superintendent plans and implements a systematic employee performance evaluation system.

	Performance Indicators:	Rating	Comments
1.	Establishes a fair and meaningful employee evaluation system that promotes high expectations of all employees.		
2.	Provides training for all administrative and supervisory personnel in the evaluation and documentation of teacher and administrative performance that includes student achievement as a criterion		
3.	Provides assistance to employees requiring remediation		
4.	Provides oversight in the identification of strengths and weaknesses of employees, formal and informal feedback and dismissal of ineffective employees.		
	Section Rating -- Total score/# of indicators		

Communication and Community Relations

Performance Standard CC-5A:

The superintendent promotes effective communication and interpersonal relations within the school district.

	Performance Indicators:	Rating	Comments
1.	Promotes a climate of trust and teamwork within the district		
2.	Establishes a culture that encourages responsible risk-taking while requiring accountability for results.		
3.	Maintains visibility and accessibility to staff.		
4.	Solicits staff input to discuss issues and goals and to promote effective decision-making.		
5.	Establishes and maintains a collaborative relationship with staff members in promoting the district's mission and in communicating expectations.		
	Section Rating -- Total score/# of indicators		

Performance Standard CC-5B:

The superintendent establishes and maintains effective channels of communication with board members and between the schools and community, strengthening support of constituencies and building coalitions.

	Performance Indicators:	Rating	Comments
1.	Accepts responsibility for maintaining communication between the board and district personnel.		
2.	Anticipates, analyzes and discusses emerging educational/district issues with the board on a regular basis		
3.	Systematically provides accurate, relevant information to the board to facilitate decision making.		
4.	Communicates school and district goals, objectives and expectations to stakeholders.		
5.	Establishes partnerships with public and private agencies to enhance the district's ability to serve students and other constituents.		
	Section Rating -- Total score/# of indicators		

Performance Standard CC-5C:

The superintendent works collaboratively with staff, families and community members to secure resources and to support the success of a diverse student population.

	Performance Indicators:	Rating	Comments
1.	Is responsive to the conditions and dynamics of the diversity within the school community		
2.	Is knowledgeable about laws regarding individual and group rights and responsibilities and scrupulously avoids actions that might violate them.		
3.	Collaborates with staff , families and community leaders and responds to identified needs of individual students and groups of students		
	Section Rating -- Total score/# of indicators		

PROFESSIONALISM

Performance Standard P-6A:

The superintendent models professional, moral and ethical standards as well as personal integrity in all interactions

	Performance Indicators:	Rating	Comments
1.	Understands and models appropriate value systems, ethics and moral leadership.		
2.	Relates to board members, staff and others in an ethical and professional manner.		
3.	Serves as an articulate spokesperson for the school district and represents the district favorably at the local, state and national levels.		
4.	Resolves concerns and problems in an appropriate manner		
5.	Respects and maintains confidentiality and assumes responsibility for personal actions and those of subordinates.		
6.	Demonstrates good character and integrity		
	Section Rating -- Total score/# of indicators		

Performance Standard P-6B:

The superintendent works in a collegial and collaborative manner with school personnel and the community to promote and support the mission and goals of the school district.

	Performance Indicators:	Rating	Comments
1.	Demonstrates flexibility and a collaborative attitude in supporting professionals/other staff / work teams		
2.	Supports the district and advances its mission/ goals		
3.	Establishes and supports a district culture that encourages collaboration and teamwork in achieving goals		
4.	Shares ideas and information and considers the interests and needs of staff members and community stakeholders in promoting and supporting district goals and services.		
5.	Maintains effective working relationships with other administrators and staff.		
	Section Rating -- Total score/# of indicators		

Performance Standard P-6C:

The superintendent provides service to the profession, the district and the community.

	Performance Indicators:	Rating	Comments
1.	Serves on district, state and/or national committees and maintains an active role in professional organizations		
2.	Contributes to and supports the development of the profession by serving as an instructor, mentor, coach, presenter, researcher, or supervisor		
3.	Organizes, facilitates and presents at local, state and/or national conferences		
4.	Supports and participates in efforts to align district goals and activities with community endeavors.		
	Section Rating -- Total score/# of indicators		

Performance Standard P-6D:

The superintendent takes responsibility for and participates in a meaningful and continuous process of professional development that results in the enhancement of student learning.

	Performance Indicators:	Rating	Comments
1.	Participates in professional growth activities, including conferences, workshops, course work and/or membership in professional organizations at the district, state and/or national level.		
2.	Evaluates and identifies areas of personal strengths and weaknesses related to providing district leadership.		
3.	Maintains a high level of personal knowledge regarding new developments and techniques, including technology, and shares the information with appropriate staff		
4.	Networks with colleagues to share knowledge about effective educational practices and to improve and enhance administrative knowledge, skills and organizational success		
5.	Comprehends and applies current research of educational issues, trends and practices.		
	Section Rating -- Total score/# of indicators		

STATE OF LOUISIANA

DRAFT

Item 8.A.

PARISH OF CALCASIEU

LEASE AND JOINT SERVICES AGREEMENT

The following Lease and Joint Services Agreement is hereby entered into by and between the CITY OF DEQUINCY, LOUISIANA, hereinafter "CITY" represented by Lawrence Henagan, Mayor, and the CALCASIEU PARISH SCHOOL BOARD hereinafter "SCHOOL BOARD", represented by Ron Hayes, President.

WHEREAS, there is a need in the City of DeQuincy, Louisiana for the operation of additional recreation facilities; and

WHEREAS, the City is willing to allow the use of the property described herein by the SCHOOL BOARD.

NOW, THEREFORE, BE IT RESOLVED by the CITY, and the SCHOOL BOARD as follows:

I.

The CITY's youth will benefit from having access through public schools to the athletic fields and softball field described herein, and thus this Agreement serves a valid public purpose pursuant to Article VII §14 of the Louisiana Constitution. For and in exchange for the undertakings of SCHOOL BOARD as stated herein the CITY hereby leases unto the SCHOOL BOARD the following described premises, including all improvements and facilities located thereon, except the tennis courts and the land on which the tennis courts are located:

Boise Southern Park Athletic Field, AKA, the DeQuincy High School Baseball Field (Earl Treadway Memorial Baseball Field)

DeQuincy High School Softball Field (Jamie Cooper Memorial Softball Field) at 501 S. Overton, DeQuincy, Louisiana, more fully described as:

COM SW COR. SEC13.7.11 TH E 2440.15 FT TH N 54 DEG 42 MIN E 204.58 FT TO W R/W LINE OF A 50 FT WIDE CITY STREET (OVERTON STREET) TH N 339.81 FT TO BEG TH W 500. FT N 715 FT TH E 500 FT TO W R/W LINE OF OVERTON ST TH S 715 FT WITH W R/W LINE OF OVERTON ST TO BEG.

The CITY shall continue to own the aforesaid land and minerals, but shall have no right to surface use of said property. Any sale of the above described premises by the CITY shall be made subject to this Lease and Joint Services Agreement.

II.

The term of this lease and joint services agreement shall commence on August 1, 2017, and shall run for five (5) full years from that date. The SCHOOL BOARD is further granted the option to renew this lease and joint services agreement for two (2) successive five (5) year periods, provided that notice of intent to exercise this right to renew shall be given not later than thirty (30) days prior to the end of the initial term or prior to the end of any renewed term.

III.

To the extent funds are available the CITY may participate in the cost of construction, renovation, maintenance, and/or repair projects on the premises. Subject to the foregoing regarding CITY participation, the SCHOOL BOARD agrees to maintain, repair, and supervise the operation of, at no expense to the CITY, the recreation fields and related facilities on the leased premises. No use of the leased premises by anyone other than SCHOOL BOARD shall be permitted except pursuant to the prior written consent of the DeQuincy High School Principal.

The DeQuincy High School Principal shall not unreasonably refuse to allow the CITY to permit use of the premises by others. However, the CITY shall be responsible for all claims, demands, actions, or suits, including costs and expenses incident thereto, for or on account of injuries to including death of persons or damage to property of others arising from, connected with, or in any manner related to the CITY granting permission to others to use the premises, and the CITY shall hold harmless and defend the Calcasieu Parish School Board, its agents, officers, employees, officials, and insurers with respect thereto. In addition, the CITY shall be responsible for the supervision and safety of activities for which it grants permission to use the premises. Nothing herein is intended to nor shall be deemed to create any obligation or liability to or for the benefit of anyone other than the parties hereto.

IV.

The SCHOOL BOARD accepts the premises described above in their present condition, and may but is not obligated to construct improvements upon the premises which are consistent with their intended recreational and sports use.

V.

Except with respect to uses permitted by the CITY, and except with respect to intentional or grossly negligent acts of the CITY, its agents, officers, and employees, the SCHOOL BOARD assumes all risks of and shall indemnify, defend, and save the CITY, its officers, directors, agents and employees, harmless from and against all claims, demands, actions or suits (including costs and expenses incident thereto) for or on account of injuries to (including death of) persons or property of

others, arising wholly or in part from or in connection with the existence of the sports facilities, including, but not limited to, the construction, maintenance, operation, occupancy of, use of or removal of SCHOOL BOARD'S facilities. In the event of any suit or action brought against the CITY, the CITY shall timely notify the SCHOOL BOARD, and the SCHOOL BOARD shall appear and defend said suit or action at its cost and expense, and will pay and satisfy any judgment that may be rendered therein against the CITY when such suit or action has been finally determined, except with respect to premises use permitted by the CITY, and/or damages caused by the CITY's intentional or grossly negligent acts. The Calcasieu Parish School Board maintains a self-insured/excess insurance program with respect to its potential liabilities, and the CITY agrees that such program satisfies any obligation, if such obligation exists, of the SCHOOL BOARD to insure potential losses regarding the aforesaid premises. The Calcasieu Parish School Board retains the right, but has no obligation, to provide property insurance for improvements on the aforesaid premises.

VI.

The SCHOOL BOARD agrees to be responsible for the installation and payment of all utilities on the premises.

VII.

Except for permitting the use of the premises for recreational activities, the SCHOOL BOARD shall not have the right to assign or sublet its right to occupy the premises, it being understood and agreed that the lease contemplates the use of the premises for the operation of recreational fields and related facilities and the proper maintenance of such property by the SCHOOL BOARD. If the facilities or the premises are not properly maintained to the satisfaction of the CITY, its successors, heirs and/or assigns, the CITY shall notify SCHOOL BOARD in writing of the needed maintenance, and SCHOOL BOARD shall have ninety (90) days thereafter, or such longer period agreed upon by CITY, to address the deficiency in maintenance.

VIII.

Upon termination of this lease and joint services agreement, the SCHOOL BOARD shall have authority to but shall not have the obligation to remove such structures as it may have placed upon the premises, if the same can be accomplished without detriment to the premises.

IX.

No party to this lease shall unlawfully discriminate against any person in the provision of services or in any manner, on the grounds of race, color, creed, religion, sex, national origin, age or handicap.

X.

Any notice or other communication given under or with respect to the lease by the CITY to the SCHOOL BOARD shall be given by registered mail or certified mail or facsimile addressed to:

Superintendent
CALCASIEU PARISH SCHOOL BOARD
3310 Broad Street
Lake Charles, Louisiana 70615
Facsimile: (337) 217-4051

Any such notice by the SCHOOL BOARD to the CITY shall be given by registered or certified mail or facsimile addressed to:

CITY OF DEQUINCY, LOUISIANA
P. O. Box 968
DeQuincy, Louisiana 70663
Facsimile: (337) 786-3076

THUS DONE AND SIGNED on the dates hereinafter shown, in the Parish of Calcasieu, State of Louisiana, in the presence of the undersigned, after a due reading of the whole.

SWORN TO AND SUBSCRIBED, before me, on this _____ day of _____, 2017.

WITNESSES:

CITY OF DEQUINCY, LOUISIANA

Printed Name: _____

BY: _____
LAWRENCE HENAGAN, Mayor

Printed Name: _____

NOTARY PUBLIC

Printed Name
Notary ID# _____

SWORN TO AND SUBSCRIBED, before me, on this _____ day of _____, 2017.

WITNESSES:

CALCASIEU PARISH SCHOOL BOARD

Printed Name: _____

BY: _____
RON HAYES

Printed Name: _____

NOTARY PUBLIC

Printed Name
Notary ID# _____

Calcasieu Parish School Board
FY 2017-18 Salary Schedule Changes/Updates
Board Meeting – August 15, 2017

Pages 11, 12, 13 – Principal Schedules:

-Added note referencing new Turnaround Principal Supplements

Page 14 – Turnaround Principal Supplements

-Added note detailing Turnaround Principal Supplements

Page 21 – School Food Service Lunchroom Technicians

-Deleted schedules for 4.5, 5, 5.5, 6, and 6.5 hour workers. Only 4 hour and 7 hour schedules retained.

-Moved State Certified Assistant Manager supplement from manager schedule to Technician schedule. (State Cert. Asst. Mgr. supplement is paid in addition to technician pay so should not be on manager schedule.)

Page 23 – Maintenance, Warehousing & Transportation

-Added Class A part time schedule (1/2 of Class A schedule)

- Rational-Waste water tech position no longer needed as full time.

Page 31 – Auxiliary Services

-Added “Head Chef” to Class G positions

Also had some minor housekeeping of language in a few places that have no salary effects.

**Calcasieu Parish
School Board**

**2017-2018
Salary Schedules**

**Karl E. Bruchhaus
Superintendent**

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182 DAY TEACHER 2017-2018

T1

Stipends Paid in October Paycheck Based on Previous Year Data
P=Performance D=Demand

STEP	BASE SALARY	Highly Effective		Effective Proficient		Effective Emerging		STEP	BASE SALARY	Highly Effective		Effective Proficient		Effective Emerging		STEP	BASE SALARY	Highly Effective		Effective Proficient		Effective Emerging	
		P	D	P	D	P	D			P	D	P	D	P	D			P	D	P	D		
1	43,461	150	150	125	125	100	100	34	50,061	150	150	125	125	100	100	67	56,661	150	150	125	125	100	100
2	43,661	150	150	125	125	100	100	35	50,261	150	150	125	125	100	100	68	56,861	150	150	125	125	100	100
3	43,861	150	150	125	125	100	100	36	50,461	150	150	125	125	100	100	69	57,061	150	150	125	125	100	100
4	44,061	150	150	125	125	100	100	37	50,661	150	150	125	125	100	100	70	57,261	150	150	125	125	100	100
5	44,261	150	150	125	125	100	100	38	50,861	150	150	125	125	100	100	71	57,461	150	150	125	125	100	100
6	44,461	150	150	125	125	100	100	39	51,061	150	150	125	125	100	100	72	57,661	150	150	125	125	100	100
7	44,661	150	150	125	125	100	100	40	51,261	150	150	125	125	100	100	73	57,861	150	150	125	125	100	100
8	44,861	150	150	125	125	100	100	41	51,461	150	150	125	125	100	100	74	58,061	150	150	125	125	100	100
9	45,061	150	150	125	125	100	100	42	51,661	150	150	125	125	100	100	75	58,261	150	150	125	125	100	100
10	45,261	150	150	125	125	100	100	43	51,861	150	150	125	125	100	100	76	58,461	150	150	125	125	100	100
11	45,461	150	150	125	125	100	100	44	52,061	150	150	125	125	100	100	77	58,661	150	150	125	125	100	100
12	45,661	150	150	125	125	100	100	45	52,261	150	150	125	125	100	100	78	58,861	150	150	125	125	100	100
13	45,861	150	150	125	125	100	100	46	52,461	150	150	125	125	100	100	79	59,061	150	150	125	125	100	100
14	46,061	150	150	125	125	100	100	47	52,661	150	150	125	125	100	100	80	59,261	150	150	125	125	100	100
15	46,261	150	150	125	125	100	100	48	52,861	150	150	125	125	100	100	81	59,461	150	150	125	125	100	100
16	46,461	150	150	125	125	100	100	49	53,061	150	150	125	125	100	100	82	59,661	150	150	125	125	100	100
17	46,661	150	150	125	125	100	100	50	53,261	150	150	125	125	100	100	83	59,861	150	150	125	125	100	100
18	46,861	150	150	125	125	100	100	51	53,461	150	150	125	125	100	100	84	60,061	150	150	125	125	100	100
19	47,061	150	150	125	125	100	100	52	53,661	150	150	125	125	100	100	85	60,261	150	150	125	125	100	100
20	47,261	150	150	125	125	100	100	53	53,861	150	150	125	125	100	100	86	60,461	150	150	125	125	100	100
21	47,461	150	150	125	125	100	100	54	54,061	150	150	125	125	100	100	87	60,661	150	150	125	125	100	100
22	47,661	150	150	125	125	100	100	55	54,261	150	150	125	125	100	100	88	60,861	150	150	125	125	100	100
23	47,861	150	150	125	125	100	100	56	54,461	150	150	125	125	100	100	89	61,061	150	150	125	125	100	100
24	48,061	150	150	125	125	100	100	57	54,661	150	150	125	125	100	100	90	61,261	150	150	125	125	100	100
25	48,261	150	150	125	125	100	100	58	54,861	150	150	125	125	100	100	91	61,461	150	150	125	125	100	100
26	48,461	150	150	125	125	100	100	59	55,061	150	150	125	125	100	100	92	61,661	150	150	125	125	100	100
27	48,661	150	150	125	125	100	100	60	55,261	150	150	125	125	100	100	93	61,861	150	150	125	125	100	100
28	48,861	150	150	125	125	100	100	61	55,461	150	150	125	125	100	100	94	62,061	150	150	125	125	100	100
29	49,061	150	150	125	125	100	100	62	55,661	150	150	125	125	100	100	95	62,261	150	150	125	125	100	100
30	49,261	150	150	125	125	100	100	63	55,861	150	150	125	125	100	100	96	62,461	150	150	125	125	100	100
31	49,461	150	150	125	125	100	100	64	56,061	150	150	125	125	100	100	97	62,661	150	150	125	125	100	100
32	49,661	150	150	125	125	100	100	65	56,261	150	150	125	125	100	100	98	62,861	150	150	125	125	100	100
33	49,861	150	150	125	125	100	100	66	56,461	150	150	125	125	100	100								

SPRINGBOARD TEACHER SALARY for qualifying teachers who were certificated in 2016-2017 - \$37,000/17-18 SCHOOL YEAR

Includes \$200 Experience Adjustment if Rating Not Ineffective

BASE FOR ADMINISTRATIVE INDEXES

Additional Stipends Paid in October Paycheck Based On Previous Year Louisiana COMPASS Rating

VAM MODEL 2 Highly Effective Ratings \$1,500.00

3 Effective Proficient Or Better Ratings \$1,500.00

SLT MODEL 4 Highly Effective Ratings \$1,500.00

5 Effective Proficient Or Better Ratings \$1,500.00

COMPASS Stipend Program will be discontinued after Fall 2017 Stipend Pay (i.e., NOT in effect beginning with 2017-2018 school year)

8 Step Adjustments: (Move Forward 8 Steps) - Each Advanced Degree Earned After 6/30/15

4 Step Adjustments: (Move Forward 4 Steps) - Certificate Endorsement For Educational Leadership

Teachers New To CPSB With Experience Will Be Charted On 2012-2013 Permanent Reference Salary Schedule (Adjusted) and Placed On New Salary Schedule At Closest Applicable Step

PART-TIME TEACHERS - In limited situations where part-time teachers are utilized, salary will be divided by 7 periods times # of periods taught.

PIPS INCREMENTS

TO BE PAID ABOVE THE MINIMUM STATE TEACHER'S SALARY SCHEDULE

AS REVISED AUGUST 1981

<u>EXPERIENCE</u>	<u>BA</u>	<u>MA</u>	<u>M+30</u>	<u>SPEC</u>	<u>PHD</u>
3	1,129	1,155	1,155	1,193	1,257
4	1,155	1,180	1,180	1,219	1,297
5	1,180	1,219	1,225	1,266	1,337
6	1,206	1,257	1,270	1,310	1,377
7	1,231	1,297	1,317	1,357	1,417
8	1,257	1,337	1,364	1,404	1,457
9	1,297	1,377	1,411	1,451	1,497
10	1,337	1,417	1,457	1,497	1,538
11	1,437	1,457	1,504	1,544	1,578
12	1,505	1,529	1,551	1,591	1,618
13	1,738	1,749	1,861	1,909	1,941
14	1,738	1,894	2,016	2,068	2,103
15	1,872	2,040	2,171	2,227	2,265
16	1,872	2,040	2,171	2,227	2,265
17	1,872	2,040	2,171	2,227	2,265
18	2,273	2,477	2,637	2,705	2,750
19	2,273	2,477	2,637	2,705	2,750
20	2,273	2,477	2,637	2,705	2,750
21	2,674	2,915	3,102	3,182	3,235
22	2,674	2,915	3,102	3,182	3,235
23	2,674	2,915	3,102	3,182	3,235
24	2,674	2,915	3,102	3,182	3,235
25+	3,075	3,352	3,567	3,659	3,721

NOTE:

PIPS increments are paid based on degree and experience as of
September 1 of the fifth year of the program.

(PIPS salary does not increase with each step increase)

SALARY SUPPLEMENT FOR EXTRA-CURRICULAR SPONSORS & COACHES

ELEMENTARY SCHOOLS

Vocal Music **\$1,000 supplement**
Must compete in LMEA District Festival and perform at two school activities per year.

MIDDLE SCHOOLS

Head Coach **\$2,000 supplement**
Must coach 3 sports.

Assistant Coach **\$1,600 supplement**
Must coach 3 sports.

A full time coach (middle school) will be paid for 192 days employment based on degree and experience plus the supplement listed above. A full time coach must have at least 3 coaching assignments and report 10 extra days before or after the normal school year.

Also, one \$480 supplement for one additional assistant football coach at each middle school.

Band Director **\$2,000 supplement**
Must compete in LMEA District Festivals and have two concerts per year.

Vocal Music Instructor **\$2,000 supplement**
Must compete in LMEA District Festival and perform at two school activities per year.

Cheerleader Sponsor **\$560 supplement**

HIGH SCHOOLS

Head Coaches	Supplement
Class AAAAA	\$5,500
Class AAAA	\$5,300
Class AAA	\$5,100
Class AA	\$4,900
Class B	\$4,500
Class C	\$4,300

Assistant Coaches	Supplement
Class AAAAA	\$3,100
Class AAAA	\$2,900
Class AAA	\$2,700
Class AA	\$2,500
Class B	\$2,100
Class C	\$2,100

A full-time coach will be paid for 202 days employment based on degree and experience plus the supplement listed above. A full-time coach must have at least three coaching assignments and report to work August 1 to receive his/her full coaching supplement as head coach or an assistant coach.

Full supplement assistant coaches that are head coaches of another major sport (Boys' Track, Girls' Track, Baseball, Softball, Boys' Basketball, Girls' Basketball & Volleyball) will receive an additional supplement of \$600.00. Limited to seven (7) per school.

Additional Supplements:

Two \$550 coaching supplements, two for boys and two for girls, will be provided each school when additional coaches are needed for golf, gymnastics, tennis, wrestling, soccer, swimming or additional girls' sports above three being offered.

No full time coach can be paid this supplement.

One \$550 supplement per sport not to exceed two sports per school.

<u>Coaching Supplements</u>	<u>Head Coach</u>	<u>Assistants</u>
Class AAAAA	1	10
Class AAAA	1	9
Class AAA	1	8
Class AA	1	7
Class B-C	1	4

Schools that move to a higher classification will receive the additional supplement at that time. Schools that move to a lower classification will retain their supplements in the higher classification for 2 years. The supplements will be reduced at the next reclassification.

<u>Head Band Director</u>	<u>Supplement</u>
(in schools with football teams)	
Class AAAAA	\$5,500
Class AAAA	\$5,300
Class AAA	\$5,100
Class AA	\$4,900

<u>Assistant Band Director</u>	<u>Supplement</u>
(in schools with football teams)	
Class AAAAA	\$3,100
Class AAAA	\$2,900
Class AAA	\$2,700
Class AA	\$2,500

Band Directors will be paid for 202 days employment based on degree and experience plus the supplement listed above.

Band Directors who teach at the High School and Middle School shall receive the appropriate High School stipend plus an additional \$600.00.

Schools that move to a higher classification will receive the additional supplement at that time.

Schools that move to a lower classification will retain their supplements in the higher classification for 2 years. The supplements will be reduced at the next re-classification.

<u>Vocal Music Instructor</u>	<u>Supplement</u>
Class AAAAA	\$3,100
Class AAAA	\$2,900
Class AAA	\$2,700
Class AA	\$2,500
Class B	\$2,100
Class C	\$2,100

*Vocal Music Instructors who teach at the High School and Middle School shall receive the appropriate High School stipend plus an additional \$600.00.

*Schools that move to a higher classification will receive the additional supplement at that time.

*Schools that move to a lower classification will retain their supplements in the higher classification for 2 years. The supplements will be reduced at the next re-classification.

<u>Debate Coaches</u>	<u>Supplement</u>
3-5 Tournaments/Plays	\$560
6-10 Tournaments/Plays	\$1,000
10+ Tournaments/Plays	\$1,500

<u>Drill Squad & Cheerleader Sponsors</u>	<u>Supplement</u>
Football & Basketball	\$2,400
Football	\$1,200
Basketball	\$1,200
Attends all activities assigned by Principal	

<u>Quiz Bowl</u>	<u>Supplement</u>
	\$560

**2017-2018
LICENSED PRACTICAL
NURSE (L.P.N.)**

**REGISTERED
NURSES (R.N.)
NURSING COORDINATOR**

<u>STEP</u>	<u>SALARY</u>	<u>STEP</u>	<u>SALARY</u>
1	19,492	1	43,306
2	19,785	2	43,659
3	20,082	3	44,012
4	20,382	4	44,367
5	20,688	5	44,819
6	20,998	6	45,198
7	21,314	7	45,553
8	21,633	8	45,907
9	21,957	9	46,337
10	22,287	10	46,905
11	22,622	11	47,470
12	22,960	12	48,240
13	23,301	13	48,823
14	23,654	14	49,424
15	24,010	15	49,774
16	24,369	16	50,124
17	24,735	17	50,474
18	25,106	18	50,824
19	25,483	19	51,174
20	25,865	20	51,524
21	26,253	21	51,874
22+	26,646	22	52,224
		23	52,574
		24	52,924
		25	53,274
		26	53,624
		27	53,974
		28+	54,324

Nursing Coordinator will be employed for 202 days beginning on August 1st. All nurses (including coordinator) will receive \$600.00 as per Act 12 of 1991 and \$750.00 per year for on call duties.

**INSTRUCTIONAL EMPLOYEES
(EMPLOYED FOR MORE THAN 182 DAYS PER SCHOOL YEAR)
2017-2018**

1/182 Local Teachers' Salary Schedule based on Degree and Experience X Days Employed = Salary.

Extended Day Employees

Educational Diagnostician, Social Worker, School Psychologist, Audiologist, Speech Evaluator, Counselor, Curriculum & Instructional Consultant, Program Facilitator, Resource Specialist, Substance Abuse Program Coordinator, Child Search Coordinator, CTTIE Instructor, Vocational Agriculture Teacher, Technology Consultant

NOTE: Effective July 1, 1996, days of employment will be extended (and pay adjusted accordingly) for counselors as follows:

Elementary - add 5 days
Middle School - add 15 days
High School - add 25 days

**CTTIE INSTRUCTOR
2017-2018**

CTTIE Instructors with a degree

Salary will be based on the Calcasieu Parish School Board salary schedule for teachers.

CTTIE Instructors without a degree

The salary schedule for a CTTIE Instructor (non-degreed) will be based on the Calcasieu Parish School Board salary schedule for a B.A. using steps 1-22.

CTTIE Department Head shall be paid a supplement of \$1,150.00.

CTTIE INSTRUCTORS NON-DEGREED 182 DAY		CTTIE INSTRUCTORS NON-DEGREED 222 DAY		CTTIE INSTRUCTORS NON-DEGREED 242 DAY	
<u>STEP</u>	<u>SALARY</u>	<u>STEP</u>	<u>SALARY</u>	<u>STEP</u>	<u>SALARY</u>
1	43,461	1	53,013	1	57,789
2	43,661	2	53,257	2	58,055
3	43,861	3	53,501	3	58,321
4	44,061	4	53,745	4	58,587
5	44,261	5	53,989	5	58,853
6	44,461	6	54,233	6	59,118
7	44,661	7	54,477	7	59,384
8	44,861	8	54,721	8	59,650
9	45,061	9	54,965	9	59,916
10	45,261	10	55,208	10	60,182
11	45,461	11	55,452	11	60,448
12	45,661	12	55,696	12	60,714
13	45,861	13	55,940	13	60,980
14	46,061	14	56,184	14	61,246
15	46,261	15	56,428	15	61,512
16	46,461	16	56,672	16	61,778
17	46,661	17	56,916	17	62,044
18	46,861	18	57,160	18	62,310
19	47,061	19	57,404	19	62,576
20	47,261	20	57,648	20	62,842
21	47,461	21	57,892	21	63,107
22+	47,661	22+	58,136	22+	63,373

ASSISTANT PRINCIPAL 2017-2018

AAP

Index based on Step 76 on the Calcasieu Teachers' Salary Schedule. (\$58,461.00)

<u>STEP</u>	1	2	3
	AAP1 ELEMENTARY	AAP2 MIDDLE SCHOOL	AAP3 HIGH SCHOOL
	<u>FACTOR</u>	<u>FACTOR</u>	<u>FACTOR</u>
1	1.0702	1.1021	1.2010
2	1.0793	1.1113	1.2101
3	1.0886	1.1206	1.2194
4	1.0977	1.1297	1.2285
5	1.1070	1.1389	1.2378
6	1.1162	1.1482	1.2470
7	1.1254	1.1573	1.2562
8	1.1346	1.1666	1.2654
9	1.1438	1.1757	1.2746
10	1.1530	1.1850	1.2834
11	1.1622	1.1941	1.2930
12	1.1714	1.2034	1.3022
13	1.1806	1.2126	1.3114
14	1.1898	1.2218	1.3206
15	1.1990	1.2310	1.3298
16	1.2082	1.2402	1.3390
17	1.2174	1.2494	1.3482
18	1.2260	1.2581	1.3576
19	1.2345	1.2669	1.3671
20	1.2432	1.2758	1.3767
21	1.2519	1.2847	1.3863
22+	1.2607	1.2937	1.3960

Teacher is defined as classroom teachers (regular instruction), special education teachers (resource and self-contained only), assistant principals, librarians and counselors.

STEP = Administrative Experience + Teaching Experience Component + Degree Component

Administrative Experience = 1 year per year of experience as an administrator.

Teaching Experience Component =

- 1 if teaching exp. = 5-9.9 years
- 2 if teaching exp. = 10-14.9 yrs.
- 3 if teaching exp. = 15-19.9 yrs.
- 4 if teaching exp. = 20-24.9 yrs.
- 5 if teaching exp. = 25+ yrs.

Degree Component = 1 if Degree is Masters + 30 or Specialist Degree; 2 if Degree is Doctorate; 0 if otherwise

ELEMENTARY SCHOOL PRINCIPAL 2017-2018

AEP

Index based on Step 76 on the Calcasieu Teachers' Salary Schedule. (\$58,461.00)

<u>STEP</u>	1	2	3
	AEP1	AEP2	AEP3
	0-17.9 TEACHERS	18-29.9 TEACHERS	30 TEACHERS
	<u>FACTOR</u>	<u>FACTOR</u>	<u>FACTOR</u>
1	1.1610	1.1817	1.1945
2	1.1702	1.1909	1.2037
3	1.1795	1.2000	1.2130
4	1.1886	1.2093	1.2221
5	1.1978	1.2184	1.2313
6	1.2070	1.2277	1.2405
7	1.2162	1.2369	1.2498
8	1.2255	1.2461	1.2589
9	1.2346	1.2553	1.2681
10	1.2439	1.2644	1.2773
11	1.2530	1.2737	1.2866
12	1.2623	1.2829	1.2958
13	1.2684	1.2891	1.3049
14	1.2745	1.2952	1.3142
15	1.2807	1.3013	1.3233
16	1.2868	1.3075	1.3326
17	1.2929	1.3136	1.3418
18	1.2991	1.3197	1.3510
19	1.3052	1.3258	1.3602
20	1.3113	1.3320	1.3693
21	1.3204	1.3411	1.3784
22	1.3295	1.3502	1.3875
23	1.3386	1.3593	1.3966
24	1.3477	1.3684	1.4057
25+	1.3568	1.3775	1.4148

Teacher is defined as classroom teachers (regular instruction), special education teachers (resource and self-contained only), assistant principals, librarians and counselors.

STEP = Administrative Experience + Teaching Experience Component + Degree Component

Administrative Experience = 1 year per year of experience as an administrator.

Teaching Experience Component =

1 if teaching exp. = 5-9.9 years

2 if teaching exp. = 10-14.9 yrs.

3 if teaching exp. = 15-19.9 yrs.

4 if teaching exp. = 20-24.9 yrs.

5 if teaching exp. = 25+ yrs.

Degree Component = 1 if Degree is Masters + 30 or Specialist Degree; 2 if Degree is Doctorate; 0 if otherwise

Turnaround Principal Supplement - see page 14

MIDDLE SCHOOL PRINCIPAL 2017-2018

AMP

Index based on Step 76 on the Calcasieu Teachers' Salary Schedule. (\$58,461.00)

STEP	1	2	3
	AMP1 0-29.9 TEACHERS	AMP2 30-69.9 TEACHERS	AMP3 70+ TEACHERS
	<u>FACTOR</u>	<u>FACTOR</u>	<u>FACTOR</u>
1	1.2022	1.2381	1.2740
2	1.2114	1.2473	1.2832
3	1.2206	1.2565	1.2924
4	1.2298	1.2657	1.3016
5	1.2390	1.2748	1.3106
6	1.2482	1.2841	1.3200
7	1.2574	1.2933	1.3292
8	1.2666	1.3025	1.3384
9	1.2758	1.3117	1.3476
10	1.2850	1.3209	1.3568
11	1.2943	1.3301	1.3659
12	1.3034	1.3393	1.3752
13	1.3127	1.3485	1.3843
14	1.3218	1.3577	1.3936
15	1.3310	1.3669	1.4028
16	1.3402	1.3761	1.4120
17	1.3495	1.3853	1.4211
18	1.3587	1.3945	1.4303
19	1.3678	1.4037	1.4396
20	1.3771	1.4129	1.4487
21	1.3862	1.4220	1.4578
22	1.3953	1.4311	1.4669
23	1.4044	1.4402	1.4760
24	1.4135	1.4493	1.4851
25+	1.4226	1.4584	1.4942

Teacher is defined as classroom teachers (regular instruction), special education teachers (resource and self-contained only), assistant principals, librarians and counselors.

STEP = Administrative Experience + Teaching Experience Component + Degree Component

Administrative Experience = 1 year per year of experience as an administrator.

Teaching Experience Component =

1 if teaching exp. = 5-9.9 years

2 if teaching exp. = 10-14.9 yrs.

3 if teaching exp. = 15-19.9 yrs.

4 if teaching exp. = 20-24.9 yrs.

5 if teaching exp. = 25+ yrs.

Degree Component = 1 if Degree is Masters + 30 or Specialist Degree; 2 if Degree is Doctorate; 0 if otherwise

Turnaround Principal Supplement - see page 14

HIGH SCHOOL PRINCIPAL**2017-2018**

AHP

Index based on Step 76 on the Calcasieu Teachers' Salary Schedule. (\$58,461.00)

<u>STEP</u>	1	2	3
	AHP1	AHP2	AHP3
	0-29.9 TEACHERS	30-69.9 TEACHERS	70+ TEACHERS
	<u>FACTOR</u>	<u>FACTOR</u>	<u>FACTOR</u>
1	1.2844	1.3257	1.3667
2	1.2937	1.3348	1.3759
3	1.3028	1.3441	1.3851
4	1.3121	1.3532	1.3943
5	1.3213	1.3624	1.4035
6	1.3305	1.3716	1.4127
7	1.3397	1.3809	1.4219
8	1.3488	1.3901	1.4311
9	1.3581	1.3992	1.4403
10	1.3672	1.4085	1.4495
11	1.3765	1.4176	1.4587
12	1.3857	1.4269	1.4679
13	1.3949	1.4360	1.4772
14	1.4041	1.4453	1.4863
15	1.4133	1.4545	1.4954
16	1.4225	1.4636	1.5044
17	1.4317	1.4729	1.5135
18	1.4409	1.4819	1.5225
19	1.4501	1.4910	1.5316
20	1.4593	1.5000	1.5407
21	1.4684	1.5091	1.5498
22	1.4775	1.5182	1.5589
23	1.4866	1.5273	1.5680
24	1.4957	1.5364	1.5771
25	1.5048	1.5455	1.5862

Teacher is defined as classroom teachers (regular instruction), special education teachers (resource and self-contained only), assistant principals, librarians and counselors.

STEP = Administrative Experience + Teaching Experience Component + Degree Component

Administrative Experience = 1 year per year of experience as an administrator.

Teaching Experience Component =

1 if teaching exp. = 5-9.9 years

2 if teaching exp. = 10-14.9 yrs.

3 if teaching exp. = 15-19.9 yrs.

4 if teaching exp. = 20-24.9 yrs.

5 if teaching exp. = 25+ yrs.

Degree Component = 1 if Degree is Masters + 30 or Specialist Degree; 2 if Degree is Doctorate; 0 if otherwise

Turnaround Principal Supplement - see page 14

TURNAROUND PRINCIPAL 2017-2018

Turnaround Principal Supplements

1. Level I Turnaround Principal

Part 1-Assignment Supplement (Added to annual salary)-\$10,000; continues each year if principal maintains "Effective" end of the year evaluations and is assigned to a school designated as Persistently Struggling.

Part 2-Performance Target Supplements (Paid as lump-sum at year end)-\$1,000 for each of 5 individual performance targets attained by end of school.

2. Level II Turnaround Principal

Part 1-Assignment Supplement (Added to annual salary)-\$5,000; continues each year if principal maintains "Effective" end of the year evaluations and is assigned to a school designated as Persistently Struggling.

Part 2-Performance Target Supplements (Paid as lump-sum at year end)-\$2,000 for each of 5 individual performance targets attained by end of school.

SUPERVISOR**2017-2018**

AD

Index based on Step 76 on the Calcasieu Teachers' Salary Schedule. (\$58,461.00)

	4 ADM	1 AD2
	12 MONTH	11 MONTH
<u>STEP</u>	<u>FACTOR</u>	<u>FACTOR</u>
1	1.1867	1.1203
2	1.2020	1.1343
3	1.2174	1.1484
4	1.2327	1.1624
5	1.2480	1.1764
6	1.2633	1.1905
7	1.2787	1.2082
8	1.2941	1.2187
9	1.3093	1.2327
10	1.3247	1.2467
11	1.3401	1.2608
12	1.3559	1.2753
13	1.3717	1.2898
14	1.3875	1.3043
15	1.4033	1.3188
16	1.4191	1.3333
17	1.4349	1.3477
18	1.4507	1.3622
19	1.4665	1.3767
20	1.4821	1.3911

STEP = Administrative Experience + Teaching Experience Component + Degree Component

Administrative Experience = 1 year per year of experience as an administrator.

Teaching Experience Component = 1 if teaching exp. = 5-9.9 years

2 if teaching exp. = 10-14.9 yrs.

3 if teaching exp. = 15-19.9 yrs.

4 if teaching exp. = 20-24.9 yrs.

5 if teaching exp. = 25+yrs.

Degree Component = 1 if Degree is Masters + 30 or Specialist Degree; 2 if Degree is Doctorate; 0 if otherwise

Hearing Officer in Child Welfare and Attendance will receive an additional supplement of \$1,200.

**ADMINISTRATIVE STAFF
2017-2018**

Superintendent Contract with Board
Chief Financial Officer Contract with Board

Index based on Step 76 on the Calcasieu Teachers' Salary Schedule. (\$58,461.00)

Chief Operating Officer/Chief Academic Officer	1.7196
Administrative Directors of Schools	1.6131
Chief Technology Officer	1.5587
Risk Manager	1.5587
Directors	1.5351

GRADE AND JOB TITLE TABLE FOR SCHOOL CLERK

Grade A	Part Time
Grade B	Assistant Principal's Library Counselor
Grade C	Principal's - for positions where there is more than one clerk at the school
Grade D	Principal's - for positions where there is only one clerk at the school

Supplements based on prior year October 1st counts:

	ENROLLMENT	
	<u>Below 500</u>	<u>Above 500</u>
Elementary School Bookkeepers	\$600	\$700
Middle School Bookkeepers	\$1,000	\$1,200
Calcasieu Career Center		\$1,200
Sulphur High 9th Grade Campus		\$1,200
High School Bookkeepers	\$2,000	\$2,400

NOTE: Effective July 1, 1996, the days of employment for school clerks was extended and pay adjusted accordingly based on a daily rate of pay, as follows:

Elementary Schools	An additional 5 days for each clerk
Middle Schools	An additional 10 days for 1 clerk at each school An additional 5 days for all other clerks
High Schools	An additional 20 days for 1 clerk at each school An additional 5 days for all other clerks Additional days do not apply to 12 month clerks

**SCHOOL CLERK
2017-2018**

c

9.5/10/12 MONTH SCHEDULE

GRADE STEP	5C2 9.5 Months 190 Day		5C3 10 Months 200 Day		5C4 12 Months 260 Day	
	1	2	1	2	1	2
	<u>C</u>	<u>D</u>	<u>C</u>	<u>D</u>	<u>C</u>	<u>D</u>
1	16,847	17,098	17,410	17,676	20,279	20,644
2	17,050	17,318	17,621	17,907	20,571	20,963
3	17,270	17,542	17,856	18,141	20,896	21,287
4	17,501	17,773	18,099	18,384	21,228	21,618
5	17,720	18,007	18,327	18,631	21,544	21,958
6	17,954	18,240	18,577	18,877	21,886	22,300
7	18,217	18,484	18,851	19,136	22,264	22,655
8	18,446	18,734	19,094	19,396	22,595	23,011
9	18,685	18,987	19,344	19,664	22,938	23,378
10	18,906	19,236	19,576	19,956	23,261	23,749
11	19,188	19,510	19,889	20,262	23,667	24,131
12	19,472	19,785	20,220	20,571	24,078	24,519
13	19,711	20,083	20,496	20,889	24,426	24,914
14	20,040	20,392	20,841	21,210	24,856	25,319
15	20,373	20,704	21,171	21,541	25,265	25,731
16	20,631	21,021	21,464	21,876	25,633	26,148
17	20,985	21,357	21,838	22,230	26,101	26,590
18	21,308	21,681	22,178	22,571	26,527	27,017
19	21,610	22,021	22,497	22,927	26,924	27,462
20	21,936	22,364	22,838	23,286	27,353	27,915
21	22,326	22,716	23,251	23,678	27,866	28,379
22+	22,692	23,090	23,636	24,071	28,344	28,866

See note on page 17 regarding additional days.

**SCHOOL CLERK
2017-2018**

C1

9.25 MONTH SCHEDULE

185 DAY

STEP	1	2	3	4
	B1-1	B1-2	B1-3	B1-4
	PART TIME 4 HOURS	7 HOURS/ 45 MIN	7 HOURS/45 MIN	7 HOURS/45 MIN
	<u>GRADE</u>	<u>GRADE</u>	<u>GRADE</u>	<u>GRADE</u>
	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>
1	9,031	16,319	16,563	16,811
2	9,163	16,498	16,763	17,025
3	9,268	16,698	16,977	17,239
4	9,387	16,922	17,202	17,467
5	9,510	17,136	17,414	17,692
6	9,611	17,314	17,643	17,921
7	9,753	17,586	17,897	18,161
8	9,875	17,810	18,121	18,402
9	9,977	18,041	18,354	18,648
10	10,140	18,274	18,586	18,896
11	10,300	18,531	18,843	19,155
12	10,442	18,776	19,122	19,417
13	10,589	19,006	19,351	19,681
14	10,772	19,296	19,643	19,980
15	10,934	19,608	19,941	20,285
16	11,080	19,832	20,213	20,593
17	11,256	20,143	20,560	20,976
18	11,436	20,477	20,875	21,236
19	11,595	20,770	21,170	21,567
20	11,766	21,069	21,486	21,901
21	12,004	21,394	21,866	22,244
22+	12,198	21,742	22,223	22,609

See note on page 17 regarding additional days.

**CENTRAL OFFICE CLERK
2017-2018**

CC

	1	2	3	4	5
	GRADE	GRADE	GRADE	GRADE	GRADE
<u>STEP</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
1	19,083	20,106	20,644	21,534	22,414
2	19,371	20,413	20,963	21,871	22,765
3	19,664	20,727	21,287	22,212	23,126
4	19,963	21,047	21,618	22,560	23,492
5	20,266	21,374	21,958	22,916	23,866
6	20,579	21,706	22,300	23,279	24,247
7	20,896	22,046	22,655	23,661	24,637
8	21,220	22,393	23,011	24,027	25,034
9	21,550	22,746	23,378	24,415	25,440
10	21,885	23,107	23,749	24,807	25,852
11	22,228	23,474	24,131	25,209	26,274
12	22,579	23,848	24,519	25,618	26,704
13	22,935	24,232	24,914	26,036	27,143
14	23,300	24,622	25,319	26,463	27,591
15	23,672	25,021	25,731	26,893	28,043
16	24,050	25,425	26,148	27,337	28,510
17	24,438	25,839	26,590	27,792	28,986
18	24,833	26,264	27,017	28,250	29,468
19	25,235	26,693	27,462	28,703	29,943
20	25,644	27,133	27,915	29,151	30,413
21	26,062	27,580	28,379	29,640	30,927
22+	26,503	28,052	28,866	30,152	31,466

Grade A Mail Clerk and Print Shop Operator

Grade B All other clerical

Grade C Lead Clerk (designated); Secretary (designated) to: Directors and Supervisors

Grade D Secretary to: Chief Operating Officer, Administrative Directors, Risk Manager, and Chief Technology Officer

Grade E Secretary to: Chief Financial Officer, Chief Academic Officer and Chief Operating Officer (with committee duties)

Grade F Secretary to: Superintendent will be paid 1.27 X Step on Schedule E.

A supplement of \$300.00 will be paid to the designated lead clerk in each department if the lead clerk is required to function as department head in the absence of the supervisor/director. Step increases will be based on annual evaluations.

**SCHOOL FOOD SERVICE
2017-2018**

L1

LUNCHROOM TECHNICIANS
180 DAYS

<u>STEP</u>	<u>HOURLY RATE</u>	<u>ANNUAL SALARY</u>	
		<u>1</u> <u>4 HOUR</u>	<u>7</u> <u>7 HOUR</u>
1	11.98	8,625	15,092
2	12.07	8,693	15,213
3	12.17	8,763	15,334
4	12.27	8,832	15,457
5	12.36	8,904	15,577
6	12.46	8,975	15,705
7	12.56	9,046	15,831
8	12.66	9,119	15,958
9	12.77	9,192	16,085
10	12.87	9,253	16,214
11	12.97	9,340	16,344
12	13.08	9,414	16,475
13	13.18	9,489	16,606
14	13.28	9,565	16,739
15	13.39	9,642	16,873
16	13.50	9,719	17,008
17	13.61	9,796	17,144
18	13.72	9,875	17,281
19	13.83	9,954	17,420
20	13.94	10,033	17,559
21	14.05	10,114	17,699
22+	14.16	10,195	17,841

State Certified Assistant Manager - \$1,500

SCHOOL FOOD SERVICE 2017-2018

MR

LUNCHROOM MANAGER

MANAGER I	Serving 1-300 students	E1
MANAGER II	Serving 301-600 students	E2
MANAGER III	Serving 601-900 students	E3
MANAGER IV	Serving 901-1200 students	E4
MANAGER V	Serving over 1200 students	E5

12 MONTH LUNCHROOM FIELD SUPERVISOR

L4

ANNUAL SALARY

<u>STEP</u>	<u>E1</u>	<u>E2</u>	<u>E3</u>	<u>E4</u>	<u>E5</u>	<u>L4</u>
1	18,117	18,605	19,029	19,582	20,866	32,581
2	18,117	18,605	19,029	19,582	20,866	32,581
3	18,263	18,736	19,142	19,697	20,991	32,791
4	18,411	18,883	19,320	19,777	21,079	33,002
5	18,572	18,979	19,436	19,908	21,223	33,234
6	18,720	19,207	19,549	20,006	21,331	33,446
7	18,898	19,320	19,680	20,120	21,458	33,701
8	19,029	19,436	19,760	20,217	21,563	33,889
9	19,176	19,549	19,941	20,315	21,671	34,100
10	19,320	19,680	19,989	20,446	21,815	34,307
11	19,485	19,760	20,086	20,559	21,940	34,543
12	19,599	19,842	20,185	20,611	21,993	34,706
13	19,911	20,159	20,508	20,943	22,353	35,154
14	20,230	20,481	20,836	21,278	22,711	35,610
15	20,554	20,809	21,170	21,618	23,074	36,073
16	20,882	21,142	21,508	21,965	23,443	36,543
17	21,217	21,480	21,853	22,316	23,818	37,018
18	21,556	21,824	22,202	22,673	24,200	37,499
19	21,901	22,173	22,558	23,035	24,587	37,986
20	22,251	22,528	22,919	23,404	24,980	38,480
21	22,607	22,888	23,285	23,779	25,380	38,981
22+	22,969	23,254	23,658	24,159	25,786	39,488

Multi-Unit Manager - \$2,000/School

State Certified Manager - \$3,000

The above schedules are based on 8 hour workdays.

MAINTENANCE, WAREHOUSING & TRANSPORTATION**2017-2018**

MW

STEP	1 CLASS A		2 CLASS B		3 CLASS C		4 PART TIME CLASS A	
	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL
1	13.99	29,108	13.05	27,139	10.57	21,997	13.99	14,554
2	14.16	29,450	13.21	27,482	10.68	22,220	14.16	14,725
3	14.32	29,794	13.38	27,826	10.79	22,449	14.32	14,897
4	14.49	30,137	13.54	28,169	10.90	22,678	14.49	15,068
5	14.65	30,480	13.71	28,512	11.01	22,906	14.65	15,240
6	14.82	30,823	13.87	28,855	11.12	23,135	14.82	15,412
7	14.98	31,166	14.04	29,198	11.23	23,364	14.98	15,583
8	15.15	31,510	14.20	29,542	11.34	23,593	15.15	15,755
9	15.31	31,853	14.37	29,885	11.45	23,822	15.31	15,926
10	15.48	32,196	14.53	30,228	11.56	24,050	15.48	16,098
11	15.64	32,539	14.70	30,571	11.67	24,279	15.64	16,270
12	15.81	32,882	14.86	30,914	11.78	24,508	15.81	16,441
13	15.97	33,226	15.03	31,258	11.89	24,737	15.97	16,613
14	16.14	33,569	15.19	31,601	12.00	24,966	16.14	16,784
15	16.30	33,912	15.36	31,944	12.11	25,194	16.30	16,956
16	16.47	34,255	15.52	32,287	12.22	25,423	16.47	17,128
17	16.63	34,598	15.69	32,630	12.33	25,652	16.63	17,299
18	16.80	34,942	15.85	32,974	12.44	25,881	16.80	17,471
19	16.96	35,285	16.02	33,317	12.55	26,110	16.96	17,642
20	17.13	35,628	16.18	33,660	12.66	26,338	17.13	17,814
21	17.29	35,971	16.35	34,003	12.77	26,567	17.29	17,986
22+	17.46	36,314	16.51	34,346	12.88	26,796	17.46	18,157

- Maintenance Supervisors will receive a supplement of \$2,525
- Maintenance Planner will receive an additional \$3,500 above a supervisor's supplement
- One person in each of the electrical, plumbing, and HVAC departments will be paid a \$2,000 supplement for their license.
- All other persons having licenses will be paid a \$1,000 supplement
- The Transportation Shop Foreman will be paid an additional \$3,000 annual supplement. The Assistant Transportation Shop Foreman will be paid an additional \$1,500 annual supplement.
- Food Service Assistant Warehouse Supervisor will be paid an additional \$1,500 annual supplement.
- Part Time Class A Waste Water Technician having license will be paid an additional \$500 supplement.

Refer to Plan for Personnel Evaluation, Plan B, for Class Definitions

**CUSTODIAL
2017-2018**

J2

STEP	¹ HEAD CUSTODIAN CLASS A		² CUSTODIAN CLASS B	
	HOURLY RATE		HOURLY RATE	
	REGULAR	OVERTIME	REGULAR	OVERTIME
1	11.33	17.00	10.64	15.96
2	11.42	17.13	10.72	16.08
3	11.51	17.27	10.81	16.22
4	11.60	17.40	10.89	16.34
5	11.70	17.55	10.98	16.47
6	11.79	17.69	11.07	16.61
7	11.88	17.82	11.16	16.74
8	11.98	17.97	11.25	16.88
9	12.08	18.12	11.34	17.01
10	12.17	18.26	11.43	17.15
11	12.27	18.41	11.52	17.28
12	12.37	18.56	11.61	17.42
13	12.47	18.71	11.70	17.55
14	12.57	18.86	11.80	17.70
15	12.67	19.01	11.89	17.84
16	12.77	19.16	11.99	17.99
17	12.87	19.31	12.08	18.12
18	12.97	19.46	12.18	18.27
19	13.08	19.62	12.28	18.42
20	13.18	19.77	12.38	18.57
21	13.29	19.94	12.47	18.71
22+	13.39	20.09	12.57	18.86

Head Custodian based on 12 month position

Custodians Class B, C and D based on 9 and 12 month positions

**CUSTODIAL
2017-2018**

J2

STEP	3 CUSTODIAN CLASS C		4 CUSTODIAN CLASS D	
	<u>HOURLY RATE</u>		<u>HOURLY RATE</u>	
	REGULAR	OVERTIME	REGULAR	OVERTIME
1	9.97	14.96	9.81	14.72
2	10.05	15.08	9.89	14.84
3	10.13	15.20	9.97	14.96
4	10.21	15.32	10.05	15.08
5	10.29	15.44	10.13	15.20
6	10.37	15.56	10.21	15.32
7	10.45	15.68	10.29	15.44
8	10.54	15.81	10.37	15.56
9	10.62	15.93	10.46	15.69
10	10.71	16.07	10.54	15.81
11	10.79	16.19	10.63	15.95
12	10.88	16.32	10.71	16.07
13	10.97	16.46	10.80	16.20
14	11.05	16.58	10.88	16.32
15	11.14	16.71	10.97	16.46
16	11.23	16.85	11.06	16.59
17	11.32	16.98	11.15	16.73
18	11.41	17.12	11.24	16.86
19	11.50	17.25	11.33	17.00
20	11.59	17.39	11.42	17.13
21	11.69	17.54	11.51	17.27
22+	11.78	17.67	11.60	17.40

Custodians Class B, C and D based on 9 and 12 month positions

**BUS DRIVER AND BUS AIDE
2017-2018**

HS

	1	3
	DRIV	AIDE
<u>STEP</u>	<u>SALARY</u>	<u>SALARY</u>
1	14,172	11,931
2	14,361	11,931
3	14,552	11,931
4	14,741	11,931
5	14,931	11,931
6	15,121	11,931
7	15,312	11,931
8	15,500	11,931
9	15,692	11,931
10	15,882	11,931
11	16,161	11,931
12	16,389	11,931
13	16,636	11,931
14	16,886	11,931
15	17,139	11,931
16	17,397	11,931
17	17,657	11,931
18	17,922	11,931
19	18,191	11,931
20	18,464	11,931
21	18,741	11,931
22+	19,022	11,931

PLATOON ROUTES 2017-2018

<u>DISTANCE</u>	DAILY RATES IN OR OUT OF WARD		DAILY RATES ALTERNATIVE ROUTES	
	<u>DRIVER</u>	<u>AIDE*</u>	<u>DRIVER</u>	<u>AIDE</u>
0-10 miles	\$20	\$17	\$25	\$22
11-20 miles	\$25	\$22	\$32	\$29
21-30 miles	\$31	\$28	\$40	\$37
31+ miles	\$37	\$34	\$49	\$46

*SPED routes, Alternative Routes for 16 or more students

Mileage determined by distance measurement at outset of route offer

	<u>DRIVER</u>	<u>AIDE</u>
Route Split - Regular Routes	\$10/half day	N/A
	\$20/full day	N/A
Route Split - SPED	\$10/half day	\$8.50/half day
	\$20/full day	\$17/full day
Field Trips (cost of driver)	\$12 show up fee plus \$10.00/hour (minimum of \$32.00)	

In addition, a \$25.00 fee will be charged to club/school if field trip causes the assigned driver to miss either their AM or PM route (\$50.00 if they miss both routes - this fee will go towards the cost of substitute driver, if available, or will go towards the cost of splitting the route)

Whenever driver turns in field trip form to be paid to bookkeeper, the driver will subtract 2 hours from their overall trip time if they had to miss either their morning or afternoon route. The driver will subtract 4 hours if they missed both portions of route.

**PARAPROFESSIONAL
2017-2018**

IS

<u>STEP</u>	<u>GRADE</u> <u>1</u>	<u>GRADE</u> <u>2</u>	<u>GRADE</u> <u>3</u>	<u>GRADE</u> <u>4</u>
1	15,571	15,806	16,040	16,276
2	15,714	15,948	16,182	16,418
3	15,849	16,083	16,317	16,553
4	15,986	16,221	16,455	16,690
5	16,124	16,358	16,594	16,829
6	16,221	16,455	16,690	16,925
7	16,400	16,635	16,865	17,105
8	16,544	16,773	17,008	17,243
9	16,678	16,913	17,148	17,382
10	16,816	17,050	17,285	17,521
11	16,954	17,189	17,424	17,658
12	17,092	17,327	17,563	17,797
13	17,230	17,465	17,698	17,934
14	17,368	17,602	17,838	18,072
15	17,507	17,741	17,976	18,212
16	17,645	17,879	18,115	18,349
17	17,918	18,158	18,398	18,636
18	18,186	18,431	18,674	18,916
19	18,459	18,707	18,954	19,199
20	18,736	18,987	19,238	19,488
21	19,017	19,272	19,526	19,780
22+	19,303	19,561	19,820	20,076

GRADE 1 Paraprofessionals with clerical duties only

GRADE 2 Special Education Paraprofessionals or Paraprofessionals having clerical and tutorial assignments with teacher supervisor.

GRADE 3 Tutorial Paraprofessionals

GRADE 4 Paraprofessionals or Tutorial Paraprofessionals having Para-Professional Associate or Arts Degree or equivalent certification and employed in a program requiring such certification.

**INTERPRETER
2017-2018**

IT

<u>STEP</u>	2	3	4
	STATE CERTIFICATION <u>PROVISIONAL</u>	STATE CERTIFICATION QUALIFIED <u>NO DEGREE</u>	NATIONAL CERTIFICATION <u>NO DEGREE</u>
1	22,135	22,960	23,785
2	22,329	23,154	23,979
3	22,524	23,349	24,174
4	22,718	23,543	24,368
5	22,967	23,792	24,617
6	23,176	24,001	24,826
7	23,371	24,196	25,021
8	23,565	24,390	25,215
9	23,802	24,627	25,452
10	24,114	24,939	25,764
11	24,426	25,251	26,076
12	24,849	25,674	26,499
13	25,169	25,994	26,819
14	25,500	26,325	27,150
15	25,693	26,518	27,343
16	25,885	26,710	27,535
17	26,078	26,903	27,728
18	26,270	27,095	27,920
19	26,463	27,288	28,113
20	26,655	27,480	28,305
21	26,848	27,673	28,498
22+	27,049	27,881	28,711

Adopted by Calcasieu Parish School Board 1/17/2012

**FINANCE, MANAGEMENT, INTERNAL AUDITING
& DATA PROCESSING
2017-2018**

FM

<u>STEP</u>	<u>A</u>	<u>B</u>	<u>C</u>
1	52,823	52,823	52,823
2	53,254	53,254	53,254
3	53,685	53,685	53,685
4	54,118	54,118	54,118
5	54,669	54,669	54,669
6	55,131	55,131	55,131
7	55,564	55,564	55,564
8	55,996	55,996	55,996
9	56,521	56,521	56,521
10	57,213	57,213	57,213
11	57,903	57,903	57,903
12	58,842	58,842	58,842
13	59,553	59,553	59,553
14	60,286	60,286	60,286
15	60,713	60,713	60,713
16	61,140	61,140	61,140
17	61,567	61,567	61,567
18	61,994	61,994	61,994
19	62,421	62,421	62,421
20+	62,848	62,848	62,848

POSITIONS REQUIRING A BACHELOR'S DEGREE AS PART OF ADVERTISED EMPLOYMENT CRITERIA

- A Accountants, Field Auditors, School Auditors, Programmer Analyst
- B Degreed Office Managers, Senior Accountants/Auditors
Class B employees will be paid as a Class A employee with an additional supplement of \$3,500.
- C Supervisors of Payroll and Accounts Payable, Assistant Director of Sales Tax, P.E.P. and S.I.S. Programmers
Class C employees will be paid as a Class A employee with an additional supplement of \$6,000.

This salary schedule will be based on a 222 day teacher's salary on the bachelor's degree scale not to exceed 20 years experience.

AUXILIARY SERVICES 2017-2018

AX

<u>STEP</u>	<u>1</u> <u>A</u>	<u>2</u> <u>B</u>	<u>3</u> <u>C</u>	<u>4</u> <u>D</u>	<u>5</u> <u>E</u>	<u>6</u> <u>G</u>	<u>7</u> <u>H</u>
1	27,805	30,065	31,616	36,741	39,689	45,267	55,855
2	28,269	30,572	32,153	37,382	40,269	46,078	56,639
3	28,741	31,089	32,701	38,036	40,854	46,906	57,433
4	29,224	31,616	33,262	38,702	41,447	47,750	58,242
5	29,714	32,153	33,831	39,381	42,051	48,610	59,061
6	30,215	32,701	34,412	40,073	42,934	49,487	59,893
7	30,729	33,262	35,006	40,781	43,555	50,382	60,738
8	31,249	33,831	35,611	41,501	44,446	51,297	61,595
9	31,780	34,412	36,232	42,127	45,086	52,228	62,464
10	32,324	35,006	36,861	42,987	45,726	53,177	63,347
11	32,877	35,611	37,503	43,751	46,376	54,146	64,243
12	33,455	36,244	38,173	44,547	47,223	55,150	65,153
13	34,041	36,879	38,841	45,327	48,049	56,114	66,294
14	34,637	37,523	39,521	46,120	48,891	57,097	67,453
15	35,243	38,180	40,213	46,927	49,745	58,095	68,633
16	35,860	38,849	40,916	47,748	50,617	59,113	69,835
17	36,487	39,529	41,633	48,584	51,502	60,147	71,057
18	37,125	40,220	42,361	49,434	52,404	61,200	72,301
19	37,775	40,923	43,102	50,299	53,320	62,271	73,566
20+	38,436	41,641	43,857	51,179	54,253	63,360	74,853

A Programmer/Non-Degreed

*B Personnel Coordinator, Buyers, Non-Degreed Office Manager, Assistant Payroll Supervisor.

C Print Shop Technician, Computer Machine Repairman

D Computer Repair Technician

Coordinator of Planning and Construction/AHERA, Computer Network Specialist

G Parish Compliance Officer, Claims Adjuster, Bus Route Supervisor/Warehouse, Head Chef, Purchasing Agent

H Facilities Manager of Maintenance and Custodial Services

* \$3,000.00 Annual Supplement for Assistant Payroll Supervisor

**MISCELLANEOUS SUB RATES
2017-2018**

SUBSTITUTES

Teacher - Degreed
with Teaching Certificate
 in a **Sabbatical** or **LWOP**
 Leave Position

Full Rate of Pay with Experience
 From Day 1

***MUST BE CONSECUTIVE DAYS IN THE SAME POSITION:**

	* First 10 Days	Beginning 11th Day
Teacher - Degreed with Teaching Certificate Day to Day	\$88.00 / day	\$239.00 / Back to 1st Day
Teacher - Degreed without Teaching Certificate	\$71.50 / day	\$165.00 / Back to 1st Day
Teacher - Non-Degreed	\$64.00 / day	\$64.00 / day
Paraprofessional (Teacher Aide)	\$62.50 / day	\$62.50 / day
Bus Driver	\$63.00 / day	\$78.50 / day Back to 1st Day
Bus Aide	\$33.00 / day	\$33.00 / day
School Clerk	\$62.50 / day	\$62.50 / day
Cafeteria Manager	\$64.00 / day	\$64.00 / day
Food Service Worker	\$8.00 / hour	\$8.00 / hour
Custodian	\$8.00 / hour	\$8.00 / hour
COE Worker	\$8.00 / hour	\$8.00 / hour

**TEACHER SALARY SCHEDULE
PERMANENT REFERENCE (ADJUSTED)
2012-2013**

EXPERIENCE	1 BA	2 MA	3 MA + 30	4 SPECIALIST	5 PHD
0	43,306	44,806	46,306	47,806	49,306
1	43,659	45,159	46,659	48,159	49,659
2	44,012	45,512	47,012	48,512	50,012
3	44,367	45,867	47,367	48,867	50,367
4	44,819	46,319	47,819	49,319	50,819
5	45,198	46,698	48,198	49,698	51,198
6	45,553	47,053	48,553	50,053	51,553
7	45,907	47,407	48,907	50,407	51,907
8	46,337	47,877	49,377	50,877	52,377
9	46,905	48,442	49,942	51,442	52,942
10	47,470	49,008	50,508	52,008	53,508
11	48,240	49,878	51,378	52,878	54,378
12	48,823	50,495	51,995	53,495	54,995
13	49,424	51,133	52,633	54,133	55,633
14	49,774	51,585	53,085	54,585	56,085
15	50,124	52,239	53,739	55,239	56,739
16	50,474	52,726	54,226	55,726	57,226
17	50,824	53,128	54,628	56,128	57,628
18	51,174	53,528	55,028	56,528	58,028
19	51,524	53,916	55,416	56,916	58,416
20	51,874	54,265	55,765	57,265	58,765
21	52,224	54,616	56,116	57,616	59,116
22	52,574	55,105	56,605	58,105	59,605
23	52,924	55,455	56,955	58,455	59,955
24	53,274	55,805	57,305	58,805	60,305
25	53,624	56,194	57,694	59,194	60,694
26	53,974	56,544	58,044	59,544	61,044
27+	54,324	56,894	58,394	59,894	61,394

2013-2014 \$561 State Salary Supplement

2017-2018 \$4000 1/2 Cent Sales Tax

**HEAD START SITE ADMINISTRATOR
ELEMENTARY PRINCIPAL
2017-2018**

HSTP

<u>STEP</u>	<u>BASE</u>	<u>SUPPLEMENT</u>	<u>ANNUAL SALARY</u>
1	59,000	8,873	67,873
2	59,000	9,411	68,411
3	59,000	9,955	68,955
4	59,000	10,487	69,487
5	59,000	11,025	70,025
6	59,000	11,562	70,562
7	59,000	12,100	71,100
8	59,000	12,644	71,644
9	59,000	13,176	72,176
10	59,000	13,720	72,720
11	59,000	14,252	73,252
12	59,000	14,795	73,795
13	59,000	15,152	74,152
14	59,000	15,509	74,509
15	59,000	15,871	74,871
16	59,000	16,228	75,228
17	59,000	16,584	75,584
18	59,000	16,947	75,947
19	59,000	17,303	76,303
20	59,000	17,660	76,660
21	59,000	18,192	77,192
22	59,000	18,724	77,724
23	59,000	19,256	78,256
24	59,000	19,788	78,788
25+	59,000	20,320	79,320

**HEAD START
ASSISTANT PRINCIPAL
2017-2018**

HSTAP

<u>STEP</u>	<u>BASE</u>	<u>SUPPLEMENT</u>	<u>ANNUAL SALARY</u>
1	54,112	8,453	62,565
2	54,112	8,985	63,097
3	54,112	9,529	63,641
4	54,112	10,061	64,173
5	54,112	10,604	64,716
6	54,112	11,142	65,254
7	54,112	11,680	65,792
8	54,112	12,218	66,330
9	54,112	12,755	66,867
10	54,112	13,294	67,406
11	54,112	13,832	67,944
12	54,112	14,370	68,482
13	54,112	14,908	69,020
14	54,112	15,445	69,557
15	54,112	15,983	70,095
16	54,112	16,521	70,633
17	54,112	17,059	71,171
18	54,112	17,561	71,673
19	54,112	18,058	72,170
20	54,112	18,567	72,679
21	54,112	19,076	73,188
22+	54,112	19,590	73,702

**HEAD START
182 DAY TEACHER
2017-2018**

HSTT1

STEP	BASE	SUPPLEMENT	ANNUAL SALARY	Highly Effective		Effective Proficient		Effective Emerging	
				P	D	P	D	P	D
1	36,000	7,461	43,461	150	150	125	125	100	100
2	36,000	7,661	43,661	150	150	125	125	100	100
3	36,000	7,861	43,861	150	150	125	125	100	100
4	36,000	8,061	44,061	150	150	125	125	100	100
5	36,000	8,261	44,261	150	150	125	125	100	100
6	36,000	8,461	44,461	150	150	125	125	100	100
7	36,000	8,661	44,661	150	150	125	125	100	100
8	36,000	8,861	44,861	150	150	125	125	100	100
9	36,000	9,061	45,061	150	150	125	125	100	100
10	36,000	9,261	45,261	150	150	125	125	100	100
11	36,000	9,461	45,461	150	150	125	125	100	100
12	36,000	9,661	45,661	150	150	125	125	100	100
13	36,000	9,861	45,861	150	150	125	125	100	100
14	36,000	10,061	46,061	150	150	125	125	100	100
15	36,000	10,261	46,261	150	150	125	125	100	100
16	36,000	10,461	46,461	150	150	125	125	100	100
17	36,000	10,661	46,661	150	150	125	125	100	100
18	36,000	10,861	46,861	150	150	125	125	100	100
19	36,000	11,061	47,061	150	150	125	125	100	100
20	36,000	11,261	47,261	150	150	125	125	100	100
21	36,000	11,461	47,461	150	150	125	125	100	100
22	36,000	11,661	47,661	150	150	125	125	100	100
23	36,000	11,861	47,861	150	150	125	125	100	100
24	36,000	12,061	48,061	150	150	125	125	100	100
25	36,000	12,261	48,261	150	150	125	125	100	100
26	36,000	12,461	48,461	150	150	125	125	100	100
27	36,000	12,661	48,661	150	150	125	125	100	100
28	36,000	12,861	48,861	150	150	125	125	100	100
29	36,000	13,061	49,061	150	150	125	125	100	100
30	36,000	13,261	49,261	150	150	125	125	100	100
31	36,000	13,461	49,461	150	150	125	125	100	100
32	36,000	13,661	49,661	150	150	125	125	100	100
33	36,000	13,861	49,861	150	150	125	125	100	100

COLA – Cost of Living Adjustment

Includes \$200 Experience Adjustment if Rating Not Ineffective

BASE FOR ADMINISTRATIVE INDEXES

Additional Stipends Paid in October Paycheck Based On Previous Year Louisiana COMPASS Rating

VAM MODEL

SLT MODEL

COMPASS Stipend Program will be discontinued after Fall 2017 Stipend Pay (i.e., NOT in effect beginning with 2017-2018 school year)

Uncertified Teachers Paid at Base Rate Only

8 Step Adjustments: (Move Forward 8 Steps)

Each Advanced Degree Earned After 6/30/15

4 Step Adjustments: (Move Forward 4 Steps)

Certificate Endorsement For Educational Leadership

Teachers New To CPSB With Experience Will Be Charted On 2012-2013 Permanent Reference Salary Schedule (Adjusted) and Placed On New Salary Schedule At Closest Applicable Step

**HEAD START
182 DAY TEACHER
2017-2018**

HSTT1

<u>STEP</u>	<u>BASE</u>	<u>SUPPLEMENT</u>	<u>ANNUAL SALARY</u>	Highly Effective		Effective Proficient		Effective Emerging	
				P	D	P	D	P	D
34	36,000	14,061	50,061	150	150	125	125	100	100
35	36,000	14,261	50,261	150	150	125	125	100	100
36	36,000	14,461	50,461	150	150	125	125	100	100
37	36,000	14,661	50,661	150	150	125	125	100	100
38	36,000	14,861	50,861	150	150	125	125	100	100
39	36,000	15,061	51,061	150	150	125	125	100	100
40	36,000	15,261	51,261	150	150	125	125	100	100
41	36,000	15,461	51,461	150	150	125	125	100	100
42	36,000	15,661	51,661	150	150	125	125	100	100
43	36,000	15,861	51,861	150	150	125	125	100	100
44	36,000	16,061	52,061	150	150	125	125	100	100
45	36,000	16,261	52,261	150	150	125	125	100	100
46	36,000	16,461	52,461	150	150	125	125	100	100
47	36,000	16,661	52,661	150	150	125	125	100	100
48	36,000	16,861	52,861	150	150	125	125	100	100
49	36,000	17,061	53,061	150	150	125	125	100	100
50	36,000	17,261	53,261	150	150	125	125	100	100
51	36,000	17,461	53,461	150	150	125	125	100	100
52	36,000	17,661	53,661	150	150	125	125	100	100
53	36,000	17,861	53,861	150	150	125	125	100	100
54	36,000	18,061	54,061	150	150	125	125	100	100
55	36,000	18,261	54,261	150	150	125	125	100	100
56	36,000	18,461	54,461	150	150	125	125	100	100
57	36,000	18,661	54,661	150	150	125	125	100	100
58	36,000	18,861	54,861	150	150	125	125	100	100
59	36,000	19,061	55,061	150	150	125	125	100	100
60	36,000	19,261	55,261	150	150	125	125	100	100
61	36,000	19,461	55,461	150	150	125	125	100	100
62	36,000	19,661	55,661	150	150	125	125	100	100
63	36,000	19,861	55,861	150	150	125	125	100	100
64	36,000	20,061	56,061	150	150	125	125	100	100
65	36,000	20,261	56,261	150	150	125	125	100	100
66	36,000	20,461	56,461	150	150	125	125	100	100

COLA – Cost of Living Adjustment

Includes \$200 Experience Adjustment if Rating Not Ineffective

BASE FOR ADMINISTRATIVE INDEXES

Additional Stipends Paid in October Paycheck Based On Previous Year Louisiana COMPASS Rating

VAM MODEL**SLT MODEL**

COMPASS Stipend Program will be discontinued after Fall 2017 Stipend Pay (i.e., NOT in effect beginning with 2017-2018 school year)

Uncertified Teachers Paid at Base Rate Only

8 Step Adjustments: (Move Forward 8 Steps)

Each Advanced Degree Earned After 6/30/15

4 Step Adjustments: (Move Forward 4 Steps)

Certificate Endorsement For Educational Leadership

Teachers New To CPSB With Experience Will Be Charted On 2012-2013 Permanent Reference Salary Schedule (Adjusted) and Placed On New Salary Schedule At Closest Applicable Step

**HEAD START
182 DAY TEACHER
2017-2018**

HSTT1

<u>STEP</u>	<u>BASE</u>	<u>SUPPLEMENT</u>	<u>ANNUAL SALARY</u>	Highly Effective		Effective Proficient		Effective Emerging	
				P	D	P	D	P	D
67	36,000	20,661	56,661	150	150	125	125	100	100
68	36,000	20,861	56,861	150	150	125	125	100	100
69	36,000	21,061	57,061	150	150	125	125	100	100
70	36,000	21,261	57,261	150	150	125	125	100	100
71	36,000	21,461	57,461	150	150	125	125	100	100
72	36,000	21,661	57,661	150	150	125	125	100	100
73	36,000	21,861	57,861	150	150	125	125	100	100
74	36,000	22,061	58,061	150	150	125	125	100	100
75	36,000	22,261	58,261	150	150	125	125	100	100
76	36,000	22,461	58,461	150	150	125	125	100	100
77	36,000	22,661	58,661	150	150	125	125	100	100
78	36,000	22,861	58,861	150	150	125	125	100	100
79	36,000	23,061	59,061	150	150	125	125	100	100
80	36,000	23,261	59,261	150	150	125	125	100	100
81	36,000	23,461	59,461	150	150	125	125	100	100
82	36,000	23,661	59,661	150	150	125	125	100	100
83	36,000	23,861	59,861	150	150	125	125	100	100
84	36,000	24,061	60,061	150	150	125	125	100	100
85	36,000	24,261	60,261	150	150	125	125	100	100
86	36,000	24,461	60,461	150	150	125	125	100	100
87	36,000	24,661	60,661	150	150	125	125	100	100
87	36,000	24,861	60,861	150	150	125	125	100	100
89	36,000	25,061	61,061	150	150	125	125	100	100
90	36,000	25,261	61,261	150	150	125	125	100	100
91	36,000	25,461	61,461	150	150	125	125	100	100
92	36,000	25,661	61,661	150	150	125	125	100	100
93	36,000	25,861	61,861	150	150	125	125	100	100
94	36,000	26,061	62,061	150	150	125	125	100	100
95	36,000	26,261	62,261	150	150	125	125	100	100
96	36,000	26,461	62,461	150	150	125	125	100	100
97	36,000	26,661	62,661	150	150	125	125	100	100
98	36,000	26,861	62,861	150	150	125	125	100	100

COLA – Cost of Living Adjustment

Includes \$200 Experience Adjustment if Rating Not Ineffective

BASE FOR ADMINISTRATIVE INDEXES

Additional Stipends Paid in October Paycheck Based On Previous Year Louisiana COMPASS Rating

VAM MODEL**SLT MODEL**

COMPASS Stipend Program will be discontinued after Fall 2017 Stipend Pay (i.e., NOT in effect beginning with 2017-2018 school year)

Uncertified Teachers Paid at Base Rate Only

8 Step Adjustments: (Move Forward 8 Steps)

Each Advanced Degree Earned After 6/30/15

4 Step Adjustments: (Move Forward 4 Steps)

Certificate Endorsement For Educational Leadership

Teachers New To CPSB With Experience Will Be Charted On 2012-2013 Permanent Reference Salary Schedule (Adjusted) and Placed On New Salary Schedule At Closest Applicable Step

**HEAD START
202 DAY TEACHER
2017-2018**

HSTT	STEP	BASE	SUPPLEMENT	ANNUAL SALARY	Highly Effective		Effective Proficient		Effective Emerging	
					P	D	P	D	P	D
	1	36,000	16,237	48,237	150	150	125	125	100	100
	2	36,000	16,459	48,459	150	150	125	125	100	100
	3	36,000	16,681	48,681	150	150	125	125	100	100
	4	36,000	16,903	48,903	150	150	125	125	100	100
	5	36,000	17,125	49,125	150	150	125	125	100	100
	6	36,000	17,347	49,347	150	150	125	125	100	100
	7	36,000	17,569	49,569	150	150	125	125	100	100
	8	36,000	17,791	49,791	150	150	125	125	100	100
	9	36,000	18,013	50,013	150	150	125	125	100	100
	10	36,000	18,235	50,235	150	150	125	125	100	100
	11	36,000	18,457	50,457	150	150	125	125	100	100
	12	36,000	18,679	50,679	150	150	125	125	100	100
	13	36,000	18,901	50,901	150	150	125	125	100	100
	14	36,000	19,123	51,123	150	150	125	125	100	100
	15	36,000	19,345	51,345	150	150	125	125	100	100
	16	36,000	19,567	51,567	150	150	125	125	100	100
	17	36,000	19,789	51,789	150	150	125	125	100	100
	18	36,000	20,011	52,011	150	150	125	125	100	100
	19	36,000	20,233	52,233	150	150	125	125	100	100
	20	36,000	20,455	52,455	150	150	125	125	100	100
	21	36,000	20,677	52,677	150	150	125	125	100	100
	22	36,000	20,899	52,899	150	150	125	125	100	100
	23	36,000	21,121	53,121	150	150	125	125	100	100
	24	36,000	21,343	53,343	150	150	125	125	100	100
	25	36,000	21,565	53,565	150	150	125	125	100	100
	26	36,000	21,787	53,787	150	150	125	125	100	100
	27	36,000	22,009	54,009	150	150	125	125	100	100
	28	36,000	22,231	54,231	150	150	125	125	100	100
	29	36,000	22,453	54,453	150	150	125	125	100	100
	30	36,000	22,675	54,675	150	150	125	125	100	100
	31	36,000	22,897	54,897	150	150	125	125	100	100
	32	36,000	23,119	55,119	150	150	125	125	100	100
	33	36,000	23,341	55,341	150	150	125	125	100	100

COLA – Cost of Living Adjustment

Includes \$200 Experience Adjustment if Rating Not Ineffective

BASE FOR ADMINISTRATIVE INDEXES

Additional Stipends Paid in October Paycheck Based On Previous Year Louisiana COMPASS Rating

VAM MODEL

SLT MODEL

COMPASS Stipend Program will be discontinued after Fall 2017 Stipend Pay (i.e., NOT in effect beginning with 2017-2018 school year)

Uncertified Teachers Paid at Base Rate Only

8 Step Adjustments: (Move Forward 8 Steps)

Each Advanced Degree Earned After 6/30/15

4 Step Adjustments: (Move Forward 4 Steps)

Certificate Endorsement For Educational Leadership

Teachers New To CPSB With Experience Will Be Charted On 2012-2013 Permanent Reference Salary Schedule (Adjusted) and Placed On

New Salary Schedule At Closest Applicable Step

**HEAD START
202 DAY TEACHER
2017-2018**

HSTT

<u>STEP</u>	<u>BASE</u>	<u>SUPPLEMENT</u>	<u>ANNUAL SALARY</u>	Highly Effective		Effective Proficient		Effective Emerging	
				P	D	P	D	P	D
34	36,000	19,563	55,563	150	150	125	125	100	100
35	36,000	19,785	55,785	150	150	125	125	100	100
36	36,000	20,007	56,007	150	150	125	125	100	100
37	36,000	20,229	56,229	150	150	125	125	100	100
38	36,000	20,451	56,451	150	150	125	125	100	100
39	36,000	20,673	56,673	150	150	125	125	100	100
40	36,000	20,895	56,895	150	150	125	125	100	100
41	36,000	21,116	57,116	150	150	125	125	100	100
42	36,000	21,338	57,338	150	150	125	125	100	100
43	36,000	21,560	57,560	150	150	125	125	100	100
44	36,000	21,782	57,782	150	150	125	125	100	100
45	36,000	22,004	58,004	150	150	125	125	100	100
46	36,000	22,226	58,226	150	150	125	125	100	100
47	36,000	22,448	58,448	150	150	125	125	100	100
48	36,000	22,670	58,670	150	150	125	125	100	100
49	36,000	22,892	58,892	150	150	125	125	100	100
50	36,000	23,114	59,114	150	150	125	125	100	100
51	36,000	23,336	59,336	150	150	125	125	100	100
52	36,000	23,558	59,558	150	150	125	125	100	100
53	36,000	23,780	59,780	150	150	125	125	100	100
54	36,000	24,002	60,002	150	150	125	125	100	100
55	36,000	24,224	60,224	150	150	125	125	100	100
56	36,000	24,446	60,446	150	150	125	125	100	100
57	36,000	24,668	60,668	150	150	125	125	100	100
58	36,000	24,890	60,890	150	150	125	125	100	100
59	36,000	25,112	61,112	150	150	125	125	100	100
60	36,000	25,334	61,334	150	150	125	125	100	100
61	36,000	25,556	61,556	150	150	125	125	100	100
62	36,000	25,778	61,778	150	150	125	125	100	100
63	36,000	26,000	62,000	150	150	125	125	100	100
64	36,000	26,222	62,222	150	150	125	125	100	100
65	36,000	26,444	62,444	150	150	125	125	100	100
66	36,000	26,666	62,666	150	150	125	125	100	100

COLA – Cost of Living Adjustment

Includes \$200 Experience Adjustment if Rating Not Ineffective

BASE FOR ADMINISTRATIVE INDEXES

Additional Stipends Paid in October Paycheck Based On Previous Year Louisiana COMPASS Rating

VAM MODEL**SLT MODEL**

COMPASS Stipend Program will be discontinued after Fall 2017 Stipend Pay (i.e., NOT in effect beginning with 2017-2018 school year)

Uncertified Teachers Paid at Base Rate Only

8 Step Adjustments: (Move Forward 8 Steps)

Each Advanced Degree Earned After 6/30/15

4 Step Adjustments: (Move Forward 4 Steps)

Certificate Endorsement For Educational Leadership

Teachers New To CPSB With Experience Will Be Charted On 2012-2013 Permanent Reference Salary Schedule (Adjusted) and Placed On

New Salary Schedule At Closest Applicable Step

**HEAD START
202 DAY TEACHER
2017-2018**

HSTT

<u>STEP</u>	<u>BASE</u>	<u>SUPPLEMENT</u>	<u>ANNUAL SALARY</u>	Highly Effective		Effective Proficient		Effective Emerging	
				P	D	P	D	P	D
67	36,000	26,888	62,888	150	150	125	125	100	100
68	36,000	27,110	63,110	150	150	125	125	100	100
69	36,000	27,332	63,332	150	150	125	125	100	100
70	36,000	27,554	63,554	150	150	125	125	100	100
71	36,000	27,776	63,776	150	150	125	125	100	100
72	36,000	27,998	63,998	150	150	125	125	100	100
73	36,000	28,220	64,220	150	150	125	125	100	100
74	36,000	28,442	64,442	150	150	125	125	100	100
75	36,000	28,664	64,664	150	150	125	125	100	100
76	36,000	28,886	64,886	150	150	125	125	100	100
77	36,000	29,108	65,108	150	150	125	125	100	100
78	36,000	29,330	65,330	150	150	125	125	100	100
79	36,000	29,552	65,552	150	150	125	125	100	100
80	36,000	29,774	65,774	150	150	125	125	100	100
81	36,000	29,996	65,996	150	150	125	125	100	100
82	36,000	30,218	66,218	150	150	125	125	100	100
83	36,000	30,440	66,440	150	150	125	125	100	100
84	36,000	30,662	66,662	150	150	125	125	100	100
85	36,000	30,884	66,884	150	150	125	125	100	100
86	36,000	31,106	67,106	150	150	125	125	100	100
87	36,000	31,327	67,327	150	150	125	125	100	100
87	36,000	31,549	67,549	150	150	125	125	100	100
89	36,000	31,771	67,771	150	150	125	125	100	100
90	36,000	31,993	67,993	150	150	125	125	100	100
91	36,000	32,215	68,215	150	150	125	125	100	100
92	36,000	32,437	68,437	150	150	125	125	100	100
93	36,000	32,659	68,659	150	150	125	125	100	100
94	36,000	32,881	68,881	150	150	125	125	100	100
95	36,000	33,103	69,103	150	150	125	125	100	100
96	36,000	33,325	69,325	150	150	125	125	100	100
97	36,000	33,547	69,547	150	150	125	125	100	100
98	36,000	33,769	69,769	150	150	125	125	100	100

COLA – Cost of Living Adjustment

Includes \$200 Experience Adjustment if Rating Not Ineffective

BASE FOR ADMINISTRATIVE INDEXES

Additional Stipends Paid in October Paycheck Based On Previous Year Louisiana COMPASS Rating

VAM MODEL**SLT MODEL**

COMPASS Stipend Program will be discontinued after Fall 2017 Stipend Pay (i.e., NOT in effect beginning with 2017-2018 school year)

Uncertified Teachers Paid at Base Rate Only

8 Step Adjustments: (Move Forward 8 Steps)

Each Advanced Degree Earned After 6/30/15

4 Step Adjustments: (Move Forward 4 Steps)

Certificate Endorsement For Educational Leadership

Teachers New To CPSB With Experience Will Be Charted On 2012-2013 Permanent Reference Salary Schedule (Adjusted) and Placed On

New Salary Schedule At Closest Applicable Step

**HEAD START
NURSE
2017-2018**

HSTT1

<u>STEP</u>	<u>BASE</u>	<u>SUPPLEMENT</u>	<u>ANNUAL SALARY</u>
1	36,000	7,306	43,306
2	36,000	7,659	43,659
3	36,000	8,012	44,012
4	36,000	8,367	44,367
5	36,000	8,819	44,819
6	36,000	9,198	45,198
7	36,000	9,553	45,553
8	36,000	9,907	45,907
9	36,000	10,337	46,337
10	36,000	10,905	46,905
11	36,000	11,470	47,470
12	36,000	12,240	48,240
13	36,000	12,823	48,823
14	36,000	13,424	49,424
15	36,000	13,774	49,774
16	36,000	14,124	50,124
17	36,000	14,474	50,474
18	36,000	14,824	50,824
19	36,000	15,174	51,174
20	36,000	15,524	51,524
21	36,000	15,874	51,874
22	36,000	16,224	52,224
23	36,000	16,574	52,574
24	36,000	16,924	52,924
25	36,000	17,274	53,274
26	36,000	17,624	53,624
27	36,000	17,974	53,974
28	36,000	18,324	54,324

COLA – Cost of Living Adjustment

Includes \$200 Experience Adjustment if Rating Not Ineffective

BASE FOR ADMINISTRATIVE INDEXES

Additional Stipends Paid in October Paycheck Based On Previous Year Louisiana COMPASS Rating

VAM MODEL**SLT MODEL**

COMPASS Stipend Program will be discontinued after Fall 2017 Stipend Pay (i.e., NOT in effect beginning with 2017-2018 school year)

Uncertified Teachers Paid at Base Rate Only

8 Step Adjustments: (Move Forward 8 Steps)

Each Advanced Degree Earned After 6/30/15

4 Step Adjustments: (Move Forward 4 Steps)

Certificate Endorsement For Educational Leadership

Teachers New To CPSB With Experience Will Be Charted On 2012-2013 Permanent Reference Salary Schedule (Adjusted) and Placed On

New Salary Schedule At Closest Applicable Step

**HEAD START
PARA-PROFESSIONAL
2017-2018**

HST1

<u>STEP</u>	<u>GRADE 2 BASE</u>	<u>SUPPLEMENT</u>	<u>ANNUAL SALARY</u>
1	12,540	3,266	15,806
2	12,540	3,408	15,948
3	12,540	3,543	16,083
4	12,540	3,681	16,221
5	12,540	3,818	16,358
6	12,540	3,915	16,455
7	12,540	4,095	16,635
8	12,540	4,233	16,773
9	12,540	4,373	16,913
10	12,540	4,510	17,050
11	12,540	4,649	17,189
12	12,540	4,787	17,327
13	12,540	4,925	17,465
14	12,540	5,062	17,602
15	12,540	5,201	17,741
16	12,540	5,339	17,879
17	12,540	5,618	18,158
18	12,540	5,891	18,431
19	12,540	6,167	18,707
20	12,540	6,447	18,987
21	12,540	6,732	19,272
22+	12,540	7,021	19,561

**HEAD START
PARA-PROFESSIONAL
2017-2018**

HST1

<u>STEP</u>	<u>GRADE 4 BASE</u>	<u>SUPPLEMENT</u>	<u>ANNUAL SALARY</u>
1	12,980	3,296	16,276
2	12,980	3,438	16,418
3	12,980	3,573	16,553
4	12,980	3,710	16,690
5	12,980	3,849	16,829
6	12,980	3,945	16,925
7	12,980	4,125	17,105
8	12,980	4,263	17,243
9	12,980	4,402	17,382
10	12,980	4,541	17,521
11	12,980	4,678	17,658
12	12,980	4,817	17,797
13	12,980	4,954	17,934
14	12,980	5,092	18,072
15	12,980	5,232	18,212
16	12,980	5,369	18,349
17	12,980	5,656	18,636
18	12,980	5,936	18,916
19	12,980	6,219	19,199
20	12,980	6,507	19,487
21	12,980	6,800	19,780
22+	12,980	7,096	20,076

**HEAD START
SCHOOL CLERK
2017-2018**

HSTC

<u>STEP</u>	<u>GRADE D BASE</u>	<u>SUPPLEMENT</u>	<u>ANNUAL SALARY</u>
1	14,520	3,156	17,676
2	14,520	3,387	17,907
3	14,520	3,621	18,141
4	14,520	3,864	18,384
5	14,520	4,111	18,631
6	14,520	4,357	18,877
7	14,520	4,616	19,136
8	14,520	4,876	19,396
9	14,520	5,144	19,664
10	14,520	5,436	19,956
11	14,520	5,742	20,262
12	14,520	6,051	20,571
13	14,520	6,369	20,889
14	14,520	6,690	21,210
15	14,520	7,021	21,541
16	14,520	7,356	21,876
17	14,520	7,710	22,230
18	14,520	8,051	22,571
19	14,520	8,407	22,927
20	14,520	8,766	23,286
21	14,520	9,158	23,678
22+	14,520	9,551	24,071

**HEAD START
CENTRAL OFFICE CLERK
2017-2018**

HSTC

<u>STEP</u>	<u>BASE</u>	<u>SUPPLEMENT</u>	<u>ANNUAL SALARY</u>
1	16,500	3,606	20,106
2	16,500	3,913	20,413
3	16,500	4,227	20,727
4	16,500	4,547	21,047
5	16,500	4,874	21,374
6	16,500	5,206	21,706
7	16,500	5,546	22,046
8	16,500	5,893	22,393
9	16,500	6,246	22,746
10	16,500	6,607	23,107
11	16,500	6,974	23,474
12	16,500	7,348	23,848
13	16,500	7,732	24,232
14	16,500	8,122	24,622
15	16,500	8,521	25,021
16	16,500	8,925	25,425
17	16,500	9,339	25,839
18	16,500	9,764	26,264
19	16,500	10,193	26,693
20	16,500	10,633	27,133
21	16,500	11,080	27,580
22+	16,500	11,552	28,052

**HEAD START
BUS DRIVER
2017-2018**

HSTB

<u>STEP</u>	<u>BASE</u>	<u>SUPPLEMENT</u>	<u>ANNUAL SALARY</u>
1	11,000	2,884	14,172
2	11,000	3,055	14,361
3	11,000	3,229	14,552
4	11,000	3,401	14,741
5	11,000	3,574	14,931
6	11,000	3,746	15,121
7	11,000	3,920	15,312
8	11,000	4,091	15,500
9	11,000	4,265	15,692
10	11,000	4,438	15,882
11	11,000	4,692	16,161
12	11,000	4,899	16,389
13	11,000	5,124	16,636
14	11,000	5,886	16,886
15	11,000	6,139	17,139
16	11,000	6,396	17,396
17	11,000	6,657	17,657
18	11,000	6,922	17,922
19	11,000	7,191	18,191
20	11,000	7,464	18,464
21	11,000	7,741	18,741
22+	11,000	8,022	19,022

**HEAD START
BUS AIDE
2017-2018**

HSTB

<u>STEP</u>	<u>BASE</u>	<u>SUPPLEMENT</u>	<u>ANNUAL SALARY</u>
1	9,350	2,581	11,931
2	9,350	2,581	11,931
3	9,350	2,581	11,931
4	9,350	2,581	11,931
5	9,350	2,581	11,931
6	9,350	2,581	11,931
7	9,350	2,581	11,931
8	9,350	2,581	11,931
9	9,350	2,581	11,931
10	9,350	2,581	11,931
11	9,350	2,581	11,931
12	9,350	2,581	11,931
13	9,350	2,581	11,931
14	9,350	2,581	11,931
15	9,350	2,581	11,931
16	9,350	2,581	11,931
17	9,350	2,581	11,931
18	9,350	2,581	11,931
19	9,350	2,581	11,931
20	9,350	2,581	11,931
21	9,350	2,581	11,931
22+	9,350	2,581	11,931

**HEAD START
FINANCE, MANAGEMENT, INTERNAL AUDITING
2017-2018**

HSTA

<u>STEP</u>	<u>BACHELOR'S BASE</u>	<u>SUPPLEMENT</u>	<u>ANNUAL SALARY</u>
1	43,033	9,790	52,823
2	43,033	10,221	53,254
3	43,033	10,652	53,685
4	43,033	11,085	54,118
5	43,033	11,636	54,669
6	43,033	12,098	55,131
7	43,033	12,531	55,564
8	43,033	12,963	55,996
9	43,033	13,488	56,521
10	43,033	14,180	57,213
11	43,033	14,870	57,903
12	43,033	15,809	58,842
13	43,033	16,520	59,553
14	43,033	17,253	60,286
15	43,033	17,680	60,713
16	43,033	18,107	61,140
17	43,033	18,534	61,567
18	43,033	18,961	61,994
19	43,033	19,388	62,421
20+	43,033	19,815	62,848

Item 8. C.

RESOLUTION

WHEREAS, Oleum Operating Co., L.C. has assigned all of its rights, title, and interest in State Agency Lease No. 17970 to Lucky Watch, L.L.C.; and

WHEREAS, Oleum Operating Co., L.C. has requested that Calcasieu Parish School Board accept and approve the aforesaid assignment.

NOW THEREFORE BE IT RESOLVED by the Calcasieu Parish School Board in regular session duly convened, in accordance with the provisions of Paragraph 8 of State Agency Lease No. 17970, the Calcasieu Parish School Board does hereby consent to the assignment of the rights of Oleum Operating Co., L.C. to Lucky Watch, L.L.C.;

BE IT FURTHER RESOLVED that in accordance with the provisions of La. R.S. 31:129 Oleum Operating Co., L.C. is **not** relieved of its obligations or liabilities under the aforesaid Lease.

Upon motion by _____ seconded by _____
the vote on the aforesaid Resolution was as follows:

YEAS:

NAYS:

ABSENT:

NOT VOTING:

THUS PASSED AND ADOPTED by the Calcasieu Parish School Board, convened in regular session on this 15th day of August 2017.

RON HAYES, President
Calcasieu Parish School Board

ATTEST:

KARL BRUCHHAUS, Secretary
Calcasieu Parish School Board



765 Bayou Pines East
Lake Charles, LA 70601
337.478-1601 Office
337.478-1947 Fax
www.inglesafari.com

Item 8.D.

Option to Purchase Property

OPTION AGREEMENT

This Option Agreement is made on this the _____ day of _____, 2017, by and between James Cormier, hereinafter referred to as the SELLER and Calcasieu Parish School Board and his assigns, hereinafter referred to as the PURCHASER.

FOR AND IN CONSIDERATION of \$1,000.00 and other good and valuable considerations, the receipt and sufficiency of which is hereby acknowledged, it is agreed as follows:

I.

GRANT OF OPTION: The Seller does hereby grant unto the Purchaser the exclusive and irrevocable option to purchase, upon the terms and conditions hereinafter set forth, all of Seller's property situated in Westlake, Louisiana, including without limitation the following described property together with all improvements located thereon, to wit:

SEE ATTACHED EXHIBIT "A" FOR DESCRIPTION

II.

EXERCISE OF OPTION: This option to purchase may be exercised by the Purchaser at any time prior to midnight on _____ 2017 by notice in writing to the Seller addressed to the following address: 501 Lake Street, Westlake, LA 70669. All notices will be deemed delivered to Seller upon deposit in the U.S. Mail Certified, Return Receipt Requested, addressed to the above address.

III.

DEFAULT BY PURCHASER: In the event of the failure of the Purchaser to exercise this option, or in the event of any default by the Purchaser after the exercise of this option, all money paid by the Purchaser to the Seller upon the execution of this Agreement, or upon any extension, shall be retained by the Seller as liquidated damages and as consideration for the granting of this Option to the Purchaser, and all rights of the Purchaser under this Agreement shall terminate.

IV.

TITLE: Within fifteen (15) days after the Purchaser has exercised this Option as hereinabove provided, the Seller shall deliver to the Purchaser, or to Purchaser's attorney, a Certificate of Title by a reputable attorney upon whose certificate title insurance can be obtained, covering the property described in paragraph I above which shall reflect that marketable fee simple title to the subject property is vested in Seller and that same is insurable by a title company of Purchaser's choice. Said Certificate shall be subject only to taxes for the current year, easements, and rights of way of record, and prior mineral reservations. Should said Certificate reflect any other exceptions to the title unacceptable to Purchaser, Purchaser shall notify the Seller in writing of any defects within fifteen (15) days (the title review period) and the Seller shall have a reasonable time (but not more than 25

DEFAULT: This contract shall be binding upon and inure to the benefit of the heirs, administrators and assigns of the parties hereto and upon default in any of the terms of this Agreement the defaulting party agrees to pay all costs of Court and a reasonable attorney's fee.

IN WITNESS WHEREOF, the parties have executed this Agreement on this the ____ day of _____, 20_____.

SELLER

PURCHASER

STATE OF LOUISIANA
PARISH OF CALCASIEU

PERSONALLY appeared before me, the undersigned authority in and for the parish and state aforesaid, the within named _____, who acknowledged that he signed and delivered the foregoing Purchase Option on the day and year therein stated.

GIVEN under my hand and official seal this the day of _____, 20_____.

NOTARY PUBLIC

My Commission Expires:

STATE OF LOUISIANA
PARISH OF CALCASIEU

PERSONALLY appeared before me, the undersigned authority in and for the parish and state aforesaid, the within named _____, who acknowledged that he signed and delivered the foregoing Purchase Option on the day and year therein stated.

GIVEN under my hand and official seal this the day of _____, 20_____.

NOTARY PUBLIC

My Commission Expires:



765 Bayou Pines East
Lake Charles, LA 70601
337-478-1601 Office
337-478-1947 Fax
www.inglesafari.com

Option to Purchase Property

OPTION AGREEMENT

This Option Agreement is made on this the _____ day of _____, 2017, by and between Jeffery Johnson, hereinafter referred to as the SELLER and Calcasieu Parish School Board and his assigns, hereinafter referred to as the PURCHASER.

FOR AND IN CONSIDERATION of \$1,000.00 and other good and valuable considerations, the receipt and sufficiency of which is hereby acknowledged, it is agreed as follows:

I.

GRANT OF OPTION: The Seller does hereby grant unto the Purchaser the exclusive and irrevocable option to purchase, upon the terms and conditions hereinafter set forth, all of Seller's property situated in Westlake, Louisiana, including without limitation the following described property together with all improvements located thereon, to wit:

SEE ATTACHED EXHIBIT "A" FOR DESCRIPTION

II.

EXERCISE OF OPTION: This option to purchase may be exercised by the Purchaser at any time prior to midnight on _____ 2017 by notice in writing to the Seller addressed to the following address: 505 Lake Street, Westlake, LA 70669. All notices will be deemed delivered to Seller upon deposit in the U.S. Mail Certified, Return Receipt Requested, addressed to the above address.

III.

DEFAULT BY PURCHASER: In the event of the failure of the Purchaser to exercise this option, or in the event of any default by the Purchaser after the exercise of this option, all money paid by the Purchaser to the Seller upon the execution of this Agreement, or upon any extension, shall be retained by the Seller as liquidated damages and as consideration for the granting of this Option to the Purchaser, and all rights of the Purchaser under this Agreement shall terminate.

IV.

TITLE: Within fifteen (15) days after the Purchaser has exercised this Option as hereinabove provided, the Seller shall deliver to the Purchaser, or to Purchaser's attorney, a Certificate of Title by a reputable attorney upon whose certificate title insurance can be obtained, covering the property described in paragraph I above which shall reflect that marketable fee simple title to the subject property is vested in Seller and that same is insurable by a title company of Purchaser's choice. Said Certificate shall be subject only to taxes for the current year, easements, and rights of way of record, and prior mineral reservations. Should said Certificate reflect any other exceptions to the title unacceptable to Purchaser, Purchaser shall notify the Seller in writing of any defects within fifteen (15) days (the title review period) and the Seller shall have a reasonable time (but not more than 25

DEFAULT: This contract shall be binding upon and inure to the benefit of the heirs, administrators and assigns of the parties hereto and upon default in any of the terms of this Agreement the defaulting party agrees to pay all costs of Court and a reasonable attorney's fee.

IN WITNESS WHEREOF, the parties have executed this Agreement on this the _____ day of _____, 20_____.

SELLER

PURCHASER

STATE OF LOUISIANA
PARISH OF CALCASIEU

PERSONALLY appeared before me, the undersigned authority in and for the parish and state aforesaid, the within named _____, who acknowledged that he signed and delivered the foregoing Purchase Option on the day and year therein stated.

GIVEN under my hand and official seal this the day of _____, 20_____.

NOTARY PUBLIC

My Commission Expires:

STATE OF LOUISIANA
PARISH OF CALCASIEU

PERSONALLY appeared before me, the undersigned authority in and for the parish and state aforesaid, the within named _____, who acknowledged that he signed and delivered the foregoing Purchase Option on the day and year therein stated.

GIVEN under my hand and official seal this the day of _____, 20_____.

NOTARY PUBLIC

My Commission Expires:



765 Bayou Pines East
Lake Charles, LA 70601
337-478-1601 Office
337-478-1947 Fax
www.inglesafari.com

Option to Purchase Property

OPTION AGREEMENT

This Option Agreement is made on this the _____ day of _____, 2017, by and between Charles & Aldia Marie Musso, hereinafter referred to as the SELLER and Calcasieu Parish School Board and his assigns, hereinafter referred to as the PURCHASER.

FOR AND IN CONSIDERATION of \$1,000.00 and other good and valuable considerations, the receipt and sufficiency of which is hereby acknowledged, it is agreed as follows:

I.

GRANT OF OPTION: The Seller does hereby grant unto the Purchaser the exclusive and irrevocable option to purchase, upon the terms and conditions hereinafter set forth, all of Seller's property situated in Westlake, Louisiana, including without limitation the following described property together with all improvements located thereon, to wit:

SEE ATTACHED EXHIBIT "A" FOR DESCRIPTION

II.

EXERCISE OF OPTION: This option to purchase may be exercised by the Purchaser at any time prior to midnight on _____ 2017 by notice in writing to the Seller addressed to the following address: 509 Lake Street, Westlake, LA 70669. All notices will be deemed delivered to Seller upon deposit in the U.S. Mail Certified, Return Receipt Requested, addressed to the above address.

III.

DEFAULT BY PURCHASER: In the event of the failure of the Purchaser to exercise this option, or in the event of any default by the Purchaser after the exercise of this option, all money paid by the Purchaser to the Seller upon the execution of this Agreement, or upon any extension, shall be retained by the Seller as liquidated damages and as consideration for the granting of this Option to the Purchaser, and all rights of the Purchaser under this Agreement shall terminate.

IV.

TITLE: Within fifteen (15) days after the Purchaser has exercised this Option as hereinabove provided, the Seller shall deliver to the Purchaser, or to Purchaser's attorney, a Certificate of Title by a reputable attorney upon whose certificate title insurance can be obtained, covering the property described in paragraph I above which shall reflect that marketable fee simple title to the subject property is vested in Seller and that same is insurable by a title company of Purchaser's choice. Said Certificate shall be subject only to taxes for the current year, easements, and rights of way of record, and prior mineral reservations. Should said Certificate reflect any other exceptions to the title unacceptable to Purchaser, Purchaser shall notify the Seller in writing of any defects within fifteen (15) days (the title review period) and the Seller shall have a reasonable time (but not more than 25

DEFAULT: This contract shall be binding upon and inure to the benefit of the heirs, administrators and assigns of the parties hereto and upon default in any of the terms of this Agreement the defaulting party agrees to pay all costs of Court and a reasonable attorney's fee.

IN WITNESS WHEREOF, the parties have executed this Agreement on this the ____ day of _____, 20____.

SELLER

PURCHASER

STATE OF LOUISIANA
PARISH OF CALCASIEU

PERSONALLY appeared before me, the undersigned authority in and for the parish and state aforesaid, the within named _____, who acknowledged that he signed and delivered the foregoing Purchase Option on the day and year therein stated.

GIVEN under my hand and official seal this the day of _____, 20____.

NOTARY PUBLIC

My Commission Expires:

STATE OF LOUISIANA
PARISH OF CALCASIEU

PERSONALLY appeared before me, the undersigned authority in and for the parish and state aforesaid, the within named _____, who acknowledged that he signed and delivered the foregoing Purchase Option on the day and year therein stated.

GIVEN under my hand and official seal this the day of _____, 20____.

NOTARY PUBLIC

My Commission Expires:



765 Bayou Pines East
Lake Charles, LA 70601
337-478-1601 Office
337-478-1947 Fax
www.inglesafari.com

Option to Purchase Property

OPTION AGREEMENT

This Option Agreement is made on this the _____ day of _____, 2017, by and between Charles & Aldia Marie Musso, hereinafter referred to as the SELLER and Calcasieu Parish School Board and his assigns, hereinafter referred to as the PURCHASER.

FOR AND IN CONSIDERATION of \$1,000.00 and other good and valuable considerations, the receipt and sufficiency of which is hereby acknowledged, it is agreed as follows:

I.

GRANT OF OPTION: The Seller does hereby grant unto the Purchaser the exclusive and irrevocable option to purchase, upon the terms and conditions hereinafter set forth, all of Seller's property situated in Westlake, Louisiana, including without limitation the following described property together with all improvements located thereon, to wit:

SEE ATTACHED EXHIBIT "A" FOR DESCRIPTION

II.

EXERCISE OF OPTION: This option to purchase may be exercised by the Purchaser at any time prior to midnight on _____ 2017 by notice in writing to the Seller addressed to the following address: 513 Lake Street, Westlake, LA 70669. All notices will be deemed delivered to Seller upon deposit in the U.S. Mail Certified, Return Receipt Requested, addressed to the above address.

III.

DEFAULT BY PURCHASER: In the event of the failure of the Purchaser to exercise this option, or in the event of any default by the Purchaser after the exercise of this option, all money paid by the Purchaser to the Seller upon the execution of this Agreement, or upon any extension, shall be retained by the Seller as liquidated damages and as consideration for the granting of this Option to the Purchaser, and all rights of the Purchaser under this Agreement shall terminate.

IV.

TITLE: Within fifteen (15) days after the Purchaser has exercised this Option as hereinabove provided, the Seller shall deliver to the Purchaser, or to Purchaser's attorney, a Certificate of Title by a reputable attorney upon whose certificate title insurance can be obtained, covering the property described in paragraph I above which shall reflect that marketable fee simple title to the subject property is vested in Seller and that same is insurable by a title company of Purchasers choice. Said Certificate shall be subject only to taxes for the current year, easements, and rights of way of record, and prior mineral reservations. Should said Certificate reflect any other exceptions to the title unacceptable to Purchaser, Purchaser shall notify the Seller in writing of any defects within fifteen (15) days (the title review period) and the Seller shall have a reasonable time (but not more than 25

DEFAULT: This contract shall be binding upon and inure to the benefit of the heirs, administrators and assigns of the parties hereto and upon default in any of the terms of this Agreement the defaulting party agrees to pay all costs of Court and a reasonable attorney's fee.

IN WITNESS WHEREOF, the parties have executed this Agreement on this the _____ day of _____, 20_____.

SELLER

PURCHASER

STATE OF LOUISIANA
PARISH OF CALCASIEU

PERSONALLY appeared before me, the undersigned authority in and for the parish and state aforesaid, the within named _____, who acknowledged that he signed and delivered the foregoing Purchase Option on the day and year therein stated.

GIVEN under my hand and official seal this the day of _____, 20_____.

NOTARY PUBLIC

My Commission Expires:

STATE OF LOUISIANA
PARISH OF CALCASIEU

PERSONALLY appeared before me, the undersigned authority in and for the parish and state aforesaid, the within named _____, who acknowledged that he signed and delivered the foregoing Purchase Option on the day and year therein stated.

GIVEN under my hand and official seal this the day of _____, 20_____.

NOTARY PUBLIC

My Commission Expires:



765 Bayou Pines East
Lake Charles, LA 70601
337.478-1601 Office
337.478-1947 Fax
www.inglesafari.com

Option to Purchase Property

OPTION AGREEMENT

This Option Agreement is made on this the _____ day of _____, 2017, by and between Jerome & Louella Veret, hereinafter referred to as the SELLER and Calcasieu Parish School Board and his assigns, hereinafter referred to as the PURCHASER.

FOR AND IN CONSIDERATION of \$1,000.00 and other good and valuable considerations, the receipt and sufficiency of which is hereby acknowledged, it is agreed as follows:

I.

GRANT OF OPTION: The Seller does hereby grant unto the Purchaser the exclusive and irrevocable option to purchase, upon the terms and conditions hereinafter set forth, all of Seller's property situated in Westlake, Louisiana, including without limitation the following described property together with all improvements located thereon, to wit:

SEE ATTACHED EXHIBIT "A" FOR DESCRIPTION

II.

EXERCISE OF OPTION: This option to purchase may be exercised by the Purchaser at any time prior to midnight on _____, 2017 by notice in writing to the Seller addressed to the following address: 517 Lake Street, Westlake, LA 70669. All notices will be deemed delivered to Seller upon deposit in the U.S. Mail Certified, Return Receipt Requested, addressed to the above address.

III.

DEFAULT BY PURCHASER: In the event of the failure of the Purchaser to exercise this option, or in the event of any default by the Purchaser after the exercise of this option, all money paid by the Purchaser to the Seller upon the execution of this Agreement, or upon any extension, shall be retained by the Seller as liquidated damages and as consideration for the granting of this Option to the Purchaser, and all rights of the Purchaser under this Agreement shall terminate.

IV.

TITLE: Within fifteen (15) days after the Purchaser has exercised this Option as hereinabove provided, the Seller shall deliver to the Purchaser, or to Purchaser's attorney, a Certificate of Title by a reputable attorney upon whose certificate title insurance can be obtained, covering the property described in paragraph I above which shall reflect that marketable fee simple title to the subject property is vested in Seller and that same is insurable by a title company of Purchaser's choice. Said Certificate shall be subject only to taxes for the current year, easements, and rights of way of record, and prior mineral reservations. Should said Certificate reflect any other exceptions to the title unacceptable to Purchaser, Purchaser shall notify the Seller in writing of any defects within fifteen (15) days (the title review period) and the Seller shall have a reasonable time (but not more than 25

DEFAULT: This contract shall be binding upon and inure to the benefit of the heirs, administrators and assigns of the parties hereto and upon default in any of the terms of this Agreement the defaulting party agrees to pay all costs of Court and a reasonable attorney's fee.

IN WITNESS WHEREOF, the parties have executed this Agreement on this the _____ day of _____, 20_____.

SELLER

PURCHASER

STATE OF LOUISIANA
PARISH OF CALCASIEU

PERSONALLY appeared before me, the undersigned authority in and for the parish and state aforesaid, the within named _____, who acknowledged that he signed and delivered the foregoing Purchase Option on the day and year therein stated.

GIVEN under my hand and official seal this the day of _____, 20_____.

NOTARY PUBLIC

My Commission Expires:

STATE OF LOUISIANA
PARISH OF CALCASIEU

PERSONALLY appeared before me, the undersigned authority in and for the parish and state aforesaid, the within named _____, who acknowledged that he signed and delivered the foregoing Purchase Option on the day and year therein stated.

GIVEN under my hand and official seal this the day of _____, 20_____.

NOTARY PUBLIC

My Commission Expires:

Item 8.E.

RESOLUTION

A RESOLUTION ORDERING AND CALLING A SPECIAL ELECTION TO BE HELD IN SCHOOL DISTRICT NO. 23 OF CALCASIEU PARISH, LOUISIANA, ON NOVEMBER 18, 2017, AUTHORIZING THE INCURRING OF DEBT AND ISSUANCE OF BONDS OF SAID DISTRICT; AND MAKING APPLICATION TO THE STATE BOND COMMISSION AND PROVIDING FOR OTHER MATTERS IN CONNECTION THEREWITH.

WHEREAS, it is deemed necessary and desirable by the Calcasieu Parish School Board, governing authority of School District No. 23 of Calcasieu Parish, Louisiana, (the "District"), that bonds of the District be issued in the sum of not to exceed **FIFTY-SIX MILLION, THREE HUNDRED THOUSAND AND NO/100 (\$56,300,000) DOLLARS**, for the purpose of acquiring and/or improving land and playgrounds, purchasing, erecting, enlarging and/or improving school buildings and other school related facilities within and for said District, and acquiring the necessary equipment and furnishings therefor, title to which shall be in the public (the "Bonds"); and

WHEREAS, authority for issuance of the Bonds of the District for such purpose is granted by Article 6, Section 33 and Article 7, Section 26(E) of the Constitution of 1974 of the State of Louisiana, by those portions of Part II not repealed by the 1977 Louisiana Legislature and Subpart A of Part III of Chapter 4 of Sub-Title II of Title 39 of the Louisiana Revised Statutes of 1950, as amended, and other constitutional and statutory authority supplemental thereto, provided issuance of such bonds is first authorized by a majority of the qualified electors of the District voting on the proposition at an election to be held for such purpose; and

WHEREAS, pursuant to the provisions of La. R.S. 39:1421, *et seq.*, the bonds, if authorized by the District's electorate, may be sold at private sale in the manner determined by the Calcasieu Parish School Board, governing authority of the District provided issuance and private sale of the general obligation bonds is approved by the State Bond Commission by two-thirds of the members present and voting thereon; and

WHEREAS, the Calcasieu Parish School Board desires to provide for the holding of an election at which the proposition of issuing such Bonds may be submitted; and

NOW, THEREFORE, BE IT RESOLVED by the Calcasieu Parish School Board, acting as the governing authority of School District No. 23 of Calcasieu Parish, Louisiana:

SECTION 1. Subject to the approval of the State Bond Commission, and under the authority conferred by Article 6, Section 33 and Article 7, Section 26(E) of the Constitution of 1974 of the State of Louisiana, those portions of Part II not repealed by the 1977 Louisiana Legislature and Subpart A of Part III of Chapter 4 of Sub-Title II of Title 39 of the Louisiana Revised Statutes of 1950, as amended, and other constitutional and statutory authority supplemental thereto, a special election be and is hereby called and ordered to be held in School District No. 23 of Calcasieu Parish, Louisiana (the "District"), on **Saturday, the 18th day of November, 2017**, between the hours of six (6:00) o'clock a.m. and eight (8:00) o'clock p.m., in compliance with the provisions of Section 541 of Title 18 and of Chapter 6-A of Title 18 of the Louisiana Revised Statutes of 1950, as amended, and that at said special election there be submitted to all the qualified electors of the District entitled and qualified to vote at said election under the Constitution and laws of the United States, the following proposition:

BOND PROPOSITION

Shall School District No. 23 of Calcasieu Parish, Louisiana ("District"), incur debt and issue bonds in an amount not exceeding Fifty-Six Million, Three Hundred Thousand (\$56,300,000) Dollars, in one or more series, for a period not exceeding twenty (20) years from date thereof, with interest at a rate or rates not exceeding eight (8%) percent per annum, for the purpose of acquiring and/or improving lands for buildings and playgrounds, purchasing, erecting, enlarging and/or improving school buildings and other related facilities and necessary equipment and furnishings therefor, title to which shall be in the public, which bonds shall be general obligations of the District and will be retired with, paid from and secured by ad valorem taxes estimated to be 9.10 mills for the first year, on all taxable property within the District sufficient in rate and amount to pay said bonds in principal and interest, as provided

by Article VI, Section 33 of the 1974 Louisiana Constitution, as amended, and statutory authority supplemental thereto?

SECTION 2. The polling places set forth in the Notice of Special Election in Section 4 hereof, be and the same are hereby designated as the polling places at which to hold such election.

SECTION 3. Officers designated or such substitutes as may be selected, designated and sworn in compliance with Sections 1286 through 1289 of Title 18 of the Louisiana Revised Statutes of 1950, as amended, shall hold the said election substantially in accordance with the general election laws of the State of Louisiana, except that the election is called and shall be conducted, canvassed, and promulgated, and notice thereof given in accordance with the procedures set forth in Chapter 6-A of Title 18 of the Louisiana Revised Statutes of 1950, as amended. Said election officers shall make due returns of said election at a regular meeting of the Calcasieu Parish School Board, to be held at its regular meeting place, the School Board Office, Lake Charles, Louisiana, on **Tuesday, the 12th day of December, 2017, at 5:00 o'clock p.m.**, at which time said School Board will, then and there, in open and public session, examine and canvass the returns and declare the result of said special election. The compensation of election officials be and the same is hereby fixed at the sum as specified in Sections 424 and 425 of Title 18 of the Louisiana Revised Statutes of 1950, as amended. Assessed valuations shall not be voted in this election, and all qualified electors of the District are entitled to vote therein. Voting machines shall be used in this election, and voters shall not be required to sign a ballot or vote assessed valuation of property. The permanent registration law of the State of Louisiana being in force in Calcasieu Parish, said election shall be conducted in accordance with applicable provisions thereof.

SECTION 4. The Secretary of the Calcasieu Parish School Board is hereby empowered, authorized and directed to publish, entirely separate and apart from any publication which may be made of this resolution, once a week for four consecutive weeks, with the first publication not less than forty-five days nor more than ninety days before the date of the election, in the *Lake Charles American Press*, a newspaper published in Lake Charles,

Louisiana, and having general circulation in Calcasieu Parish and in the District, a Notice of Election, substantially in the following form:

**NOTICE TO VOTERS OF
SPECIAL BOND ELECTION**

To the qualified electors of School District No. 23 of Calcasieu Parish, Louisiana:

YOU ARE HEREBY NOTIFIED that on the 15th day of August, 2017, the Calcasieu Parish School Board, acting as the governing authority of School District No. 23 of Calcasieu Parish, Louisiana, ordered that a special election be held in School District No. 23 on Saturday, the **18th day of November, 2017**, for the purpose of submitting to all qualified electors of said School District No. 23, the following proposition:

BOND PROPOSITION

Shall School District No. 23 of Calcasieu Parish, Louisiana (“District”), incur debt and issue bonds in an amount not exceeding Fifty-Six Million, Three Hundred Thousand (\$56,300,000) Dollars, in one or more series, for a period not exceeding twenty (20) years from date thereof, with interest at a rate or rates not exceeding eight (8%) percent per annum, for the purpose of acquiring and/or improving lands for buildings and playgrounds, purchasing, erecting, enlarging and/or improving school buildings and other related facilities and necessary equipment and furnishings therefor, title to which shall be in the public, which bonds shall be general obligations of the District and will be retired with, paid from and secured by ad valorem taxes estimated to be 9.10 mills for the first year, on all taxable property within the District sufficient in rate and amount to pay said bonds in principal and interest, as provided by Article VI, Section 33 of the 1974 Louisiana Constitution, as amended, and statutory authority supplemental thereto?

Said election will be held at all polling places which are situated within the boundaries of School District No. 23 of Calcasieu Parish, Louisiana. All registered voters in each of the following precincts shall be eligible to vote on the proposition:

PRECINCT

405

POLLING PLACE

Center Circle Recreation Building
80 Center Circle, Maplewood, Louisiana

- 440 Westlake High School
1000 Garden Drive, Westlake, Louisiana
- 441 S. P. Arnett Middle School
400 Sulphur Avenue, Westlake, Louisiana
- 463 Westlake High School
1000 Garden Drive, Westlake, Louisiana
- 464 S. P. Arnett Middle School
400 Sulphur Avenue, Westlake, Louisiana

ONLY THOSE REGISTERED VOTERS IN EACH OF THE FOLLOWING PRECINCTS WHO RESIDE WITHIN THE BOUNDARIES OF SCHOOL DISTRICT NO. 23 OF CALCASIEU PARISH, LOUISIANA, SHALL BE ELIGIBLE TO VOTE ON THE PROPOSITION:

<u>PRECINCT</u>	<u>POLLING PLACE</u>
408 (Part)	T. D. McMurry Park Gymnasium 300 S. Hazel Street, Maplewood, Louisiana
461 (Part)	Mossville Recreation Center 3825 Old Spanish Trail, Mossville, Louisiana
467 (Part)	Cypress Cove Elementary 700 Currie Drive, Carlyss, Louisiana

The polls will be open at six (6:00) o'clock a.m. and shall remain open until not later than eight (8:00) o'clock p.m. The said special election will be held substantially in accordance with the general election laws of the State of Louisiana, except that the election is called and shall be conducted, canvassed, and promulgated, and notice thereof given in accordance with the procedures set forth in Chapter 6-A of Title 18 of the Louisiana Revised Statutes of 1950, as amended. The officials appointed to hold the election or such substitutes therefor as may be selected, designated and sworn in compliance with Sections 1286 through 1289 of Title 18 of the Louisiana Revised Statutes of 1950, as amended,

will make due returns thereof to the Calcasieu Parish School Board, acting as the governing authority of School District No. 23 of Calcasieu Parish, Louisiana. Voting machines will be used in the conduct of the election. All qualified electors of School District No. 23 of Calcasieu Parish, Louisiana, will be entitled to vote. No voter shall be required to sign a ballot or vote assessed valuation of property.

Notice is hereby given that on Tuesday, the 12th day of December, 2017, at 5:00 o'clock p.m., the Calcasieu Parish School Board will meet in open and public session at the regular meeting place of the Calcasieu Parish School Board, 3310 Broad Street, Lake Charles, Louisiana, and will, then and there, examine and canvass the returns and declare the result of said election.

THUS DONE AND SIGNED in Lake Charles, Louisiana, by authority of a Resolution adopted by the Calcasieu Parish School Board, acting as the governing authority of School District No. 23 of Calcasieu Parish, Louisiana, on the 15th day of August, 2017.

/s/ Ron Hayes
RON HAYES, President
Calcasieu Parish School Board

ATTEST:

/s/ Karl Bruchhaus
KARL BRUCHHAUS
Superintendent of Schools
and Ex-Officio Secretary
Calcasieu Parish School Board

SECTION 5. The Secretary of the Calcasieu Parish School Board be and he is hereby empowered, authorized and directed to arrange for furnishing said election officers, in ample time for holding of said election the necessary equipment, forms and other election paraphernalia essential to the proper holding of said election.

SECTION 6. Application is hereby formally made to the State Bond Commission, Baton Rouge, Louisiana, in compliance with the requirements of Chapter 2, Title 47 of the Louisiana Revised Statutes of 1950, as amended, and in compliance with Article 6,

Sections 29, 30 and 32 of the Constitution of 1974 of the State of Louisiana, and other Constitutional and statutory authority supplemental thereto, for consent, approval and authority to hold the aforesaid election in the District under the provisions of Article 6, Section 22 and Article 7, Section 26(E) of the Constitution of 1974 of the State of Louisiana, those portions of Part II not repealed by the 1977 Legislature and Sub-Part A of Part III of Chapter 4 of Sub-Title II of Title 39 of the Louisiana Revised Statutes of 1950, as amended, and other Constitutional and statutory authority supplemental thereto, and in the event such election carries, for its consent and authority to levy and collect the ad valorem taxes therein provided, and to issue Bonds to be retired with, paid from and secured by said ad valorem taxes on all taxable property within the limits of the District sufficient in rate and amount to pay said Bonds in principal and interest as they respectively mature. The Secretary is empowered, authorized and requested to forward to the State Bond Commission a certified copy of this resolution which shall constitute a formal application to said Commission as herein provided.

SECTION 7. By virtue of the District's application for, acceptance and utilization of the benefits of the Louisiana State Bond Commission's approval(s) resolved and set forth herein, the District resolves that it understands and agrees that such approval(s) are expressly conditioned upon, and it further resolves that it understands, agrees and binds itself, its successors and assigns to, full and continuing compliance with the "State Bond Commission Policy on Approval of Proposed Use of Swaps, or other forms of Derivative Products Hedges, Etc.," adopted by the Commission on July 20, 2006, as to the borrowing(s) and other matter(s) subject to the approval(s), including subsequent application and approval under said Policy of the implementation or use of any swap(s) or other product(s) or enhancement(s) covered thereby.

SECTION 8. There being a real public necessity for the retention and employment of legal counsel to provide specialized legal services in connection with acquiring and/or improving land and playgrounds, purchasing, erecting, enlarging and/or improving school buildings and other school related facilities within and for the District, and acquiring the necessary equipment and furnishings therefor, title to which shall be in the public, for the benefit of all its citizens, requiring issuance of General Obligation Public School Improvement Bonds by

School District No. 23 of Calcasieu Parish, Louisiana, and it appearing that the public interest requires obtaining such specialized legal services, Joseph A. Delafield, A Professional Corporation, of Lake Charles, Louisiana, is hereby employed for such purposes (“Bond Counsel”). The fee for the work to be performed hereunder is contingent upon issuance, sale and delivery of the Bonds, and shall be in accordance with the maximum fee schedule of the Attorney General of the State of Louisiana for comprehensive legal and coordinate professional work of bond attorneys and bond counsel in issuance of general obligation bonds. Should the election provided for herein fail one or more times, Bond Counsel nevertheless shall continue to provide legal services until the project contemplated herein is successfully accomplished. It is intended that acceptance and approval of this resolution by entering upon performance by Bond Counsel of the legal services provided herein shall constitute this resolution a contract in accordance with the provisions hereof. Upon delivery and payment in full for the Bonds, payment of the fee and expense of Bond Counsel is authorized to be made as herein provided.

SECTION 9. The employment of Stifel, Nicolaus & Company, Incorporated of Baton Rouge, Louisiana, as underwriter and investment banker in connection with the Bonds is hereby approved. The compensation of the Underwriter shall be payable from proceeds of the Bonds and shall be subject to approval of the governing authority of the District and the Louisiana State Bond Commission.

SECTION 10. The employment of Government Consultants, Inc., of Baton Rouge, Louisiana, as Municipal Advisor in connection with the Bonds is hereby approved. The compensation of the Municipal Advisor shall be payable from proceeds of the Bonds and shall be subject to approval of the governing authority of the District and the Louisiana State Bond Commission.

SECTION 11. Pursuant to the provisions of La. R.S. 39:1421, *et seq.*, the Bonds may be sold at private sale in the manner determined by the Calcasieu Parish School Board, as governing authority of the District provided issuance of such general obligation bonds is

approved by the State Bond Commission by two-thirds of the members present and voting thereon.

SECTION 12. Certified copies of this Resolution shall be forwarded to the Secretary of State, the Clerk of Court and Ex-Officio Custodian of Voting Machines in and for the Parish of Calcasieu, and the Registrar of Voters, as notification of the special election herein called in order that each may prepare for said election and perform their respective functions as authorized and required by law.

SECTION 13. The President and Secretary of this Board are empowered, authorized and requested to cause to be published a public notice describing the geographic limits of the District said publication to be made in the *Lake Charles American Press* in the same edition as the Notice to Voters is published, pertaining to the special bond election authorized for the District.

SECTION 14. In the event the District's electorate approves issuance of general obligation bonds at the election provided for herein, the Calcasieu Parish School Board, as governing authority of the District, does hereby approve private sale of the general obligation bonds, provided such private sale of the general obligation bonds is approved by the State Bond Commission by two-thirds of the members present and voting thereon, pursuant to the provisions of La. R.S. 39:1421 et seq.

SECTION 15. As provided for and conditioned in Section 14 above, private sale of the general obligation bonds to Stifel, Nicolaus and Company, Incorporated, Baton Rouge, Louisiana, is approved and authorized.

SECTION 16. All resolutions, ordinances, or orders in conflict herewith, be, to the extent of such conflict, and they are hereby repealed.

Adopted and approved on this 15th day of August, 2017.

/s/ Ron Hayes
RON HAYES, President
Calcasieu Parish School Board

ATTEST:

/s/ Karl Bruchhaus
KARL BRUCHHAUS, Secretary
Calcasieu Parish School Board

Item 8.F.

RESOLUTION

A RESOLUTION ORDERING AND CALLING A SPECIAL ELECTION TO BE HELD IN SCHOOL DISTRICT NO. 31 OF CALCASIEU PARISH, LOUISIANA, ON NOVEMBER 18, 2017, AUTHORIZING THE INCURRING OF DEBT AND ISSUANCE OF BONDS OF SAID DISTRICT; AND MAKING APPLICATION TO THE STATE BOND COMMISSION AND PROVIDING FOR OTHER MATTERS IN CONNECTION THEREWITH.

WHEREAS, it is deemed necessary and desirable by the Calcasieu Parish School Board, governing authority of School District No. 31 of Calcasieu Parish, Louisiana, (the "District"), that bonds of the District be issued in the sum of not to exceed **FORTY-SIX MILLION AND NO/100 (\$46,000,000) DOLLARS**, for the purpose of acquiring and/or improving land and playgrounds, purchasing, erecting, enlarging and/or improving school buildings and other school related facilities within and for said District, and acquiring the necessary equipment and furnishings therefor, title to which shall be in the public (the "Bonds"); and

WHEREAS, authority for issuance of the Bonds of the District for such purpose is granted by Article 6, Section 33 and Article 7, Section 26(E) of the Constitution of 1974 of the State of Louisiana, by those portions of Part II not repealed by the 1977 Louisiana Legislature and Subpart A of Part III of Chapter 4 of Sub-Title II of Title 39 of the Louisiana Revised Statutes of 1950, as amended, and other constitutional and statutory authority supplemental thereto, provided issuance of such bonds is first authorized by a majority of the qualified electors of the District voting on the proposition at an election to be held for such purpose; and

WHEREAS, pursuant to the provisions of La. R.S. 39:1421, *et seq.*, the bonds, if authorized by the District's electorate, may be sold at private sale in the manner determined by the Calcasieu Parish School Board, governing authority of the District provided issuance and

private sale of the general obligation bonds is approved by the State Bond Commission by two-thirds of the members present and voting thereon; and

WHEREAS, the Calcasieu Parish School Board desires to provide for the holding of an election at which the proposition of issuing such Bonds may be submitted; and

NOW, THEREFORE, BE IT RESOLVED by the Calcasieu Parish School Board, acting as the governing authority of School District No. 31 of Calcasieu Parish, Louisiana:

SECTION 1. Subject to the approval of the State Bond Commission, and under the authority conferred by Article 6, Section 33 and Article 7, Section 26(E) of the Constitution of 1974 of the State of Louisiana, those portions of Part II not repealed by the 1977 Louisiana Legislature and Subpart A of Part III of Chapter 4 of Sub-Title II of Title 39 of the Louisiana Revised Statutes of 1950, as amended, and other constitutional and statutory authority supplemental thereto, a special election be and is hereby called and ordered to be held in School District No. 31 of Calcasieu Parish, Louisiana (the "District"), on **Saturday, the 18th day of November, 2017**, between the hours of six (6:00) o'clock a.m. and eight (8:00) o'clock p.m., in compliance with the provisions of Section 541 of Title 18 and of Chapter 6-A of Title 18 of the Louisiana Revised Statutes of 1950, as amended, and that at said special election there be submitted to all the qualified electors of the District entitled and qualified to vote at said election under the Constitution and laws of the United States, the following proposition:

BOND PROPOSITION

Shall School District No. 31 of Calcasieu Parish, Louisiana ("District"), incur debt and issue bonds in an amount not exceeding Forty-Six Million (\$46,000,000) Dollars, in one or more series, for a period not exceeding twenty (20) years from date thereof, with interest at a rate or rates not exceeding eight (8%) percent per annum, for the purpose of acquiring and/or improving lands for buildings and playgrounds, purchasing, erecting, enlarging and/or improving school buildings and other related facilities and necessary equipment and furnishings therefor, title to which shall be in the public, which bonds shall be general obligations of the District and will be retired with, paid from and secured by ad valorem taxes estimated to be 27.60 mills for the first year, on all

taxable property within the District sufficient in rate and amount to pay said bonds in principal and interest, as provided by Article VI, Section 33 of the 1974 Louisiana Constitution, as amended, and statutory authority supplemental thereto?

SECTION 2. The polling places set forth in the Notice of Special Election in Section 4 hereof, be and the same are hereby designated as the polling places at which to hold such election.

SECTION 3. Officers designated or such substitutes as may be selected, designated and sworn in compliance with Sections 1286 through 1289 of Title 18 of the Louisiana Revised Statutes of 1950, as amended, shall hold the said election substantially in accordance with the general election laws of the State of Louisiana, except that the election is called and shall be conducted, canvassed, and promulgated, and notice thereof given in accordance with the procedures set forth in Chapter 6-A of Title 18 of the Louisiana Revised Statutes of 1950, as amended. Said election officers shall make due returns of said election at a regular meeting of the Calcasieu Parish School Board, to be held at its regular meeting place, the School Board Office, Lake Charles, Louisiana, on **Tuesday, the 12th day of December, 2017, at 5:00 o'clock p.m.**, at which time said School Board will, then and there, in open and public session, examine and canvass the returns and declare the result of said special election. The compensation of election officials be and the same is hereby fixed at the sum as specified in Sections 424 and 425 of Title 18 of the Louisiana Revised Statutes of 1950, as amended. Assessed valuations shall not be voted in this election, and all qualified electors of the District are entitled to vote therein. Voting machines shall be used in this election, and voters shall not be required to sign a ballot or vote assessed valuation of property. The permanent registration law of the State of Louisiana being in force in Calcasieu Parish, said election shall be conducted in accordance with applicable provisions thereof.

SECTION 4. The Secretary of the Calcasieu Parish School Board is hereby empowered, authorized and directed to publish, entirely separate and apart from any publication which may be made of this resolution, once a week for four consecutive weeks, with the first publication not less than forty-five days nor more than ninety days before the date of the

election, in the *Lake Charles American Press* a newspaper published in Lake Charles, Louisiana, and having general circulation in Calcasieu Parish and in the District, a Notice of Election, substantially in the following form:

**NOTICE TO VOTERS OF
SPECIAL BOND ELECTION**

To the qualified electors of School District No. 31 of Calcasieu Parish, Louisiana:

YOU ARE HEREBY NOTIFIED that on the 15th day of August, 2017, the Calcasieu Parish School Board, acting as the governing authority of School District No. 31 of Calcasieu Parish, Louisiana, ordered that a special election be held in School District No. 31 on Saturday, the **18th day of November, 2017**, for the purpose of submitting to all qualified electors of said School District No. 31, the following proposition:

BOND PROPOSITION

Shall School District No. 31 of Calcasieu Parish, Louisiana (“District”), incur debt and issue bonds in an amount not exceeding Forty-Six Million (\$46,000,000) Dollars, in one or more series, for a period not exceeding twenty (20) years from date thereof, with interest at a rate or rates not exceeding eight (8%) percent per annum, for the purpose of acquiring and/or improving lands for buildings and playgrounds, purchasing, erecting, enlarging and/or improving school buildings and other related facilities and necessary equipment and furnishings therefor, title to which shall be in the public, which bonds shall be general obligations of the District and will be retired with, paid from and secured by ad valorem taxes estimated to be 27.60 mills for the first year, on all taxable property within the District sufficient in rate and amount to pay said bonds in principal and interest, as provided by Article VI, Section 33 of the 1974 Louisiana Constitution, as amended, and statutory authority supplemental thereto?

Said election will be held at all polling places which are situated within the boundaries of School District No. 31 of Calcasieu Parish, Louisiana. All registered voters in each of the following precincts shall be eligible to vote on the proposition:

PRECINCT

300

POLLING PLACE

Ray D. Molo Middle School
2300 Medora St., Lake Charles, Louisiana

301	Washington/Marion High School 2802 Pineview St., Lake Charles, Louisiana
303	Ralph F. Wilson Elementary School 1400 Opelousas St., Lake Charles, Louisiana
304	Allen P. August Multi-Purpose Annex 2000 Moeling St., Lake Charles, Louisiana
305	Jessie D. Clifton Elementary School 100 N. Prater St., Lake Charles, Louisiana

PRECINCT

POLLING PLACE

307	Chateau Du Lac 333 Mill St., Lake Charles, Louisiana
308	Calcasieu Parish School Board Curric-Inst Office, 600 S. Shattuck St. Lake Charles, Louisiana
309E	Foreman-Reynaud YMCA 215 Albert St., Lake Charles, Louisiana
309W	Foreman-Reynaud YMCA 215 Albert St., Lake Charles, Louisiana
310	Calcasieu Parish Courthouse - 1 st Floor 1000 Ryan St., Lake Charles, Louisiana
311	Pearl Watson Elementary School 1300 5 th St., Lake Charles, Louisiana
312	Calcasieu Parish School Board Office 2423 6 th St., Lake Charles, Louisiana
314	St. Louis High School 1620 Bank Str., Lake Charles, Louisiana
315E	Lake Charles-Boston High School 1509 Enterprise Blvd., Lake Charles, Louisiana

315W	Lake Charles-Boston High School 1509 Enterprise Blvd., Lake Charles, Louisiana
361	Calcasieu Parish Public Works E. Maintenance Facility, 5500B Swift Plant Road, Lake Charles, Louisiana

ONLY THOSE REGISTERED VOTERS IN EACH OF THE FOLLOWING PRECINCTS WHO RESIDE WITHIN THE BOUNDARIES OF SCHOOL DISTRICT NO. 31 OF CALCASIEU PARISH, LOUISIANA, SHALL BE ELIGIBLE TO VOTE ON THE PROPOSITION:

<u>PRECINCT</u>	<u>POLLING PLACE</u>
302 (Part)	Chateau Du Lac, 333 Mill St. Lake Charles, Louisiana
306 (Part)	Drew Park Pavilion, 416 South Ryan St. Lake Charles, Louisiana
313E (Part)	John F. Kennedy Elementary School 2001 Russell St., Lake Charles, Louisiana
313W (Part)	John F. Kennedy Elementary School 2001 Russell St., Lake Charles, Louisiana
360 (Part)	Wd 3 Fire Protection District #2 Fire Station, 3088 Old Town Rd. Lake Charles, Louisiana

The polls will be open at six (6:00) o'clock a.m. and shall remain open until not later than eight (8:00) o'clock p.m. The said special election will be held substantially in accordance with the general election laws of the State of Louisiana, except that the election is called and shall be conducted, canvassed,

and promulgated, and notice thereof given in accordance with the procedures set forth in Chapter 6-A of Title 18 of the Louisiana Revised Statutes of 1950, as amended. The officials appointed to hold the election or such substitutes therefor as may be selected, designated and sworn in compliance with Sections 1286 through 1289 of Title 18 of the Louisiana Revised Statutes of 1950, as amended, will make due returns thereof to the Calcasieu Parish School Board, acting as the governing authority of School District No. 31 of Calcasieu Parish, Louisiana. Voting machines will be used in the conduct of the election. All qualified electors of School District No. 31 of Calcasieu Parish, Louisiana, will be entitled to vote. No voter shall be required to sign a ballot or vote assessed valuation of property.

Notice is hereby given that on Tuesday, the **12th day of December, 2017, at 5:00 o'clock p.m.**, the Calcasieu Parish School Board will meet in open and public session at the regular meeting place of the Calcasieu Parish School Board, 3310 Broad Street, Lake Charles, Louisiana, and will, then and there, examine and canvass the returns and declare the result of said election.

THUS DONE AND SIGNED in Lake Charles, Louisiana, by authority of a Resolution adopted by the Calcasieu Parish School Board, acting as the governing authority of School District No. 31 of Calcasieu Parish, Louisiana, on the 15th day of August, 2017.

/s/ Ron Hayes
RON HAYES, President
Calcasieu Parish School Board

ATTEST:

/s/ Karl Bruchhaus
KARL BRUCHHAUS
Superintendent of Schools
and Ex-Officio Secretary
Calcasieu Parish School Board

SECTION 5. The Secretary of the Calcasieu Parish School Board be and he is hereby empowered, authorized and directed to arrange for furnishing said election officers, in ample time for holding of said election the necessary equipment, forms and other election paraphernalia essential to the proper holding of said election.

SECTION 6. Application is hereby formally made to the State Bond Commission, Baton Rouge, Louisiana, in compliance with the requirements of Chapter 2, Title 47

of the Louisiana Revised Statutes of 1950, as amended, and in compliance with Article 6, Sections 29, 30 and 32 of the Constitution of 1974 of the State of Louisiana, and other Constitutional and statutory authority supplemental thereto, for consent, approval and authority to hold the aforesaid election in the District under the provisions of Article 6, Section 22 and Article 7, Section 26(E) of the Constitution of 1974 of the State of Louisiana, those portions of Part II not repealed by the 1977 Legislature and Sub-Part A of Part III of Chapter 4 of Sub-Title II of Title 39 of the Louisiana Revised Statutes of 1950, as amended, and other Constitutional and statutory authority supplemental thereto, and in the event such election carries, for its consent and authority to levy and collect the ad valorem taxes therein provided, and to issue Bonds to be retired with, paid from and secured by said ad valorem taxes on all taxable property within the limits of the District sufficient in rate and amount to pay said Bonds in principal and interest as they respectively mature. The Secretary is empowered, authorized and requested to forward to the State Bond Commission a certified copy of this resolution which shall constitute a formal application to said Commission as herein provided.

SECTION 7. By virtue of the District's application for, acceptance and utilization of the benefits of the Louisiana State Bond Commission's approval(s) resolved and set forth herein, the District resolves that it understands and agrees that such approval(s) are expressly conditioned upon, and it further resolves that it understands, agrees and binds itself, its successors and assigns to, full and continuing compliance with the "State Bond Commission Policy on Approval of Proposed Use of Swaps, or other forms of Derivative Products Hedges, Etc.," adopted by the Commission on July 20, 2006, as to the borrowing(s) and other matter(s) subject to the approval(s), including subsequent application and approval under said Policy of the implementation or use of any swap(s) or other product(s) or enhancement(s) covered thereby.

SECTION 8. There being a real public necessity for the retention and employment of legal counsel to provide specialized legal services in connection with acquiring and/or improving land and playgrounds, purchasing, erecting, enlarging and/or improving school buildings and other school related facilities within and for the District, and acquiring the necessary equipment and furnishings therefor, title to which shall be in the public, for the benefit of all its citizens, requiring issuance of General Obligation Public School Improvement Bonds by

School District No. 31 of Calcasieu Parish, Louisiana, and it appearing that the public interest requires obtaining such specialized legal services, Joseph A. Delafield, A Professional Corporation, of Lake Charles, Louisiana, is hereby employed for such purposes (“Bond Counsel”). The fee for the work to be performed hereunder is contingent upon issuance, sale and delivery of the Bonds, and shall be in accordance with the maximum fee schedule of the Attorney General of the State of Louisiana for comprehensive legal and coordinate professional work of bond attorneys and bond counsel in issuance of general obligation bonds. Should the election provided for herein fail one or more times, Bond Counsel nevertheless shall continue to provide legal services until the project contemplated herein is successfully accomplished. It is intended that acceptance and approval of this resolution by entering upon performance by Bond Counsel of the legal services provided herein shall constitute this resolution a contract in accordance with the provisions hereof. Upon delivery and payment in full for the Bonds, payment of the fee and expense of Bond Counsel is authorized to be made as herein provided.

SECTION 9. The employment of Stifel, Nicolaus & Company, Incorporated of Baton Rouge, Louisiana, as underwriter and investment banker in connection with the Bonds is hereby approved. The compensation of the Underwriter shall be payable from proceeds of the Bonds and shall be subject to approval of the governing authority of the District and the Louisiana State Bond Commission.

SECTION 10. The employment of Government Consultants, Inc., of Baton Rouge, Louisiana, as Municipal Advisor in connection with the Bonds is hereby approved. The compensation of the Municipal Advisor shall be payable from proceeds of the Bonds and shall be subject to approval of the governing authority of the District and the Louisiana State Bond Commission.

SECTION 11. Pursuant to the provisions of La. R.S. 39:1421, *et seq.*, the Bonds may be sold at private sale in the manner determined by the Calcasieu Parish School Board, as governing authority of the District provided issuance of such general obligation bonds is approved by the State Bond Commission by two-thirds of the members present and voting thereon.

SECTION 12. Certified copies of this Resolution shall be forwarded to the Secretary of State, the Clerk of Court and Ex-Officio Custodian of Voting Machines in and for the Parish of Calcasieu, and the Registrar of Voters, as notification of the special election herein called in order that each may prepare for said election and perform their respective functions as authorized and required by law.

SECTION 13. The President and Secretary of this Board are empowered, authorized and requested to cause to be published a public notice describing the geographic limits of the District said publication to be made in the *Lake Charles American Press* in the same edition as the Notice to Voters is published, pertaining to the special bond election authorized for the District.

SECTION 14. In the event the District's electorate approves issuance of general obligation bonds at the election provided for herein, the Calcasieu Parish School Board, as governing authority of the District, does hereby approve private sale of the general obligation bonds, provided such private sale of the general obligation bonds is approved by the State Bond Commission by two-thirds of the members present and voting thereon, pursuant to the provisions of La. R.S. 39:1421 et seq.

SECTION 15. As provided for and conditioned in Section 14 above, private sale of the general obligation bonds to Stifel, Nicolaus and Company, Incorporated, Baton Rouge, Louisiana, is approved and authorized.

SECTION 16. All resolutions, ordinances, or orders in conflict herewith, be, to the extent of such conflict, and they are hereby repealed.

Adopted and approved on this 15th day of August, 2017.

/s/ Ron Hayes
RON HAYES, President
Calcasieu Parish School Board

ATTEST:

/s/ Karl Bruchhaus
KARL BRUCHHAUS, Secretary
Calcasieu Parish School Board

Item 8.G.

RESOLUTION

A RESOLUTION ORDERING AND CALLING A SPECIAL ELECTION TO BE HELD IN SCHOOL DISTRICT NO. 33 OF CALCASIEU PARISH, LOUISIANA, ON NOVEMBER 18, 2017, AUTHORIZING THE INCURRING OF DEBT AND ISSUANCE OF BONDS OF SAID DISTRICT; AND MAKING APPLICATION TO THE STATE BOND COMMISSION AND PROVIDING FOR OTHER MATTERS IN CONNECTION THEREWITH.

WHEREAS, it is deemed necessary and desirable by the Calcasieu Parish School Board, governing authority of School District No. 33 of Calcasieu Parish, Louisiana, (the "District"), that bonds of the District be issued in the sum of not to exceed **FIFTY MILLION, EIGHT HUNDRED THOUSAND AND NO/100 (\$50,800,000) DOLLARS**, for the purpose of acquiring and/or improving land and playgrounds, purchasing, erecting, enlarging and/or improving school buildings and other school related facilities within and for said District, and acquiring the necessary equipment and furnishings therefor, title to which shall be in the public (the "Bonds"); and

WHEREAS, authority for issuance of the Bonds of the District for such purpose is granted by Article 6, Section 33 and Article 7, Section 26(E) of the Constitution of 1974 of the State of Louisiana, by those portions of Part II not repealed by the 1977 Louisiana Legislature and Subpart A of Part III of Chapter 4 of Sub-Title II of Title 39 of the Louisiana Revised Statutes of 1950, as amended, and other constitutional and statutory authority supplemental thereto, provided issuance of such bonds is first authorized by a majority of the qualified electors of the District voting on the proposition at an election to be held for such purpose; and

WHEREAS, pursuant to the provisions of La. R.S. 39:1421, *et seq.*, the bonds, if authorized by the District's electorate, may be sold at private sale in the manner determined by the Calcasieu Parish School Board, governing authority of the District provided issuance and private sale of the general obligation bonds is approved by the State Bond Commission by two-thirds of the members present and voting thereon; and

WHEREAS, the Calcasieu Parish School Board desires to provide for the holding of an election at which the proposition of issuing such Bonds may be submitted; and

NOW, THEREFORE, BE IT RESOLVED by the Calcasieu Parish School Board, acting as the governing authority of School District No. 33 of Calcasieu Parish, Louisiana:

SECTION 1. Subject to the approval of the State Bond Commission, and under the authority conferred by Article 6, Section 33 and Article 7, Section 26(E) of the Constitution of 1974 of the State of Louisiana, those portions of Part II not repealed by the 1977 Louisiana Legislature and Subpart A of Part III of Chapter 4 of Sub-Title II of Title 39 of the Louisiana Revised Statutes of 1950, as amended, and other constitutional and statutory authority supplemental thereto, a special election be and is hereby called and ordered to be held in School District No. 33 of Calcasieu Parish, Louisiana (the "District"), on **Saturday, the 18th day of November, 2017**, between the hours of six (6:00) o'clock a.m. and eight (8:00) o'clock p.m., in compliance with the provisions of Section 541 of Title 18 and of Chapter 6-A of Title 18 of the Louisiana Revised Statutes of 1950, as amended, and that at said special election there be submitted to all the qualified electors of the District entitled and qualified to vote at said election under the Constitution and laws of the United States, the following proposition:

BOND PROPOSITION

Shall School District No. 33 of Calcasieu Parish, Louisiana ("District"), incur debt and issue bonds in an amount not exceeding Fifty Million, Eight Hundred Thousand (\$50,800,000) Dollars, in one or more series, for a period not exceeding twenty (20) years from date thereof, with interest at a rate or rates not exceeding eight (8%) percent per annum, for the purpose of acquiring and/or improving lands for buildings and playgrounds, purchasing, erecting, enlarging and/or improving school buildings and other related facilities and necessary equipment and furnishings therefor, title to which shall be in the public, which bonds shall be general obligations of the District and will be retired with, paid from and secured by ad valorem taxes estimated to be 26.9 mills for the first year, on all taxable property within the District sufficient in rate and amount to pay said bonds in principal and interest, as provided by Article VI, Section 33 of the 1974 Louisiana Constitution, as amended, and statutory authority supplemental thereto?

SECTION 2. The polling places set forth in the Notice of Special Election in Section 4 hereof, be and the same are hereby designated as the polling places at which to hold such election.

SECTION 3. Officers designated or such substitutes as may be selected, designated and sworn in compliance with Sections 1286 through 1289 of Title 18 of the Louisiana Revised Statutes of 1950, as amended, shall hold the said election substantially in accordance with the general election laws of the State of Louisiana, except that the election is called and shall be conducted, canvassed, and promulgated, and notice thereof given in accordance with the procedures set forth in Chapter 6-A of Title 18 of the Louisiana Revised Statutes of 1950, as amended. Said election officers shall make due returns of said election at a regular meeting of the Calcasieu Parish School Board, to be held at its regular meeting place, the School Board Office, Lake Charles, Louisiana, on **Tuesday, the 12th day of December, 2017, at 5:00 o'clock p.m.**, at which time said School Board will, then and there, in open and public session, examine and canvass the returns and declare the result of said special election. The compensation of election officials be and the same is hereby fixed at the sum as specified in Sections 424 and 425 of Title 18 of the Louisiana Revised Statutes of 1950, as amended. Assessed valuations shall not be voted in this election, and all qualified electors of the District are entitled to vote therein. Voting machines shall be used in this election, and voters shall not be required to sign a ballot or vote assessed valuation of property. The permanent registration law of the State of Louisiana being in force in Calcasieu Parish, said election shall be conducted in accordance with applicable provisions thereof.

SECTION 4. The Secretary of the Calcasieu Parish School Board is hereby empowered, authorized and directed to publish, entirely separate and apart from any publication which may be made of this resolution, once a week for four consecutive weeks, with the first publication not less than forty-five days nor more than ninety days before the date of the election, in the *Lake Charles American Press* a newspaper published in Lake Charles, Louisiana, and having general circulation in Calcasieu Parish and in the District, a Notice of Election, substantially in the following form:

**NOTICE TO VOTERS OF
SPECIAL BOND ELECTION**

To the qualified electors of School District No. 33 of Calcasieu Parish, Louisiana:

YOU ARE HEREBY NOTIFIED that on the 15th day of August, 2017, the Calcasieu Parish School Board, acting as the governing authority of School District No. 33 of Calcasieu Parish, Louisiana, ordered that a special election be held in School District No. 33 on Saturday, the **18th day of November, 2017**, for the purpose of submitting to all qualified electors of said School District No. 33, the following proposition:

BOND PROPOSITION

Shall School District No. 33 of Calcasieu Parish, Louisiana (“District”), incur debt and issue bonds in an amount not exceeding Fifty Million, Eight Hundred Thousand (\$50,800,000) Dollars, in one or more series, for a period not exceeding twenty (20) years from date thereof, with interest at a rate or rates not exceeding eight (8%) percent per annum, for the purpose of acquiring and/or improving lands for buildings and playgrounds, purchasing, erecting, enlarging and/or improving school buildings and other related facilities and necessary equipment and furnishings therefor, title to which shall be in the public, which bonds shall be general obligations of the District and will be retired with, paid from and secured by ad valorem taxes estimated to be 26.9 mills for the first year, on all taxable property within the District sufficient in rate and amount to pay said bonds in principal and interest, as provided by Article VI, Section 33 of the 1974 Louisiana Constitution, as amended, and statutory authority supplemental thereto?

Said election will be held at all polling places which are situated within the boundaries of School District No. 33 of Calcasieu Parish, Louisiana. All registered voters in each of the following precincts shall be eligible to vote on the proposition:

PRECINCT

POLLING PLACE

318

T. S. Cooley Elementary School
2711 Common St., Lake Charles, Louisiana

319N	St. Margaret School 2510 Enterprise Blvd., Lake Charles, Louisiana
319S	St. Margaret School 2410 Enterprise Blvd., Lake Charles, Louisiana
320E	Oak Park Elementary School 2001 18 th St., Lake Charles, Louisiana
320W	Oak Park Elementary School 2001 18 th St., Lake Charles, Louisiana

PRECINCT

POLLING PLACE

321	T. H. Watkins Elementary School 2501 7 th Ave., Lake Charles, Louisiana
322	Oak Park Middle School 2200 Oak Park Blvd., Lake Charles, Louisiana
323	T. H. Watkins Elementary School 2501 7 th Ave., Lake Charles, Louisiana
324	Fairview Elementary School 3955 Highway 14, Lake Charles, Louisiana
327	Henry Heights Elementary School 3600 Louisiana Ave., Lake Charles, Louisiana
328	Brentwood Elementary School 3825 Brentwood Ave., Lake Charles, Louisiana
329	Brentwood Elementary School 3825 Brentwood Ave., Lake Charles, Louisiana
330	Fairview Elementary School 3955 Highway 14, Lake Charles, Louisiana
332N	Gayle Hall - MSU Campus 4380 Ryan St., Lake Charles, Louisiana
332S	Gayle Hall - MSU Campus 4380 Ryan St., Lake Charles, Louisiana
364	Fairview Elementary School

3955 Highway 14, Lake Charles, Louisiana

370 Calcasieu Parish Agriculture Center
7101 Gulf Hwy., Lake Charles, Louisiana

371N Calcasieu Parish Agriculture Center
7101 Gulf Hwy., Lake Charles, Louisiana

ONLY THOSE REGISTERED VOTERS IN EACH OF THE FOLLOWING PRECINCTS WHO RESIDE WITHIN THE BOUNDARIES OF SCHOOL DISTRICT NO. 33 OF CALCASIEU PARISH, LOUISIANA, SHALL BE ELIGIBLE TO VOTE ON THE PROPOSITION:

<u>PRECINCT</u>	<u>POLLING PLACE</u>
313E (Part)	John F. Kennedy Elementary School 2001 Russell St., Lake Charles, Louisiana
313W (Part)	John F. Kennedy Elementary School 2001 Russell St., Lake Charles, Louisiana
338 (Part)	F. K. White Middle School 1000 E. McNeese St., Lake Charles, Louisiana
339 (Part)	Dolby Elementary School 817 Jefferson Drive, Lake Charles, Louisiana
365 (Part)	New St. John Elementary School 5566 Elliott Rd., Lake Charles, Louisiana
369 (Part)	M. J. Kaufman Elementary School 301 Tekel Road, Lake Charles, Louisiana
371S (Part)	Calcasieu Parish Agriculture Center 7101 Gulf Hwy., Lake Charles, Louisiana

The polls will be open at six (6:00) o'clock a.m. and shall remain open until not later than eight (8:00) o'clock p.m. The said special election will be held substantially in accordance with the general election laws of the State of Louisiana, except that the election is called and shall be conducted, canvassed, and promulgated, and notice thereof given in accordance with the procedures set forth in Chapter 6-A of Title 18 of the Louisiana Revised Statutes of 1950, as

amended. The officials appointed to hold the election or such substitutes therefor as may be selected, designated and sworn in compliance with Sections 1286 through 1289 of Title 18 of the Louisiana Revised Statutes of 1950, as amended, will make due returns thereof to the Calcasieu Parish School Board, acting as the governing authority of School District No. 33 of Calcasieu Parish, Louisiana. Voting machines will be used in the conduct of the election. All qualified electors of School District No. 33 of Calcasieu Parish, Louisiana, will be entitled to vote. No voter shall be required to sign a ballot or vote assessed valuation of property.

Notice is hereby given that on Tuesday, the **12th day of December, 2017, at 5:00 o'clock p.m.**, the Calcasieu Parish School Board will meet in open and public session at the regular meeting place of the Calcasieu Parish School Board, 3310 Broad Street, Lake Charles, Louisiana, and will, then and there, examine and canvass the returns and declare the result of said election.

THUS DONE AND SIGNED in Lake Charles, Louisiana, by authority of a Resolution adopted by the Calcasieu Parish School Board, acting as the governing authority of School District No. 33 of Calcasieu Parish, Louisiana, on the 15th day of August, 2017.

/s/ Ron Hayes

RON HAYES, President
Calcasieu Parish School Board

ATTEST:

/s/ Karl Bruchhaus

KARL BRUCHHAUS
Superintendent of Schools
and Ex-Officio Secretary
Calcasieu Parish School Board

SECTION 5. The Secretary of the Calcasieu Parish School Board be and he is hereby empowered, authorized and directed to arrange for furnishing said election officers, in ample time for holding of said election the necessary equipment, forms and other election paraphernalia essential to the proper holding of said election.

SECTION 6. Application is hereby formally made to the State Bond Commission, Baton Rouge, Louisiana, in compliance with the requirements of Chapter 2, Title 47 of the Louisiana Revised Statutes of 1950, as amended, and in compliance with Article 6, Sections 29, 30 and 32 of the Constitution of 1974 of the State of Louisiana, and other Constitutional and statutory authority supplemental thereto, for consent, approval and authority to hold the aforesaid election in the District under the provisions of Article 6, Section 22 and Article 7, Section 26(E) of the Constitution of 1974 of the State of Louisiana, those portions of

Part II not repealed by the 1977 Legislature and Sub-Part A of Part III of Chapter 4 of Sub-Title II of Title 39 of the Louisiana Revised Statutes of 1950, as amended, and other Constitutional and statutory authority supplemental thereto, and in the event such election carries, for its consent and authority to levy and collect the ad valorem taxes therein provided, and to issue Bonds to be retired with, paid from and secured by said ad valorem taxes on all taxable property within the limits of the District sufficient in rate and amount to pay said Bonds in principal and interest as they respectively mature. The Secretary is empowered, authorized and requested to forward to the State Bond Commission a certified copy of this resolution which shall constitute a formal application to said Commission as herein provided.

SECTION 7. By virtue of the District's application for, acceptance and utilization of the benefits of the Louisiana State Bond Commission's approval(s) resolved and set forth herein, the District resolves that it understands and agrees that such approval(s) are expressly conditioned upon, and it further resolves that it understands, agrees and binds itself, its successors and assigns to, full and continuing compliance with the "State Bond Commission Policy on Approval of Proposed Use of Swaps, or other forms of Derivative Products Hedges, Etc.," adopted by the Commission on July 20, 2006, as to the borrowing(s) and other matter(s) subject to the approval(s), including subsequent application and approval under said Policy of the implementation or use of any swap(s) or other product(s) or enhancement(s) covered thereby.

SECTION 8. There being a real public necessity for the retention and employment of legal counsel to provide specialized legal services in connection with acquiring and/or improving land and playgrounds, purchasing, erecting, enlarging and/or improving school buildings and other school related facilities within and for the District, and acquiring the necessary equipment and furnishings therefor, title to which shall be in the public, for the benefit of all its citizens, requiring issuance of General Obligation Public School Improvement Bonds by School District No. 33 of Calcasieu Parish, Louisiana, and it appearing that the public interest requires obtaining such specialized legal services, Joseph A. Delafield, A Professional Corporation, of Lake Charles, Louisiana, is hereby employed for such purposes ("Bond Counsel"). The fee for the work to be performed hereunder is contingent upon issuance, sale and delivery of the Bonds, and shall be in accordance with the maximum fee schedule of the

Attorney General of the State of Louisiana for comprehensive legal and coordinate professional work of bond attorneys and bond counsel in issuance of general obligation bonds. Should the election provided for herein fail one or more times, Bond Counsel nevertheless shall continue to provide legal services until the project contemplated herein is successfully accomplished. It is intended that acceptance and approval of this resolution by entering upon performance by Bond Counsel of the legal services provided herein shall constitute this resolution a contract in accordance with the provisions hereof. Upon delivery and payment in full for the Bonds, payment of the fee and expense of Bond Counsel is authorized to be made as herein provided.

SECTION 9. The employment of Stifel, Nicolaus & Company, Incorporated of Baton Rouge, Louisiana, as underwriter and investment banker in connection with the Bonds is hereby approved. The compensation of the Underwriter shall be payable from proceeds of the Bonds and shall be subject to approval of the governing authority of the District and the Louisiana State Bond Commission.

SECTION 10. The employment of Government Consultants, Inc., of Baton Rouge, Louisiana, as Municipal Advisor in connection with the Bonds is hereby approved. The compensation of the Municipal Advisor shall be payable from proceeds of the Bonds and shall be subject to approval of the governing authority of the District and the Louisiana State Bond Commission.

SECTION 11. Pursuant to the provisions of La. R.S. 39:1421, *et seq.*, the Bonds may be sold at private sale in the manner determined by the Calcasieu Parish School Board, as governing authority of the District provided issuance of such general obligation bonds is approved by the State Bond Commission by two-thirds of the members present and voting thereon.

SECTION 12. Certified copies of this Resolution shall be forwarded to the Secretary of State, the Clerk of Court and Ex-Officio Custodian of Voting Machines in and for the Parish of Calcasieu, and the Registrar of Voters, as notification of the special election herein

called in order that each may prepare for said election and perform their respective functions as authorized and required by law.

SECTION 13. The President and Secretary of this Board are empowered, authorized and requested to cause to be published a public notice describing the geographic limits of the District said publication to be made in the *Lake Charles American Press* in the same edition as the Notice to Voters is published, pertaining to the special bond election authorized for the District.

SECTION 14. In the event the District's electorate approves issuance of general obligation bonds at the election provided for herein, the Calcasieu Parish School Board, as governing authority of the District, does hereby approve private sale of the general obligation bonds, provided such private sale of the general obligation bonds is approved by the State Bond Commission by two-thirds of the members present and voting thereon, pursuant to the provisions of La. R.S. 39:1421 et seq.

SECTION 15. As provided for and conditioned in Section 14 above, private sale of the general obligation bonds to Stifel, Nicolaus and Company, Incorporated, Baton Rouge, Louisiana, is approved and authorized.

SECTION 16. All resolutions, ordinances, or orders in conflict herewith, be, to the extent of such conflict, and they are hereby repealed.

Item 8.H.

RESOLUTION

A RESOLUTION ORDERING AND CALLING A SPECIAL ELECTION TO BE HELD IN SCHOOL DISTRICT NO. 34 OF CALCASIEU PARISH, LOUISIANA, ON NOVEMBER 18, 2017, AUTHORIZING THE INCURRING OF DEBT AND ISSUANCE OF BONDS OF SAID DISTRICT; AND MAKING APPLICATION TO THE STATE BOND COMMISSION AND PROVIDING FOR OTHER MATTERS IN CONNECTION THEREWITH.

WHEREAS, it is deemed necessary and desirable by the Calcasieu Parish School Board, governing authority of School District No. 34 of Calcasieu Parish, Louisiana, (the "District"), that bonds of the District be issued in the sum of not to exceed **FORTY-ONE MILLION, EIGHT HUNDRED THOUSAND AND NO/100 (\$41,800,000) DOLLARS**, for the purpose of acquiring and/or improving land and playgrounds, purchasing, erecting, enlarging and/or improving school buildings and other school related facilities within and for said District, and acquiring the necessary equipment and furnishings therefor, title to which shall be in the public (the "Bonds"); and

WHEREAS, it is deemed necessary and desirable by the Calcasieu Parish School Board, governing authority of School District No. 34 of Calcasieu Parish, Louisiana, (the "District"), that bonds of the District be issued in the sum of not to exceed **TWENTY-THREE MILLION, ONE HUNDRED THOUSAND AND NO/100 (\$23,100,000) DOLLARS**, for the purpose of acquiring and/or improving land for a Ninth (9th) Grade School Complex and playgrounds, purchasing, erecting, enlarging and/or improving school buildings and other school related facilities within and for said District, and acquiring the necessary equipment and furnishings therefor, title to which shall be in the public (the "Bonds"); and

WHEREAS, authority for issuance of the Bonds of the District for such purpose is granted by Article 6, Section 33 and Article 7, Section 26(E) of the Constitution of 1974 of the State of Louisiana, by those portions of Part II not repealed by the 1977 Louisiana Legislature and Subpart A of Part III of Chapter 4 of Sub-Title II of Title 39 of the Louisiana Revised Statutes of 1950, as amended, and other constitutional and statutory authority supplemental

thereto, provided issuance of such bonds is first authorized by a majority of the qualified electors of the District voting on the proposition at an election to be held for such purpose; and

WHEREAS, pursuant to the provisions of La. R.S. 39:1421, *et seq.*, the bonds, if authorized by the District's electorate, may be sold at private sale in the manner determined by the Calcasieu Parish School Board, governing authority of the District provided issuance and private sale of the general obligation bonds is approved by the State Bond Commission by two-thirds of the members present and voting thereon; and

WHEREAS, the Calcasieu Parish School Board desires to provide for the holding of an election at which the proposition of issuing such Bonds may be submitted; and

NOW, THEREFORE, BE IT RESOLVED by the Calcasieu Parish School Board, acting as the governing authority of School District No. 34 of Calcasieu Parish, Louisiana:

SECTION 1. Subject to the approval of the State Bond Commission, and under the authority conferred by Article 6, Section 33 and Article 7, Section 26(E) of the Constitution of 1974 of the State of Louisiana, those portions of Part II not repealed by the 1977 Louisiana Legislature and Subpart A of Part III of Chapter 4 of Sub-Title II of Title 39 of the Louisiana Revised Statutes of 1950, as amended, and other constitutional and statutory authority supplemental thereto, a special election be and is hereby called and ordered to be held in School District No. 34 of Calcasieu Parish, Louisiana (the "District"), on **Saturday, the 18th day of November, 2017**, between the hours of six (6:00) o'clock a.m. and eight (8:00) o'clock p.m., in compliance with the provisions of Section 541 of Title 18 and of Chapter 6-A of Title 18 of the Louisiana Revised Statutes of 1950, as amended, and that at said special election there be submitted to all the qualified electors of the District entitled and qualified to vote at said election under the Constitution and laws of the United States, the following proposition:

BOND PROPOSITION NO. 1

Shall School District No. 34 of Calcasieu Parish, Louisiana ("District"), incur debt and issue bonds in an amount not exceeding Forty-One Million, Eight Hundred Thousand (\$41,800,000) Dollars, in one or more series, for a period not exceeding twenty

(20) years from date thereof, with interest at a rate or rates not exceeding eight (8%) percent per annum, for the purpose of acquiring and/or improving lands for buildings and playgrounds, purchasing, erecting, enlarging and/or improving school buildings and other related facilities and necessary equipment and furnishings therefor, title to which shall be in the public, which bonds shall be general obligations of the District and will be retired with, paid from and secured by ad valorem taxes estimated to be 7.45 mills for the first year, on all taxable property within the District sufficient in rate and amount to pay said bonds in principal and interest, as provided by Article VI, Section 33 of the 1974 Louisiana Constitution, as amended, and statutory authority supplemental thereto?

BOND PROPOSITION NO. 2

Shall School District No. 34 of Calcasieu Parish, Louisiana ("District") incur debt and issue bonds in an amount not exceeding Twenty-Three Million, One Hundred Thousand (\$23,100,000) for a period not exceeding twenty (20) years from the date thereof, with interest at a rate not exceeding eight (8%) percent per annum, said bond authorized for the purpose of acquiring and/or improving lands for a Ninth (9th) Grade School Complex and playgrounds, purchasing, erecting, enlarging and/or improving school buildings and other school related facilities within and for said District, and acquiring necessary equipment and furnishings therefor, title to which shall be in the public, which said bonds shall be retired with, paid from and secured by ad valorem taxes on all taxable property within the limits of the District, sufficient in rate and amount to pay said bonds in principal and interest, with the estimated millage rate to be 4.12 mills in the first year of issue?

SECTION 2. The polling places set forth in the Notice of Special Election in Section 4 hereof, be and the same are hereby designated as the polling places at which to hold such election.

SECTION 3. Officers designated or such substitutes as may be selected, designated and sworn in compliance with Sections 1286 through 1289 of Title 18 of the Louisiana Revised Statutes of 1950, as amended, shall hold the said election substantially in accordance with the general election laws of the State of Louisiana, except that the election is called and shall be conducted, canvassed, and promulgated, and notice thereof given in

accordance with the procedures set forth in Chapter 6-A of Title 18 of the Louisiana Revised Statutes of 1950, as amended. Said election officers shall make due returns of said election at a regular meeting of the Calcasieu Parish School Board, to be held at its regular meeting place, the School Board Office, Lake Charles, Louisiana, on **Tuesday, the 12th day of December, 2017, at 5:00 o'clock p.m.**, at which time said School Board will, then and there, in open and public session, examine and canvass the returns and declare the result of said special election. The compensation of election officials be and the same is hereby fixed at the sum as specified in Sections 424 and 425 of Title 18 of the Louisiana Revised Statutes of 1950, as amended. Assessed valuations shall not be voted in this election, and all qualified electors of the District are entitled to vote therein. Voting machines shall be used in this election, and voters shall not be required to sign a ballot or vote assessed valuation of property. The permanent registration law of the State of Louisiana being in force in Calcasieu Parish, said election shall be conducted in accordance with applicable provisions thereof.

SECTION 4. The Secretary of the Calcasieu Parish School Board is hereby empowered, authorized and directed to publish, entirely separate and apart from any publication which may be made of this resolution, once a week for four consecutive weeks, with the first publication not less than forty-five days nor more than ninety days before the date of the election, in the *Lake Charles American Press* a newspaper published in Lake Charles, Louisiana, and having general circulation in Calcasieu Parish and in the District, a Notice of Election, substantially in the following form:

**NOTICE TO VOTERS OF
SPECIAL BOND ELECTION**

To the qualified electors of School District No. 34 of Calcasieu Parish, Louisiana:

YOU ARE HEREBY NOTIFIED that on the 15th day of August, 2017, the Calcasieu Parish School Board, acting as the governing authority of School District No. 34 of Calcasieu Parish, Louisiana, ordered that a special election be held in School District No. 34 on Saturday, the **18th day of November, 2017**, for the purpose of submitting to all qualified electors of said School District No. 34, the following proposition:

BOND PROPOSITION NO. 1

Shall School District No. 34 of Calcasieu Parish, Louisiana (“District”), incur debt and issue bonds in an amount not exceeding Forty-One Million, Eight Hundred Thousand (\$41,800,000) Dollars, in one or more series, for a period not exceeding twenty (20) years from date thereof, with interest at a rate or rates not exceeding eight (8%) percent per annum, for the purpose of acquiring and/or improving lands for buildings and playgrounds, purchasing, erecting, enlarging and/or improving school buildings and other related facilities and necessary equipment and furnishings therefor, title to which shall be in the public, which bonds shall be general obligations of the District and will be retired with, paid from and secured by ad valorem taxes estimated to be 7.45 mills for the first year, on all taxable property within the District sufficient in rate and amount to pay said bonds in principal and interest, as provided by Article VI, Section 33 of the 1974 Louisiana Constitution, as amended, and statutory authority supplemental thereto?

BOND PROPOSITION NO. 2

Shall School District No. 34 of Calcasieu Parish, Louisiana (“District”) incur debt and issue bonds in an amount not exceeding Twenty-Three Million, One Hundred Thousand (\$23,100,000) for a period not exceeding twenty (20) years from the date thereof, with interest at a rate not exceeding eight (8%) percent per annum, said bond authorized for the purpose of acquiring and/or improving lands for a Ninth (9th) Grade School Complex and playgrounds, purchasing, erecting, enlarging and/or improving school buildings and other school related facilities within and for said District, and acquiring necessary equipment and furnishings therefor, title to which shall be in the public, which said bonds shall be retired with, paid from and secured by ad valorem taxes on all taxable property within the limits of the District, sufficient in rate and amount to pay said bonds in principal and interest, with the estimated millage rate to be 4.12 mills in the first year of issue?

Said election will be held at all polling places which are situated within the boundaries of School District No. 34 of Calcasieu Parish, Louisiana. All registered voters in each of the following precincts shall be eligible to vote on the proposition:

PRECINCT

POLLING PLACE

316E

Barbe Elementary School
400 Penn St., Lake Charles, Louisiana

316W

Barbe Elementary School

400 Penn St., Lake Charles, Louisiana

317 Barbe Elementary School
400 Penn St., Lake Charles, Louisiana

325 Prien Lake Elementary School
3741 Nelson Rd., Lake Charles, Louisiana

326 College Oaks Elementary School
3618 Ernest St., Lake Charles, Louisiana

PRECINCT

POLLING PLACE

331 College Oaks Elementary School
3618 Ernest St., Lake Charles, Louisiana

333 S. J. Welsh Middle School
1500 W. McNeese St., Lake Charles, Louisiana

334 S. J. Welsh Middle School
1500 W. McNeese St., Lake Charles, Louisiana

335 Gayle Hall - MSU Campus
4380 Ryan St., Lake Charles, Louisiana

336 A. A. Nelson Elementary School
1001 Country Club Rd., Lake Charles, Louisiana

337 Dolby Elementary School
817 Jefferson Drive, Lake Charles, Louisiana

340 Positive Connection
5282 Weaver Rd., Lake Charles, Louisiana

362 Prien Lake Park Pavilion
3700 Prien Lake Road, Lake Charles, Louisiana

363 Prien Lake Park Pavilion
3700 Prien Lake Road, Lake Charles, Louisiana

366 New St. John Elementary School
5566 Elliott Rd., Lake Charles, Louisiana

367 New St. John Elementary School
5566 Elliott Rd., Lake Charles, Louisiana

368 A. A. Nelson Elementary School

1001 Country Club Rd., Lake Charles, Louisiana

372

New St. John Elementary School
5566 Elliott Rd., Lake Charles, Louisiana

**ONLY THOSE REGISTERED VOTERS IN EACH OF THE FOLLOWING
PRECINCTS WHO RESIDE WITHIN THE BOUNDARIES OF SCHOOL
DISTRICT NO. 34 OF CALCASIEU PARISH, LOUISIANA, SHALL BE
ELIGIBLE TO VOTE ON THE PROPOSITION:**

<u>PRECINCT</u>	<u>POLLING PLACE</u>
302 (Part)	Chateau Du Lac, 331 Mill St. Lake Charles, Louisiana
306 (Part)	Drew Park Pavilion, 416 Ryan St. Lake Charles, Louisiana
338 (Part)	F. K. White Middle School 1000 E. McNeese St., Lake Charles, Louisiana
339 (Part)	Dolby Elementary School 817 Jefferson Dr., Lake Charles, Louisiana
365 (Part)	New St. John Elementary School 5566 Elliott Rd., Lake Charles, Louisiana
369 (Part)	M. J. Kaufman Elementary School 301 Tekel Rd., Lake Charles, Louisiana
371S (Part)	Calcasieu Parish Agriculture Center 7101 Gulf Hwy., Lake Charles, Louisiana

The polls will be open at six (6:00) o'clock a.m. and shall remain open until not later than eight (8:00) o'clock p.m. The said special election will be held substantially in accordance with the general election laws of the State of Louisiana, except that the election is called and shall be conducted, canvassed, and promulgated, and notice thereof given in accordance with the procedures set forth in Chapter 6-A of Title 18 of the Louisiana Revised Statutes of 1950, as amended. The officials appointed to hold the election or such substitutes therefor as may be selected, designated and sworn in compliance with Sections 1286

through 1289 of Title 18 of the Louisiana Revised Statutes of 1950, as amended, will make due returns thereof to the Calcasieu Parish School Board, acting as the governing authority of School District No. 34 of Calcasieu Parish, Louisiana. Voting machines will be used in the conduct of the election. All qualified electors of School District No. 34 of Calcasieu Parish, Louisiana, will be entitled to vote. No voter shall be required to sign a ballot or vote assessed valuation of property.

Notice is hereby given that on Tuesday, the **12th day of December, 2017, at 5:00 o'clock p.m.**, the Calcasieu Parish School Board will meet in open and public session at the regular meeting place of the Calcasieu Parish School Board, 3310 Broad Street, Lake Charles, Louisiana, and will, then and there, examine and canvass the returns and declare the result of said election.

THUS DONE AND SIGNED in Lake Charles, Louisiana, by authority of a Resolution adopted by the Calcasieu Parish School Board, acting as the governing authority of School District No. 34 of Calcasieu Parish, Louisiana, on the 15th day of August, 2017.

/s/ Ron Hayes
RON HAYES, President
Calcasieu Parish School Board

ATTEST:

/s/ Karl Bruchhaus
KARL BRUCHHAUS
Superintendent of Schools
and Ex-Officio Secretary
Calcasieu Parish School Board

SECTION 5. The Secretary of the Calcasieu Parish School Board be and he is hereby empowered, authorized and directed to arrange for furnishing said election officers, in ample time for holding of said election the necessary equipment, forms and other election paraphernalia essential to the proper holding of said election.

SECTION 6. Application is hereby formally made to the State Bond Commission, Baton Rouge, Louisiana, in compliance with the requirements of Chapter 2, Title 47 of the Louisiana Revised Statutes of 1950, as amended, and in compliance with Article 6, Sections 29, 30 and 32 of the Constitution of 1974 of the State of Louisiana, and other Constitutional and statutory authority supplemental thereto, for consent, approval and authority to hold the aforesaid election in the District under the provisions of Article 6, Section 22 and Article 7, Section 26(E) of the Constitution of 1974 of the State of Louisiana, those portions of

Part II not repealed by the 1977 Legislature and Sub-Part A of Part III of Chapter 4 of Sub-Title II of Title 39 of the Louisiana Revised Statutes of 1950, as amended, and other Constitutional and statutory authority supplemental thereto, and in the event such election carries, for its consent and authority to levy and collect the ad valorem taxes therein provided, and to issue Bonds to be retired with, paid from and secured by said ad valorem taxes on all taxable property within the limits of the District sufficient in rate and amount to pay said Bonds in principal and interest as they respectively mature. The Secretary is empowered, authorized and requested to forward to the State Bond Commission a certified copy of this resolution which shall constitute a formal application to said Commission as herein provided.

SECTION 7. By virtue of the District's application for, acceptance and utilization of the benefits of the Louisiana State Bond Commission's approval(s) resolved and set forth herein, the District resolves that it understands and agrees that such approval(s) are expressly conditioned upon, and it further resolves that it understands, agrees and binds itself, its successors and assigns to, full and continuing compliance with the "State Bond Commission Policy on Approval of Proposed Use of Swaps, or other forms of Derivative Products Hedges, Etc.," adopted by the Commission on July 20, 2006, as to the borrowing(s) and other matter(s) subject to the approval(s), including subsequent application and approval under said Policy of the implementation or use of any swap(s) or other product(s) or enhancement(s) covered thereby.

SECTION 8. There being a real public necessity for the retention and employment of legal counsel to provide specialized legal services in connection with acquiring and/or improving land and playgrounds, purchasing, erecting, enlarging and/or improving school buildings and other school related facilities within and for the District, and acquiring the necessary equipment and furnishings therefor, title to which shall be in the public, for the benefit of all its citizens, requiring issuance of General Obligation Public School Improvement Bonds by School District No. 34 of Calcasieu Parish, Louisiana, and it appearing that the public interest requires obtaining such specialized legal services, Joseph A. Delafield, A Professional Corporation, of Lake Charles, Louisiana, is hereby employed for such purposes ("Bond Counsel"). The fee for the work to be performed hereunder is contingent upon issuance, sale and delivery of the Bonds, and shall be in accordance with the maximum fee schedule of the

Attorney General of the State of Louisiana for comprehensive legal and coordinate professional work of bond attorneys and bond counsel in issuance of general obligation bonds. Should the election provided for herein fail one or more times, Bond Counsel nevertheless shall continue to provide legal services until the project contemplated herein is successfully accomplished. It is intended that acceptance and approval of this resolution by entering upon performance by Bond Counsel of the legal services provided herein shall constitute this resolution a contract in accordance with the provisions hereof. Upon delivery and payment in full for the Bonds, payment of the fee and expense of Bond Counsel is authorized to be made as herein provided.

SECTION 9. The employment of Stifel, Nicolaus & Company, Incorporated of Baton Rouge, Louisiana, as underwriter and investment banker in connection with the Bonds is hereby approved. The compensation of the Underwriter shall be payable from proceeds of the Bonds and shall be subject to approval of the governing authority of the District and the Louisiana State Bond Commission.

SECTION 10. The employment of Government Consultants, Inc., of Baton Rouge, Louisiana, as Municipal Advisor in connection with the Bonds is hereby approved. The compensation of the Municipal Advisor shall be payable from proceeds of the Bonds and shall be subject to approval of the governing authority of the District and the Louisiana State Bond Commission.

SECTION 11. Pursuant to the provisions of La. R.S. 39:1421, *et seq.*, the Bonds may be sold at private sale in the manner determined by the Calcasieu Parish School Board, as governing authority of the District provided issuance of such general obligation bonds is approved by the State Bond Commission by two-thirds of the members present and voting thereon.

SECTION 12. Certified copies of this Resolution shall be forwarded to the Secretary of State, the Clerk of Court and Ex-Officio Custodian of Voting Machines in and for the Parish of Calcasieu, and the Registrar of Voters, as notification of the special election herein

called in order that each may prepare for said election and perform their respective functions as authorized and required by law.

SECTION 13. The President and Secretary of this Board are empowered, authorized and requested to cause to be published a public notice describing the geographic limits of the District said publication to be made in the *Lake Charles American Press* in the same edition as the Notice to Voters is published, pertaining to the special bond election authorized for the District.

SECTION 14. In the event the District's electorate approves issuance of general obligation bonds at the election provided for herein, the Calcasieu Parish School Board, as governing authority of the District, does hereby approve private sale of the general obligation bonds, provided such private sale of the general obligation bonds is approved by the State Bond Commission by two-thirds of the members present and voting thereon, pursuant to the provisions of La. R.S. 39:1421 et seq.

SECTION 15. As provided for and conditioned in Section 14 above, private sale of the general obligation bonds to Stifel, Nicolaus and Company, Incorporated, Baton Rouge, Louisiana, is approved and authorized.

SECTION 16. All resolutions, ordinances, or orders in conflict herewith, be, to the extent of such conflict, and they are hereby repealed.

Adopted and approved on this 15th day of August, 2017.

/s/ Ron Hayes
RON HAYES, President
Calcasieu Parish School Board

ATTEST:

/s/ Karl Bruchhaus
KARL BRUCHHAUS, Secretary

BID REPORT

Item 9.A.

The Committee to receive bids met on the date herein indicated and reviewed bids on the following project.

DATE: July 18, 2017

DESCRIPTION:

Sale of "Property adjacent to Sam Houston Stadium, Lot 30-Glenwood Subdivision".

BIDDER	BID
Benjamin Scott Fontenot	\$25,151.00
Richard Vail	\$24,741.99

The Committee recommends award of the bid to:

Benjamin Scott Fontenot

(Bid in the amount of:

Twenty five thousand one hundred fifty one dollars (\$25,151.00)

as the highest qualified bidder meeting specifications.

Staff Recommends: Accept bid from highest bidder, Benjamin Scott Fontenot and authorize Superintendent to sign all closing documents.

ITEMS 9. B-D

BID REPORTS:

ALL BIDS WERE POSTED ON WWW.CENTRALBIDDING.COM AND WWW.CPSB.ORG

BID 2018-25 BAND INSTRUMENTS FOR SAM HOUSTON HIGH SCHOOL (sales tax) was opened on July 13, 2017 @ 10AM

BIDS WERE SENT TO THE FOLLOWING:

LAFAYETTE MUSIC
LAKE CHARLES MUSIC
MCCORMICKS ENTERPRISES
SWICEGOOD MUSIC
WASHINGTON MUSIC
WOODWIND & BRASSWIND CO

BID RESULTS AS FOLLOWS:

LAFAYETTE MUSIC	\$ 6,819.00
MUSIC & ARTS	\$ 47,205.00
NICK RAIL MUSIC	\$ 789.00
TAYLOR MUSIC	\$ 50,307.00
UNIVERSAL MELODY	\$ 549.00
WASHINGTON MUSIC	\$ 3,654.00
TOTAL	\$109,323.00

The staff recommends awarding as indicated above as the lowest responsible responsive bidders.

BID 2018-30 SCHOOL BUSES was opened on August 11, 2017 @ 2PM

BIDS WERE WENT TO THE FOLLOWING:

ITA TRUCK SALES
KENT-MITCHELL BUS
ROSS BUS SALES

BID RESULTS WILL BE AVAILABLE FRIDAY, AUGUST 11

BID 2018-31 BLENDED SMOOTHIES was opened on August 4, 2017 @ 11AM

BIDS WERE SENT TO THE FOLLOWING:

DYNAMIC DIMENSIONS
JUICE THYME PLUS
MAIN SQUEEZE JUICE
PLANET NUTRITION
SMOOTHIE KING

BID RESULTS AS FOLLOWS:

SMOOTHIE KING	\$3.00
---------------	--------

The staff recommends awarding to Smoothie King as the lowest responsible responsive bidder.

Item 10.A.

PERMISSION TO ADVERTISE

**SMALL/LARGE EQUIPMENT
SCHOOL FOOD SERVICE DEPT
SCHOOL FOOD SERVICE FUNDS**

ITEM 10. B.

REQUEST FOR PERMISSION TO ADVERTISE

Permission to advertise is requested for the following:

Description: Sam Houston high School - New Gymnasium and Band Building

Funds: District #3 Sales Tax

Designer: Champeaux, Evans & Hotard Architects APAC

Advertise: To Be Determined

Karl Bruchhaus, Secretary
Calcasieu Parish School Board

Cc: Bourne, Bruchhaus, Heath, Trahan, Grigg

Item 11.A.

CHANGE ORDER

Change Order No.: 02
Date: August 4, 2017
Contract Date: April 24, 2017

Project: Calcasieu Parish School Board
Classroom Pods – Phase X

Project No.: Calcasieu Parish School Board - Project No. 201705Pc
Champeaux Evans Hotard - Project No. 1715

To: Miller & Associates Development Co., Inc.
P. O. Box 700
Iowa, LA 70647

You are directed to make the following change in this Contract:
(Attach Itemized Breakdown)

The Original Contract Sum	\$13,495,000.00
Net Change by Previous Change Order	<u>\$37,047.40</u>
Contract Sum Prior to this Change Order	\$13,532,047.40
Contract Sum will be <u>increased</u> by this Change Order	<u>\$216,918.74</u>
New Contract Sum Including this Change Order	\$13,748,965.74

Contract Time will be increased by: 64 days
Revised Contract Completion Date: May 27, 2019

RECOMMENDED

Champeaux Evans
Hotard, APAC
(DESIGNER)

702 Dr. Michael DeBakey Dr.
Lake Charles, LA 70601
70602

By: _____

Dated: _____

ACCEPTED

Miller & Associates
Development Co., Inc.
(CONTRACTOR)

P. O. Box 700
Iowa, LA 70647

By: _____

Dated: _____

APPROVED

Calcasieu Parish
School Board
(OWNER)

P. O. Box 800
Lake Charles, LA

By: _____

Dated: _____



Date: **August 4, 2017**
 To: **Calcasieu Parish School Board
 Planning & Construction Department**
 Attn.: **Harold Heath, Construction Manager**
 From: **Champeaux Evans Hotard, APAC
 Brad Evans**
 Re: **CEH Project # 1715
 Calcasieu Parish School Board
 Classroom Pods - Phase X**

1011
 1200
 www.champeaux.com 812

Change Order No. 2 - Recap

Additional Excavation and Backfill and Building Pads

Additional excavation and backfill required to remove and replace poor soil conditions encountered during site work operations. Cost is based on the Unit Cost Price provided at bidding. (Refer to supporting documentation, attached hereto.)

Iowa Middle School		\$1,605.78
LeBleu Settlement Elementary School		\$10,700.58
Positive Connections		\$5,208.39
Sam Houston High School		\$35,558.16
College St. T&I		\$3,709.20
Sulphur 9th Grade High School		\$17,889.63
E. K. Key Elementary School		\$6,030.42
Amount Requested:	ADD	\$80,702.16
Days Requested:		No Change

Change Order Request No.6

Iowa High School -Labor, materials to investigate, locate, and verify activity (abandoned) of existing gas line discovered within the building pad excavation. Modify water line routing per drawing from Engineer. (Refer to supporting documentation, attached hereto.)

Amount Requested:	ADD	\$839.00
Days Requested:		No Change

Calcasieu Parish School Board
Classroom Pods – Phase X
Change Order No.2 - Recap
CEH Project # 1715
August 4, 2017
Page 2 of 4

Change Order Request No.7

Sulphur 9th Grade High School – Add approximately 21’ of concrete sidewalk and galvanized steel framed walkway canopy (to match other), resulting from building being moved 20’-4” to the East to avoid relocation of existing 6” sewer mains and manhole encountered within the building pad excavation. (Refer to supporting documentation, attached hereto.)

Amount Requested: **ADD \$8,890.01**
Days Requested: **ADD 4 days**

Change Order Request No.10 (Revision 1)

S. J. Welsh Middle School – Relocate existing water lines discovered within the building pad excavation. (Refer to supporting documentation, attached hereto.)

Amount Requested: **ADD \$4,096.72**
Days Requested: **ADD 2 days**

Change Order Request No.11

LaGrange High School – Reroute existing (2) 480V electrical conduit and secondary feeders encountered within the building pad excavation. (Refer to supporting documentation, attached hereto.)

Amount Requested: **ADD \$22,394.42**
Days Requested: **ADD 5 days**

Change Order Request No.13

E.K. Key Elementary School – Investigative and exploratory work required to locate and identify existing sewer lines discovered within the building pad excavation, identify alternate routing, and tie-in of existing buildings. (Refer to supporting documentation, attached hereto.)

Amount Requested: **ADD \$2,387.60**
Days Requested: **ADD 2 days**

**Calcasieu Parish School Board
Classroom Pods - Phase X
Change Order No.2 - Recap
CEH Project # 1715
August 4, 2017
Page 3 of 4**

Change Order Request No.14

E.K. Key Elementary School – Reroute existing sewer lines discovered within the building pad excavation, modify new sewer piping to accommodate and tie-in of existing, new, and future buildings. (Refer to supporting documentation, attached hereto.)

Amount Requested: **ADD \$7,253.47**
Days Requested: **ADD 3 days**

Change Order Request No.15

Bell City School – Remove and modify existing 8" Fire Water Main and relocate existing Fire Hydrant discovered within the building pad excavation. (Refer to supporting documentation, attached hereto.)

Amount Requested: **ADD \$6,666.47**
Days Requested: **ADD 2 days**

Change Order Request No.16

College Street T&I – Haul excavated soils to CPSB Chennault Facility, in accordance with the proposed Unit Price Schedule dated June 12, 2017, as directed by Harold Heath. (Refer to supporting documentation, attached hereto.)

Amount Requested: **ADD \$6,593.84**
Days Requested: **ADD 3 days**

Change Order Request No.19 & 20

S. J. Welsh Middle School – Reroute (6) existing 480V electrical secondary conduits and feeders encountered within the building pad excavation. (Refer to supporting documentation, attached hereto.)

Amount Requested: **ADD \$64,000.25**
Days Requested: **ADD 5 days**

Overtime / Premium Costs to perform this work over Labor Day Holiday Weekend.

Amount Requested: **ADD \$11,319.95**
Days Requested: **ADD 0 days**

Item 11.B.

RECOMMENDATION OF ACCEPTANCE

TO: Calcasieu Parish School Board
DATED: August 9, 2017
PROJECT NO: GEN Funds 2016-04PC
PROJECT NAME: ACCESS ROAD FOR STUDENT DROP-OFF @ PRIEN LAKE ELEMENTARY
ARCHITECT: Conncr Engineering, LLC
CONTRACTOR: Pat Williams Construction, LLC
USING AGENCY/OWNER: Calcasieu Parish School Board

I certify that, to the best of my knowledge and belief, this project is complete or substantially complete in accordance with the plans and specifications to the point where it can be used for the purpose which was intended. It is recommended that it be accepted.

DATE OF ACCEPTANCE by ARCHITECT: August 7, 2017

CONTRACT DATE OF COMPLETION: August 23, 2017

NUMBER OF DAYS (Overrun) (Underrun): 16 Days

LIQUIDATED DAMAGES PER DAY STIPULATED IN CONTRACT: \$400 / Day

VALUE OF PUNCH LIST (Attach itemized list): \$ 500.00

Was part of the project occupied prior to Acceptance: NA

Portion Occupied: NA (Attach Beneficial Occupancy Forms)

Accepted: 

Engineer

For Use By Owner:

I concur in the Acceptance of this project:

CALCASIEU PARISH SCHOOL BOARD

PUNCH LIST ITEMS

Prien Lake Elementary – Access Road for Student Dropoff (2016 – 04PC)

1. Paint Roadway Striping and Turn Arrow (\$500.00)

NAME	POSITION	LOCATION	DATES	ADDITIONAL INFO
RESIGNATIONS				
Jordan Sammons	Teacher/Coach	F.K. White Middle	07/12/17	Relocating
Cary Myers	Paraprofessional	Sulphur High 9th	07/13/17	Relocating
Katrina Talbert	Paraprofessional	Gillis	07/12/17	Personal reasons
Shonna Wallace	Cafeteria Technician	R.W. Vincent Elementary	07/31/17	Personal reasons
Ronald Roney	Custodian	Pearl Watson Elementary	07/10/17	Personal reasons
Amber Cole	Teacher	Oak Park Elementary	07/31/17	Accepted employment in another district
Anthony Quire	Teacher	Positive Connections	08/05/17	Relocating
Robin Turner	Clerk	Washington Marion High	07/07/17	Relocating
Carl Matthews, II	Bus Mechanic	Transportation	06/27/17	Accepted other employment
Mary Pitre	Teacher	Frasch Elementary	07/30/17	Relocating
Vicki Williamson	Educational Diagnostician	Pupil Appraisal	07/07/17	Relocating
Kyla Horner	Teacher	LeBleu Settlement	06/30/17	Relocating
John Harmon	Behavior Facilitator	Special Services	06/28/17	Seeking other employment
Taylor Wilkins	Teacher	Westwood Elementary	07/31/17	Accepted employment in another district
Vanessa Gauthier	Teacher	Oak Park Middle	05/26/17	Personal reasons
Kaci Duhon	Custodian	Frasch Elementary	07/15/17	Personal reasons
Kallie Guidry	Teacher	Vincent Settlement Elementary	07/31/17	Relocating
Jessica Richard	Teacher	Gillis Elementary	07/18/17	Personal reasons
Danielle LeBlanc	School Nurse	Nursing	08/01/17	Accepted other employment
Marlisa Harding	Teacher	S.P. Arnett Middle	07/31/17	Personal reasons
Katirna Talbert	Paraprofessional	Gillis Elementary	07/13/17	Spouse transferred

Anthea Lambert	Teacher	Moss Bluff Elementary	07/13/17	Accepted employment in another district
Dawn Latta	Paraprofessional	St. John Elementary	05/31/17	Personal reasons
Chelsea Armentor	Teacher	Fairview Elementary	07/27/17	Accepted employment in another district
Dana Kmble	Paraprofessional	Oak Park Middle	08/01/17	Personal reasons
Briana Copeskey	Teacher	S.J. Welsh Middle	07/20/17	Personal reasons
Demetrielle Reed	Teacher	Vinton Elementary	07/19/17	Relocating
Michael Williams	Teacher	Henry Heights Elementary	07/21/17	Accepted employment in another district
Candace Stanley	Custodian	DeQuincy Middle	08/01/17	Personal reasons
RETIREMENT				
Tania Allen	Bus Driver	College Oaks Elementary	09/30/17	
Cindy Brown	Clerk	Accounts Payable	08/31/17	
Gregory Sample	Custodian	DeQuincy Middle	09/30/17	
Charlotte Guillory	Paraprofessional	Maplewood Elementary	07/13/17	
Margaret White	Teacher	Western Heights Elementary	08/25/17	
Marian Morgan	Counselor	E.K. Key Elementary	07/21/17	
MATERNITY LEAVE Due Date:				
Kayla Dennis	Bus Driver	Sulphur High 9th	9/5/17 - 10/20/17	9/6/17 {B}
Brandi Holloway	Teacher	Starks High	8/8/17 - 9/6/17	7/9/2017 {A}
Sarah Gandy	Teacher	St. John Elementary	8/8/17 - 9/18/17	7/24/17 {B}
LEAVE WITHOUT PAY				
Sid Barras, Jr.	Teacher	St. John Elementary	2017-2018	
MEDICAL SABBATICAL				
Catherine Griffen	Teacher	S.J. Welsh Middle	2017-2018	

Melanie Smith	Teacher	Moss Bluff Middle	2017-2018	
Karen Fontenot	Teacher	LeBleu Settlement	2017-2018	
Carol Shelton	Principal	DeQuincy Elementary	Fall 2017-2018	
Phyllis Young	Teacher	Sam Houston High	Fall 2017-2018	
Rebecca Spano	Teacher	Barbe High	Fall 2017-2018	

APPROVED - July 24, 2017

Shannon P. LaFuzze

NAME	POSITION	LOCATION	DATES	ADDITIONAL INFO
RESIGNATIONS				
Monica Parker	Teacher	Vinton Elementary	08/31/17	Personal Reasons
Nyphereria Clophus	Head Start Finance Coord.	Early Childhood Department	08/11/17	Accepted other employment
Anita Granger	Educational Diagnostician	Pupil Appraisal	08/13/17	Accepted employment with another district
Nicola Lavan	Paraprofessional	J.D. Clifton Head Start	07/26/17	Personal Reasons
Mallory Begnaud Talbot	Teacher	LeBleu Settlement Elementary	07/20/17	Accepted other employment
Lee Victorian	Cafeteria Technician	St. John Elementary	05/26/17	Personal Reasons
Melissa Bryant	Paraprofessional	Brentwood Elementary	07/27/17	Accepted other employment
Michael Fontenot	Teacher	Fairview Elementary	07/31/17	Relocating
Jerica Parker	Teacher	Sulohur High	08/01/17	Personal Reasons
James Russell Miller	Bus Mechanic	Transportation Department	07/25/17	Personal Reasons
Jeanella Edwards	Cafeteria Technician	Pearl Watson Elementary	08/01/17	Personal Reasons
Belinda Solomon	Paraprofessional	Kaufman Elementary	07/31/17	Personal Reasons
Ashley Richardson	Custodian	Frasch Elementary	08/11/17	Accepted other employment
Tyler Johnson	Custodian	Frasch Elementary	08/04/17	Personal Reasons
Rosalyn Richard	Bus Driver	Cypress Cove Elementary	07/31/17	Personal Reasons
Laura LeBlanc	Cafeteria Technician	Bell City High	08/13/17	Personal Reasons
Virginia Fholer	Teacher	Washington-Marion High	07/28/17	Personal Reasons
Raynell Ingold	Paraprofessional	Iowa High	08/03/17	Accepted other employment
Dana Robinson	Teacher	Oak Park Middle	08/02/17	Personal Reasons
Donna Battles	Teacher	Frasch Elementary	08/03/17	Accepted employment with another district
Kelsey Manuel	Bus Driver	J.J. Johnson Elementary	08/01/17	Personal Reasons

RETIREMENT				
Deborah Jones	Teacher	Brentwood Elementary	10/13/17	
Erline Jenkins	Bus Aide	E.K. Key Elementary	07/25/17	
Mary Foux	Bus Driver	St. John Elementary	07/31/17	
Quenna Woodard	Teacher	DeQuincy High	07/31/17	
Linda Williams	Teacher	Gillis Elementary	11/17/17	
Daisy Istre	Bus Driver	Vinton High	07/31/17	
MATERNITY LEAVE				Due Date:
Kelly McMahon	Teacher	Westlake High	8/8/17 - 10/4/17	8/3/17 {B}
Lova Moreno	Teacher	Henry Heights Elementary	8/17/17 - 10/16/17	8/18/17 {B}
Katy Wolford	College Oaks	College Oaks Elementary	12/5/17 - 1/30/18	12/6/17 {B}
LEAVE WITHOUT PAY				
Tina Breaux	Custodian	Sulphur High	8/3/17 - 10/31/17	
Julie DeRouen	School Psychologist	Pupil Appraisal	2017-2018	
Carolyn Bartholamew	Cafeteria Technician	DeQuincy Elementary	2017-2018	
MEDICAL SABBATICAL				
Laura Sonnier	School Nurse	Nursing Department	Fall 2017-2018	

APPROVED - August 4, 2017



NAME	POSITION	LOCATION	DATES	ADDITIONAL INFO
RESIGNATIONS				
Dorothy Anding	Teacher	R.W. Vincent	08/09/17	Personal reasons
Joanna Sonnier	Paraprofessional	Gillis Elementary	08/08/17	Accepted other employment
Garrett Mehal	Teacher	Washington Marion High	08/07/17	Accepted employment with another district
Mary Granger	Cafeteria Technician	Vinton Elementary	08/08/17	Personal reasons
Keona Bell	Bus Driver	Prien Lake Elementary	08/04/17	Personal reasons
Dainell Word	Bus Driver	Molo Middle	07/26/17	Personal reasons
Laura Fontenot	Bus Driver	LaGrange High	07/31/17	Accepted other employment
James Dugas	Teacher	Oak Park Middle	07/30/17	Personal reasons
Krystal Terwilliger	Bus Driver	Cypress Cove Elementary	08/04/17	Accepted other employment
Jesse Cassard	Teacher/Coach	Sulphur High	07/31/17	Relocating
Rachel Touchstone	Teacher	Kaufman Elementary	08/02/17	Accepted employment with another district
Mitchell Mora	Teacher	LaGrange High	08/07/17	Accepted employment with another district
Jill Cooper	Social Worker	Pupil Appraisal	08/07/17	Relocating
Rita Farque	Cafeteria Manager	S.P. Arnett Middle	02/20/18	Personal reasons
Wendy Perez	Cafeteria Technician	Vincent Settlement Elementary	08/08/17	Accepted other employment
Denver Hebert	Paraprofessional	Sulphur High	08/07/17	Personal reasons
RETIREMENT				
Glenda Coulter	Teacher	Brentwood Elementary	08/06/17	
William Painter	Teacher	T & I	08/29/17	
Patricia Byrley	Administrative Assistant	Management & Finance	08/31/17	
Eugene Lewis	School Food Svc Warehouseman	School Food Service	08/11/17	

MATERNITY LEAVE				Due Date:
Leah Breaux	Teacher	Nelson Elementary	11/1/17 - 1/3/18	11/1/17 {B}
Lanee Dixon	Paraprofessional	W.T. Henning Elementary	9/25/17 - 11/27/17	9/30/17 {C}
LEAVE WITHOUT PAY				
Precious Anderson	Teacher	J.D. Clifton Elementary	8/8/17 - 8/31/17	
MEDICAL SABBATICAL				
Kelly Hooper	Teacher	Barbe High	Fall 2017-2018	
Leslie Bellon	Teacher	Western Heights Elementary	Fall 2017-2018	

APPROVED - August 9, 2017

Shannon P. Lafuze